



VOLUME 45 NO. 4
OCTOBER 2024

Engineers News

LOCAL 406
I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

BUSY FALL SEASON AROUND THE STATE

A lot has transpired since I last wrote to you in this newsletter. I have been all over the two states that we represent working to solidify contracts and work through problem areas in every district. In the Gaming Industry, we have consulted with our legal counsel and worked with them to submit and update our renewal applications to the Mississippi Gaming Commission. This is a renewal of an annual certification to legally represent our members there. As you read in Kyle's article, he mentions Hard Rock in Biloxi and the efforts there with negotiations and I'm pleased to say that this one should wrap up with a signed contract by years end. At the Beau Rivage Property in Biloxi, we would like to recognize our newly appointed Slot Tech Steward, Zach Fayard, and look forward to working with him in better servicing our members there. There have been many hours put in and there are more to come to educate as to how the structure of leadership works, i.e., from the members to the Stewards, to the Representative, to the Business Manager (involving legal

By *D. Jason Billings*
Business Manager-President



counsel), to the International Staff. The Gold Strike Casino should commence soon, and Kyle will reference that in his articles going forward. The Hale Boggs Federal Building contractor, who assumed the contract from the previous contractor and was obligated to the novation, or "assignment", put up some resistance to honor the conditions pertaining to the raises. However, I am happy to announce, after some diligent effort on our part, has complied with the terms of the agreement. Thanks to Kyle for his efforts there and his assistance in the other districts as needed.

The Baton Rouge area has been busy also with turnarounds and negotiations, staff changes and training to better service our members and be a seamless transition for the clerical side. You will see these changes and reports in Russell's article. The number of hours that go

Continued on Page 3

SEMI-ANNUAL MEETING SATURDAY - NOVEMBER 2, 2024

ATTENTION: ALL MEMBERS OF I.U.O.E. LOCAL 406 A, B, C, G, H & R

The Semi-Annual General Membership Meeting Will Be Held

Saturday, November 2, 2024 - 10 A.M.

Operating Engineers Union Hall, 7651 Airline Highway, Baton Rouge, Louisiana

PLEASE ATTEND

Notice: Due to the Semi-Annual Meeting, All Regular Meetings for the month of November are Canceled

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY
SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

ENGINEERS NEWS

(USPS 007-810)

Owned and Published Quarterly by

LOCAL UNION No. 406 AND SUBDIVISIONS

3525 N. Causeway Blvd., Ste. 406, Metairie, LA 70002 - Phone: (504) 241-1311

D. Jason Billings, Editor

Periodicals Postage Paid at New Orleans, LA

POSTMASTER: Send Address Changes To:
Engineers News, PO Box 7610, Metairie, LA 70010

OPERATING ENGINEERS LOCAL UNION No. 406 OFFICERS

D. Jason Billings, *Business Manager/President*
Craig M. Kaiser, *Financial/Recording Secretary*
Jason Tassin, Sr., *Guard*
Leo Battistella, Jr., *Trustee*
Mark Ferguson, *Trustee*
Jason Draper, *Trustee*
Peter Babin, III, *Business Manager Emeritus*

David Hyatt, *Vice President*
William Young, *Treasurer*
Nicholas Paul DeMars, *Conductor*
William Fee, *Auditor*
Anthony Nuccio, *Auditor*

EXECUTIVE BOARD MEMBERS-AT-LARGE

D. Jason Billings
Buster Buxton
Daniel Foy, Jr.
Troy J. Gainey
David Hyatt

Craig Kaiser
Kyle Leger
Russell Maddie
David Perrault
Miguel Perrault

James Potter
Mark Schexnayder
Timothy J. Sziber
William Young

OFFICES AND BUSINESS AGENTS

NEW ORLEANS METRO OFFICE

D. JASON BILLINGS
MIGUEL PERRAULT
504.241.1311
3525 N. Causeway Blvd., Ste. 406, Metairie, LA 70002

BATON ROUGE OFFICE

D. JASON BILLINGS
KYLE LEGER, ORGANIZER
RUSSELL J. MADDIE, JR.
225.924.1311
7651 Airline Hwy., Baton Rouge, LA 70814

LAKE CHARLE OFFICE

D. JASON BILLINGS
DAVID HYATT
337.436.7878
130 W. 18th St., Lake Charles, LA 70601

SHREVEPORT OFFICE

D. JASON BILLINGS
WILLIAM E. YOUNG
318.686.7745
9300 Mansfield Rd., Ste. 201, Shreveport, LA 71118

STATEWIDE PIPELINE REPRESENTATIVE

WILLIAM YOUNG, Pipeline Representative
318.686.7745

STATEWIDE APPRENTICESHIP PROGRAM

CRAIG KAISER, Apprenticeship Administrator
504.241.1311
3525 N. Causeway Blvd., Ste.406, Metairie, LA 70002
Robert Training Site: 985.542.4322
50713 Highway 445, Loranger, LA 70446

