

VOLUME 40 NO. 4  
OCTOBER 2019

# Engineers News

LOCAL 406  
I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

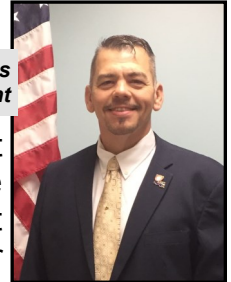
UNITY

## WORKSHOPS CONDUCTED AT UNION MEETINGS

It seems like I sat down to write an article just a couple of weeks ago. I guess when you stay busy, time doesn't slow down. As you read through the articles in this bulletin and look at the photos, you will see a lot of involvement in every district with representatives from districts. If you have been attending the union meetings, you know that we have been including workshops to educate Local 406 members in a wide variety of topics. I encourage you to attend these if you haven't, as they are very informative. If you haven't been able to make it to the meetings, contact the local district offices and the agents can get you up to speed on the educational workshops. In November, we will have our second of the two Semi-Annual meetings which will be held in Baton Rouge, so we won't have any monthly meetings.

In today's market, it is imperative to the business to have updated information on all our members to be able to better service your needs.

By *D. Jason Billings*  
*Business Manager-President*



Please encourage everyone that works around you or any retiree that you may know to contact their district office to get their information updated. Don't wait until the last minute as it may be too late to get an important email, mail or any of the publications sent to you.

This year's picnic in North Louisiana was a big success as you will see as you look at the photos throughout the newsletter. The attendance was great and we saw faces that weren't there last year. I love seeing the folks that helped build this Local before me and hear the stories of how it was done. I cannot express enough the gratitude I have for our secretary in the Shreveport Office, Mrs. Angie Moses and her husband Troy, Business

*Continued on Page 3*

### SEMI-ANNUAL MEETING SATURDAY - NOVEMBER 2, 2019

ATTENTION: ALL MEMBERS OF I.U.O.E. LOCAL 406 A, B, C, G, H & R

The Semi-Annual General Membership Meeting Will Be Held

Saturday, November 2, 2019 - 10 A.M.

Operating Engineers Union Hall, 7651 Airline Highway, Baton Rouge, Louisiana

PLEASE ATTEND

Notice: Due to the Semi-Annual Meeting, All Regular Meetings for the month of November are Canceled

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY  
SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

# ENGINEERS NEWS

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## OPERATING ENGINEERS LOCAL UNION No. 406 OFFICERS

D. Jason Billings, *Business Manager— President*  
Craig M. Kaiser, *Financial/Recording Secretary*  
Jason Tassin, *Guard*  
Marty Anderson, *Trustee*  
Miguel Perrault, *Trustee*  
Mark Ferguson, *Trustee*  
Peter Babin, III, *Business Manager Emeritus*

Carlos Benoit, *Vice President*  
Peter Babin, IV, *Treasurer*  
Arthur Robertson, *Conductor*  
Daniel Foy, Jr., *Auditor*  
James Potter, *Auditor*  
Coley Stockman, *Auditor*

## EXECUTIVE BOARD MEMBERS-AT-LARGE

John Babin  
Peter Babin, IV  
Carlos Benoit  
Donald J. Billings  
Buster Buxton  
Robert H. Cerise, Jr.

Albert Frazer  
Troy J. Gainey  
Billy W. Hubbard, Jr.  
David Hyatt  
Craig Kaiser  
Russell Maddie

David Perrault  
David Sansone  
Mark Schexnayder  
Timothy J. Sziber  
William E. Young

## SCHEDULED MEMBERSHIP MEETINGS

### OFFICES AND BUSINESS AGENTS

#### NEW ORLEANS:

D. JASON BILLINGS  
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JOHN E. BABIN  
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#### SHREVEPORT-MONROE-ALEXANDRIA

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(318) 686-7745  
9300 Mansfield Rd. Ste. 201, Shreveport, LA 71118

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(504) 241-1311

#### STATEWIDE APPRENTICESHIP PROGRAM

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7370 Chef Menteur Hwy., New Orleans, LA 70126 (504)241-1311  
Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

**WEBSITE:** [www.iuoeocal406.org](http://www.iuoeocal406.org)



## PENSIONERS

### Lake Charles/Lafayette District

James Polito  
Michael G. Sharpe  
Robin K. Townley

### Monroe/Shreveport District

Lyle T. Lewis  
James O. McGuffee  
Edward K. Philley, Jr.