WEBSITE:

www.iuolocal406.org



Like us on Facebook

PENSIONERS

Southeast LA District (Baton Rouge Metro Office)

Robert Bell, Jr.
David J. Cormier, Sr.
Kevin Glaviana

Southwest LA District

North Louisiana District

Billy B. Daugherty
Kevin Hartley

Southeast LA District (New Orleans Metro Office)

Chris Robinson



DECEASED

Southeast LA District (Baton Rouge Metro Office)

Merrell L. Burleigh 08/21/2024
Teryl G. Gerace 08/25/2024
Bruce W. Jackson 07/09/2024
Harold D. Pourciau 08/18/2024
Bobby D. Spencer 09/19/2024

Southwest LA District

Shelton Dartz 07/05/2024
Thomas Tilton 08/07/2024

North Louisiana District

Elizabeth A. Nivans 06/23/2024

Southeast LA District (New Orleans Metro Office)

Carl J. Cavalier 06/28/2024
Lawrence Dupont 08/21/2024
John M. Durel, Sr. 09/11/2024
Frank P. Ragusa, Jr. 06/12/2024
Dominick Sciortino 06/08/2024

Continued from Page 1

into this with the assistance needed there has been challenging as we have worked through multiple rounds of negotiations with CT Stevedoring, which at this time, is still ongoing. Not only are we engaging with the contractor, but we are also engaging with the members there for ratification meetings and education at those meetings. We are giving them the information to make the best educated decisions for them and their families for their futures. Sometimes my job demands my attention in multiple areas at once and I must delegate some of the workload to others to effectively execute the work in a timely manner. I'd like to thank Vice President David Hyatt for stepping up to assist with these negotiations when I could not be in two places at once. We have opened negotiations via letter with Deep South for their contract and are engaging those at the time of this communication. You may have read in the previous articles where we announced Ms. Christina Juneau's addition to the Baton Rouge office. She has now completed her probationary period, and we are excited to welcome her to full-time employment on staff for Local 406. We look forward to working with her for years to come.

The New Orleans area has been busy with turnarounds as you will see reading Miguel's article. He has put in a tremendous number of hours on the clock and after hours also, working to find and supply qualified manpower to our contractors in the area. I have utilized our International, at his request, to ask for assistance in getting members from other locals to help fill the needs here as the manpower is being utilized and drained in multiple states across the South Atlantic Region. A special thanks goes out to our Regional Director Martin Patterson and Regional Representative Mitch Byrd for the assistance they provided in securing the manpower needs for all districts here.

Lake Charles has also been busy as the turnaround season came in as scheduled. The office has been busy processing manpower and getting operators out to the contractors as well as securing our vital documents into our cloud storage in case of another natural disaster. These efforts are to protect your financial records and personal information from being destroyed in case of a hurricane or fire. If you read my last article, I introduced a temporary secretary who was on a trial basis in the office there. She wasn't the exact fit that we were looking for so I made a change, and I would like to welcome Ms. Charise Robbins as she starts her trial here. I am happy to report that she appears to be fitting in well and is a productive addition here.

I have also been assisting William with the overabundance of new work and new contractors that we have signed to keep things running efficiently. William, being the Statewide Pipeline Representative and having a large area to cover in the hoisting and portable side, gets stretched thin at times and I work with him to cover the overflow as needed. He doesn't require much assistance as he is doing a phenomenal job covering your work but as I assist him and the other Representatives, it keeps me fresh and knowledgeable on all the events going on around the state. I enjoyed the North Louisiana and Pipeliners BBQ this year and it was great to see you all that were in attendance, especially the retirees that we don't get to see on a regular basis. Thanks to the staff and volunteers that were involved in the process of making this a reality. Brother Joe Reed is an invaluable asset to us every year in our efforts to make this successful and we couldn't do it without him and all participants.

I would be remiss if I didn't

speak of the clerical staff that always rises to the occasion no matter what the task is to help this Local to be prosperous. They have spent countless hours combing through paperwork and giving me assessments/reports at the drop of a hat and have been available whenever it was needed. I couldn't effectively do my job without them, and I couldn't be prouder of this team. It's an honor to serve with you.

Property Update: The Chef Highway property is currently being shown to multiple interested parties and there is interest there. We are waiting on them at this point to submit offers for review and consideration. Hopefully, there will be movement and a positive report in my next article. As long as we still own the property, it is business as usual, and we are continuing to deal with the aftereffects of the vandalism of the A/C units and the insurance claim for them.

Be advised, the Semi-annual Meeting will be held November 2nd at our Baton Rouge Office, and I encourage all to attend as this is where your business is conducted statewide. November is also Election Season and a critical time to make your voice heard in the things that affect your families and income. Please study the candidates, educate yourselves on what they bring to the table and can offer you as you make your selection. If you don't vote, you lose your right as an American citizen to voice your opinion on the issues that matter most. No matter the outcome, we must move forward making this Local Union a success as well as our International to remain a powerhouse in our industry. The holiday season is right around the corner, and I wish you and yours a very healthy and prosperous one and New Year. I hope to see you at any of our year end celebrations for retirees and Vacation Fund Check Distribution as we close out the year.

Turnarounds keeping us busy

by David Hyatt
Business Representative
Southwest LA District



Work in the Southwest Louisiana District is booming at this point with Deep South having three turnarounds ongoing at the same time: Phillips 66; Westlake South; and Citgo. We have been able to supply manpower to all three turnarounds with local people, as well as travelers to supply the needs of our contractors.

One of the turnarounds was postponed until January 2025, which is at Westlake PetroChem and should precede our spring turnaround season. ME&I is working on a package for Air Products and should begin construction on modules after the first of the year. That job should employ a handful of operators and could possibly be a steady job for at least a year.

Along with manning the turnarounds, I have been working with Business Manager Jason Billings and our hiring committee to find the right fit for our Main Office in Metairie as the workload continues to expand there.

The spring turnaround season looks to be busy with outages at Westlake PetroChem and Phillips 66. If you know anyone that is interested in working the spring turnaround season, please advise them that they need TWIC and Safety Council for these outages. If you are interested in working any of these and do not have small and large hydraulic certifications on your CCO, now is the time to get them.

Best wishes for the holiday season to you and your families and I hope to see you at one of the many functions around the state during this festive time. God bless you and good luck in the New Year.

UPCOMING EVENTS

MEMBER/RETIREE GATHERING AND VACATION FUND CHECK DISTRIBUTION

The Operating Engineers Local 406 Apprenticeship & Educational Training Program is once again proudly hosting the 2024 Local 406 Retiree/Membership Christmas Party and Vacation Fund Check Distribution.

DATE: Sat. Dec. 7, 2024

TIME: 10:00 A.M.-2:00 P.M.

LOCATION: Operating Engineers Local 406 Training Site, 50713 Highway 445, Loranger, LA

NOTE: Vacation Fund check distribution will begin at 8:00 A.M.

Food and refreshments will be provided. Spouses and family members are invited.

Everyone will have the opportunity to visit our Training Site firsthand and ask questions regarding our Training Program.



Business Manager D. Jason Billings pictured along with Brother Member Michael Rochefort receiving his 25 Year Membership Pin with Business Representative Miguel Perrault.

Fall outages begin

By Miguel Perrault
Business Rep.
Southeast LA
District
(New Orleans
Metro Office)



Currently, our fall outages are going strong with Deep South, Maxim and Turner Crane and Rigging. Our 406 members as well as travelers are manning jobs at Valero in Meraux, Marathon Oil in Garyville, Shell in Norco, Chalmette Refinery and Bayer-Monsanto.

As always, please ensure that all required credentials are current and being able to pass DISA screens with some background checks. The outages should finish up in early November. I do encourage anyone that may finish early to call the district office and get on the out of work list. This will enable us to keep our out-of-work lists current and find additional work opportunities for you.

In conjunction with the Southeast Louisiana Building and Construction Trades Council, we secured a project labor agreement with Omega Foundation Services for the West Shore Lake Pontchartrain Levee Project in New Orleans. This is a Army Corp of Engineers project which is anticipated to begin in January, 2025. They will need excavators, dozers, loaders, skid steers and pile driving crane operators.

We are preparing to enter into contract negotiations with Deep South Crane & Rigging, Coastal Crane Services and Stateline Crane at the end of

October. We will provide updates on this process as it moves forward.