### New Orleans District

Darren J. Parker  
Spencer R. Rocque  
Roland A Wahl, II

### Baton Rouge District

Elvis J. Aucoin  
Michael E. Anderson  
Herman R. Bayham  
Charles M. Ikerd  
Samuel H. Sims Jr.



## DECEASED

### Baton Rouge District

Carroll L. Dixon	08/06/2019
William L. Jones	09/11/2019
Andrew Loflin Jr.	07/29/2019
David L. Voiron	08/06/2019
Henry Williams, Jr.	08/04/2019
Milton E. Windham	08/14/2019

### Lake Charles/Lafayette District

Emerson J. Corbello	08/25/2019
Lucien Carl Pitre, Sr	06/30/2019
James T. Slayter	06/20/2019

### Monroe/Shreveport District

Joseph D. Brossett	05/11/2019
Earl L. Farmer	09/20/2019
James Frith	10/11/2017
Ronny "Joe" McGuffee	07/26/2019

### New Orleans District

Ricky G. Boudreaux	08/31/2019
Leon W. Mathes	08/28/2019
Richard R. Pepper	07/12/2019
Milton Taylor Sr.	05/13/2019

Continued from Page 1

Representative William Young and his wife Seelitta, Mr. Joe Reed for cooking, and Mrs. Anja Jacobson and all others who helped to make our second annual BBQ a success. I was very grateful that my wife Amy and my daughters, Bella and Emma, were able to be a part of the event this year.

Last, but not least I would like to thank Brother Peter Babin, IV for forty years of continuous service to Local 406. From an Organizer to a Business Agent and now as the Business Manager, I have had the opportunity to work side by side with Peter for a number of years. He had the compassion to put Local 406 at the forefront of everything he did and he assisted in getting us where we are today. There comes a time in every operator's career that the years of hard labor bears the fruits of retirement and rest. I hope and pray that the fruits of retirement are as sweet to him as we hope that they will be for us one day.

The holiday season is fast approaching and as you prepare for dinners and festivities, our staff prepares for the festivities in the district offices. They work tirelessly behind the scenes without much recognition. I would like to take this opportunity to thank them for all that they do and know that we couldn't be as efficient at our jobs without them. I wish the membership, staff and their families blessings that come with the Holiday Seasons and know that you are in my thoughts and prayers.

**IUOE Local 406 -SHREVEPORT**  
**Pipe Line Office**  
 IUOE Local 406  
 9300 Mansfield Rd., Ste. 201,  
 Shreveport, LA 71118  
 Tel: (318)686-7745  
 Fax: (318)683-3647  
 Email: pipeline@iuoelocal406.org