Remember, our Semi-Annual Union Meeting will be held on Saturday, November 2, 2024 at our Baton Rouge Office. Please make every effort to attend.

I want to thank the members for all their hard work and dedication in manning our work and would like to wish everyone a happy and safe holiday season and a prosperous New Year.

It's Your Union... Stay informed and attend a Union meeting.



Brother Member Daniel Foy, Stationary Engineer, receives his 30 Year Membership Pin from Business Representative Miguel Perrault.



Stationary Member Patricia Self, Control Room Operator with ASM-Mercedes Benz Superdome, pictured with Business Representative Miguel Perrault. Patricia will be attending the Tradeswomen Build Nations Conference held in New Orleans, Louisiana representing Local 406 .

Apprenticeship Program Updates

by Craig Kaiser
Apprenticeship
Administrator



Greetings

Brothers and Sisters. We are three quarters of the way through 2024, and it's been a busy and productive year for our apprenticeship program. I'm excited to share some updates with you and highlight the hard work and progress of our apprentices.

Apprenticeship Status Update

We currently have a total of 60 apprentices in the program, of which 37 are actively working with our signatory contractors, gaining valuable hands-on experience. The apprentices are employed as follows: IUOE Local 406 Apprenticeship: 1, Boh Brothers: 12, Deep South: 19, Turner: 4, Maxim: 1.

While 37 are currently placed, we also have 10 apprentices who are actively participating but have not yet been offered job placement. Additionally, 13 apprentices are enrolled but are no longer participating in the program. As work opportunities arise, please keep these apprentices in mind. Their continued involvement is crucial to their success and the future of our union. Because employment for these apprentices is low, we have cancelled our application day in December and will reschedule in June, 2025. The apprentices need to get on the job and class hours completed. That being said, there is no sense in bringing in more if we cannot work the ones that we currently have.

Online Proctor Testing (OPT) Challenges and Updates

OPT has become a popular option among our members, allowing those without computers at home to test at our site. However, many members are facing challenges with the online testing process, resulting in more failures than passes. However, we had a week of testing occur after making a rough draft of this and 3 out of 4 members testing passed all of their tests that week. It seems as though members are waiting until the last minute resulting in added

pressure due to a close deadline. To clarify the differences:

-OPT (Online Proctor Testing): You'll need to interact with an online proctor, move your camera around the room, and follow other specific protocols.

-TCT (Test Center Testing): Conducted in a traditional test center with live proctors.

-EOT (Event Online Testing): Takes place in one room with proctors from Proctor U observing multiple candidates.

Due to cost and the availability of unbiased proctors, our apprenticeship board has determined that OPT is the best fit for us. This option provides flexibility for members to take tests even if they lack the required technology at home. We strongly encourage all members to use the demo exam to familiarize themselves with the process before scheduling their test. Remember, we are not permitted to attend (be in the room) during the exam, and time slots are determined by the availability of an online proctor, not by us.

CCO and Certification Updates

We'd like to remind everyone that we do not have a lattice boom crane and haven't had one since 2019. Most of our members' lattice practical exams are taken at the ITEC Center in Crosby, TX, and we don't foresee a lattice boom crane returning to our location. We also conducted pilot testing for the Telehandler Certification now offered by CCO but have not moved forward with offering the actual testing. As OSHA prepares to update regulations related to powered industrial trucks (last revised between 1969 and 1971), we may see new credential requirements like those in the crane section. I still believe this will be a forklift certification if it does come and will not be the telehandler. We would really need telehandlers to get more popular with our contractors for that test to be entertained.

Davis-Bacon Certificates

We are now renewing and sending Davis-Bacon certificates to contractors every 90 days. This ensures our contractors can bid on

projects that require registered apprentices, supporting their ongoing success and compliance.

Instructor Training and Challenges with Delgado

Delgado Community College requires additional paperwork and training for our part-time instructors, Emile Rome and Leon Lemoine, who also work with our apprenticeship program. Balancing their hours between the two payrolls is a challenge, and we would greatly benefit from adding a full-time instructor to learn from them and help manage the workload.

Apprenticeship Maintenance and Sale

The union hall has generously offered to cover the costs of maintaining the grass behind the hall on Chef Menteur Hwy. This eliminates the need for us to handle this task while we await the sale of the apprenticeship property, which we hope to sell together with the union hall.

Career Fairs and Outreach

Due to our schedule of classes, meetings, practical testing, evaluations, OPT testing, and daily tasks, we haven't attended as many career fairs this year as we have in the past. While we regret missing these opportunities, we remain committed to finding new ways to engage with potential apprentices and promote our program.

Equipment Sales

We've successfully sold the John Deere Dozer on 7/18/24 for \$5,300 and the John Deere Road Grader on 8/29/24 for \$5,100 which is some of our older equipment.

These sales help us manage our assets effectively and ensure we have the resources needed for our program's continued success. Thank you to all our members, apprentices, instructors, union representatives and contractors for your hard work and dedication to our apprenticeship program. Let's continue to support each other and strive for excellence in everything we do. Please reach out if you have any questions or need assistance. Stay safe and keep up the great work!

Work is at full throttle

by
Russell Maddie, Jr.
Business
Representative
Southeast LA
District
(Baton Rouge
Metro Office)



At the time of this writing, work in the Southeast Louisiana (Baton Rouge Metro Area) has started ramping up with Turner Crane Rental manning four turnarounds and projects at Shell/Geismar, Shintech/Plaquemine, Oxy/Geismar and Westlake/Plaquemine with all jobs ranging from two to three weeks of work with probable work to follow.

Deep South Crane is presently in pre-turnaround at Del-ek/Krotz Springs with the actual turnaround starting around mid-October and lasting until late November.

As of now, I have been able to supply manpower for the current requests that have been sent in by these contractors, but will be limited soon as later requests arrive. So, I encourage anyone that may be seeking employment, and your credentials are up to date, to contact your district union hall and get on the out of work list so we can possibly keep everyone employed while work is plentiful.

Boh Brothers' positions are all presently filled as they continue working on the College Drive/Baton Rouge and the Comite Diversion Project in Zachary. I have been filling positions for operating engineers at River Bend Station for Day & Zimmerman and Allied Power for the FWST Project as stated in my last news article. The outages there are still scheduled to start sometime in

January 2025. Approximately 15 or more operators may be needed to fill these manpower requests.

After countless hours and quite a few meetings later, Local 406 has accepted and ratified another solid statewide two-year collective bargaining agreement with Turner Crane Rental that continues offering our fellow members fair and steady work opportunities. We have also sent out letters to Deep South to begin contract negotiations. In the near future, we will be meeting with stewards and members from all districts to discuss matters pertaining to the future CBA.

Local Business Manager D. Jason Billings and all business agents throughout the state have been doing our due diligence during contract negotiations trying to ratify another three-year contract agreement with CT Stevedor-

ing, Inc. This has been by far the hardest contract negotiation, with countless days and many hours due to implementing new language and contract clean up requested by the contractor and members as well. As we make progress during ratifications, I will keep the membership posted during our monthly union meetings and in my Engineers News report.

I would also like our 406 members to welcome our new Administrative Assistant, Christina Juneau, to the Baton Rouge office staff. She has been working tirelessly to accommodate and service our membership well as she brings new light and knowledge into our ever-changing work environment. So, if you are in the Baton Rouge area, please stop by to greet and introduce yourselves.

Be smart, stay safe and may God bless everyone.



Brother Member Willard Sonnier presented with his 60 year pin and commemorative watch from Business Representative Russell Maddie

2024 North Louisiana Retirees and Pipeline Members Picnic



North Louisiana 406 Picnic a success

by
William Young
Business
Representative
North Louisiana
District
And Pipeline
Business Rep.



As we approach fall, the work has picked up. We now have B&N clearing working on the Price-Gregory job that is 126 miles of 42" pipeline here in Louisiana. The main line is going to start up shortly, however, it is dependent on how quickly the clearing moves. The process is always going to be a little slow starting up but should ramp up quickly as things move forward. We will be dispatching people as the contractor calls for operators. This is done according to the skills that you have listed, NOT by the number you are on the out-of-work list. Further, you must be able to perform the job you are dispatched for.

We have a new contractor (ICS) which Business Manager Jason Billings, and I signed to a local agreement just a few weeks ago. They are working in Coushatta, Louisiana at a sand classification plant (ARQ) and have taken three operators at this point and are building steel structures for the expansion that is ongoing. ICS was able to take this work from a non-union Contractor that was unable to perform the work in a suitable manner.

We are in the process of signing another contractor that has a yard in the southern part of the state. They are a sheet piling contractor that works as a signatory pipeline contractor

through the PLCA agreement. Also, Wayne Holden is still working with a much smaller crew, but it is giving several of our operators jobs and feeding their families. The Paper Mill work is ongoing in West Monroe and should continue throughout the year.