## IUOE LOCAL UNION 406 - Pipeline Referral Procedure

1. Individuals who are available for referral in the pipeline industry within the geographic jurisdiction of Local 406 shall register with IUOE Local 406. Registration may be in person, by telephone, e-mail, fax or U.S. mail. The Pipeline Referral List will be maintained in the order of date and time of registration. The registrant must designate their name, social security number, permanent address, one telephone number for the best number for contact, Local number where applicable, and a list of the jobs/equipment for which the registrant has been qualified. A registrant is required to notify the Local if they work on a pipeline job for twenty-four (24) hours so that their name may be removed from the list. In accordance with the applicable Pipeline Agreement, the Union retains the right to appoint the job steward without regard to their position on the Master Pipeline Out of Work List, provided they are registered on the Master Pipeline List.
2. The Pipeline Referral List will be divided into an A Referral List and a B Referral List. The "A" List will consist of registrants who have worked 1000 hours for a signatory pipeline contractor within the geographic jurisdiction of Local 406 prior to the date of registration. The "B" List will consist of all other registrants. Within Lists A and B, those registrants whose permanent residence is within the geographic jurisdiction of Local 406 will be dispatched first, followed by those regardless of their permanent residence.
3. In accordance with the National Pipeline Agreement, where an Employer requests referrals from the Union, the request will indicate the number and job classifications requested, the location of the job, and the reporting date and time. The Union will refer in order from the Pipe Line Referral List, dispatching in order those registrants who have indicated their qualifications for the particular job/equipment requested, first from the A List and then from the B List as described in Paragraph 2 above. A registrant who cannot be contacted will be bypassed on the list. In an emergency, or after normal business hours, referrals may be made using whatever means necessary to fill calls and place registrants. The individual referred must be available to report to work within the time required by the Employer.
4. As permitted in the National Pipe Line Agreement, an Employer may hire up to 50% of the required employees, without regard to their presence or position on the Pipeline Referral List.
5. Any registrant who works on a pipeline job within the geographic jurisdiction of Local 406 or elsewhere, either through referral or by name request, for twenty-four (24) hours or more shall be removed from the Pipeline Referral List. Similarly, any registrant who is referred for a pipeline job and voluntarily chooses to resign before the completion of twenty-four (24) hours shall be moved to the bottom of the appropriate Pipeline Referral List. It is the responsibility of the registrant to notify the Local 406 office when they have worked less than twenty-four (24) hours. An individual who comes within this section may re-register on the Pipeline Referral List when they become available to work.
6. A registrant who is on the Pipeline Referral List will be placed on the bottom of the list if the registrant turns down three consecutive referrals for which they are qualified, or on two consecutive occasions cannot report to the job within the time specified by the Employer, unless the turndown or inability to report is documented to be for a compelling good cause, such as serious illness, hospitalization, or death in the family which makes it impossible to accept a referral or if the registrant cannot be contacted for a referral on three separate days.
7. In the event a registrant referred to a job is discharged for inability to adequately perform at the position, the registrant will not be referred to any similar job until they undergo training and demonstrates to the trainer that they can adequately perform at the position. In the event a registrant tests positive for drugs or alcohol, the registrant will not be referred to any job until they submit a certificate from a qualified rehabilitation program attesting that they have commenced a program of rehabilitation.
8. Individuals may exercise an option to transfer from the Building Trades List to the Pipeline or from the Pipeline to the applicable Building Trades List, but anyone exercising this option must place their name on the bottom of the list selected, however, individuals cannot be registered on both lists.
9. All registrants on the Pipe Line Out of Work Lists are required to place a call, e-mail or fax notification to Local 406 once a month to maintain their position on the list.



## Negotiations begin on first contract at Horseshoe Casino

by John Babin  
Business Rep.  
Stationary Engineers



I received a letter from the National Labor Relations Board addressing an issue that we have been fighting for over two years concerning nonpayment of benefits from W.W. Contractors. This is a government contractor that we had under a union contract for over 10 years. We filed Unfair Labor Practices against W.W. Contractors for lack of contributing benefit money to our members' 401K accounts. The Labor Board has ordered that W.W. Contractors and Local 406 have an arbitrator rule on the case and decided the award amount that is owed to our members. I expect this process to happen before the end of the year and hopefully our members will get the money that is due them under the agreement.

On September 23, Local 406, along with UNITE/HERE representatives, held a mediation meeting over policy changes in the "Attendance Policy" of our two MGM properties in Mississippi. MGM made changes to the attendance policy that negatively affected our members at Beau Rivage and Gold Strike Casinos. After both sides stated our cases, we could not reach a settlement with the company. The mediator decided we should go to arbitration over the case. I will keep all our members at the MGM properties posted on this matter.

On September 25-26, I attended contract negotiations for a first contract at the Horseshoe Casino in Tunica, Mississippi. We won a card check at the Horseshoe back in May of this year and now have officially opened negotiations with Ceasars for a union contract at the property. In the first session, we agreed to most of the basic boiler plate language of the contract and will have another session soon to begin economic talks. We are also stalled over the length of the agreement with the company wanting a five-year deal, however, the union only wants a one year deal due to our other Caesar's properties in Mississippi coming due next year and we would like to get them all in

sync because this gives us more leverage against the company when we are all together.

We recently filled an opening for an engineer at the Superdome, but I expect some job openings to come up soon at the Hale Boggs Federal Building with our Government Contractor and also at Harrah's Casino New Orleans. If you know any qualified 1<sup>st</sup> or 2<sup>nd</sup> Class Stationary Engineer looking for work, they should contact me at the Union Hall.