Consider utilizing the training site in Crosby, TX to ensure you gain the skills and credentials to make yourself a better Operating Engineer. The training will help you become more efficient and skilled in your craft. This is necessary to stay the best in our industry, which I do believe that Local 406 has the best pipeliners and craftsmen

in the industry. I would like to thank the stewards and craftsmen for representing Local 406 so well. Your hard work and professionalism on these jobs are appreciated and it does not go unnoticed. Keep up the good work.

In closing, we enjoyed seeing everyone at the Pipeline Barbecue and Retiree's Picnic in north Louisiana in September. There was a lot of good food and fellowship. It was great to see some new faces and we missed the ones that were unable to make it this year. Hopefully, more of the membership will be able to attend the next one.

2024 Fall Pipeline Training Schedule now available

International Training & Education Center

The **IUOE International Training & Education Center** is the largest and most comprehensive training facility for union Operating and Stationary Engineers in North America.

Construction, Stationary and **Pipeline** Course Descriptions, Schedules and registration information are available by visiting the International Training Registration System's website at: <https://www.iuoe-itrs.org>.

Classes are designed to upgrade and enhance the skills that are essential to obtaining gainful employment in the construction industry.

More information and videos about the International Training & Education Center can be found at www.iuoe.org.



APPRENTICESHIP TRAINING



In-Classroom Excavator Class



Hands-On Excavator Class with Signaling



2nd & 3rd year Entry Level Mechanics



1st year Apprentices –Hands-on Excavator



Ryan Samson hands on excavator



Daniel Wagner and Aaron Woodard lubricating cable on RT 635



Jonathan Whittington signaling Cameron Ramadan out of shop to begin hands on excavator class

Busy Fall Season ahead

By Kyle Leger
Organizer/ Business
Representative
Southeast Louisiana
District
(Baton Rouge Metro
Office)



Here we are at the last quarter of the year. This year has come and will be gone before we know it. It has definitely been a busy one and with us getting into the fall season, it's about to get even more busy. I know most people look forward to the turnaround season. Just remember to stay safe out there and look after your brothers and sisters. On the Stationary side of the business, it has been non-stop.

On the Stationary side of the business, it has been non-stop. At the end of last year Business Manager Jason Billings and I were able to secure a multi-union contract with Unite Here and IUOE at the Hard Rock Casino in Biloxi, Mississippi. Although our members have been working under a contract, there was some issues concerning their 401(k) pension language that has taken some time to iron out but has come to a resolve.

At the beginning of this year Jason and I, along with the ne-

gotiating committee, were able to ratify a contract with the Beau Rivage in Biloxi, Mississippi. We seem to have a great working relationship with Human Resources and management. Towards the end of each month, we have a labor/management meeting if needed and discuss issues or plans that may need to be resolved or addressed. By doing this, we establish a trust between the company, the union reps and the members. It also helps to mitigate problems before they escalate.

Jason and I have made multiple trips to Tunica, Mississippi to start getting ready for contract negotiations at the Gold Strike Casino. We have spoken with our stewards and are getting them prepared for negotiations and working to see what changes they would like to see in the contract. Gold Strike is also wanting to add a few more positions to their roster. This would consist of an electrician, an electrician's helper and a painter. After consulting with our Business Manager, he informed me to make them aware that these positions have traditionally been part of Local 406's work in other contracts and we presented wage categories for

each position. We are now working to have those positions added to our roster at Gold Strike.

Our annual barbecue in North Louisiana was a great success. We were all so happy to see everyone who was able to make it. We hope that everyone had a good time and got plenty food to eat. Thank you to all the staff who helped out to make this event possible.

A big thanks to our Business Manager and President, Jason Billings. This man goes above and beyond for this Local to make it the best it can be and to keep things running as smoothly as possible. With some of our staff retiring, Jason has been interviewing many applicants to find the right people for our team, so you may see some new faces in some of our offices. Make sure to say hello and make them feel welcome.

Thank you to all our members out there who strive to be the best at what we do and to be a great example of what Local 406 is all about. Y'all stay safe out there and keep up the great work.



John Deere
Dozer and
Excavator loaned to
Local 406's
Apprenticeship
Program from the
IUOE National
Training Fund.

2024 North Louisiana Retirees and Pipeline Members Picnic



Happy Thanksgiving We wish you a joyous Thanksgiving and a Happy Holiday Season *Happy Thanksgiving*