Union Members help tear out walls at the union council office in Biloxi that we share with Unite/H.E.R.E. and the Teamsters





## A Union Life!

by Peter Babin, IV  
Business  
Representative  
New Orleans  
District



This is the last article of the year, and it is the last article of my career as Business Agent and your Treasurer of this great International Union of Operating Engineers, Local 406. I want to start off by thanking the old timers, my grandfather Peter Babin, Jr. And my father Peter Babin, III, who were instrumental as union leaders with the support of the membership, who paved the way by laying the foundation for future generations like me to have a Union to belong to and have an opportunity to start a career as an oiler and then becoming an operator and because of that foundation, was able to work steady in the field for over twenty years.

I want to thank Business Manager Peter Babin, III for giving me the same opportunity as everyone else who was brought in under his watch to work in the office as an Organizer and then as a Business Agent and Treasurer representing the members of this union that I have learned from and have had the pleasure to work side by side with for many years.

For the past 19 ½ years I have lived and breathed working and representing the membership of this Local as well as members of Locals from across the United States and it has been my heartfelt pleasure to do so. I am proud to say I have always done my job to the best of my ability, but the time has come to retire. I would have never thought that I would be a third generation Peter Babin, officer of Local 406, retired and last of the Mohicans.

I want to thank the secretaries

and agents who have helped me do my job over the years. They know who they are. Last, I would like to thank Jason Billings, our Business Manager. He has been a good friend. He is a good man and a good leader who will keep our union strong through trying times and I am confident that Local 406 is in good hands as long he is our Business Manager.

Thanks to all the members who supported me and this union. I will never forget you guys and gals and I will never forget where I came from. Love you guys.

***It's Your  
Union  
Please  
attend  
a  
meeting***



**Brother Peter Babin IV receives 40 year honorary membership pin. Pictured here with Business Manager / President Jason Billings and Business Manager Emeritus Peter Babin III**



## New NCCCO Fees for 2020

by Craig Kaiser  
Apprenticeship  
Administrator



Hello from the Apprenticeship Program.

Thank you all for the participation in sending letters and emails regarding the IRAP topic. Our voice as union members was heard by 350,000 strong which was the last numbers that I heard.

I have asked at the union meetings and I will ask again in this pamphlet, please try to pick an apprentice up if you see a spot for them on your jobs. The students are now obtaining classroom hours by going to appropriate classes at the International Training Site in Crosby, coming to union meetings, obtaining OSHA and TWIC cards. We also gave all new apprentices 24 hours at indenture day as this is educational as well and takes three days for an individual to complete. So far this year along we have employed 5 apprentices here at the site. For those who are not aware, we work apprentices that have not had a

chance to get on a job, here at the training site for 3 months with hopes that we get a call and can place them with a signatory contractor. The hopes are that the call comes in and I bring another one on and the results seem to be positive. It is hard retraining one every time I get a call, but there is fulfillment in seeing them along with their hard work, find a spot employed by one of the contractors. If for some reason they are not working out, try a new one which is the same what I have had to do out here, weeding through them and find a good one that can show up on time.

The job fairs have started this year and we have already made it to Goodwill Community College in New Orleans, and we have one scheduled for October 3, 2019 at Pelican Park for the Northshore Fall Fest. Along with the job fairs, we have also signed up with Youth-Build from Pumpkin Center that will assist future students in meeting the necessary requirements for applicants to enter our program.

We have also been busy

with evaluations and scheduling members to attend classes at the Crosby Training Site. If it is a class that is filling up quickly, sometimes this could cause issues that may make you miss out on a session.

In an attempt to catch everything up to today's times, we are also in the middle of updating the Apprenticeship Standards and inputting a chart that hopefully will help the apprentices' understanding of their obligation.

Last, I would like to mention some upcoming changes with NCCCO. I will know more after the Board meeting in October, but there are increases of fees for testing. These fees are listed on the NCCCO website at: <https://www.nccco.org/nccco/get-cco-certified/cco-exam-fees/2020-cco-exam-fees>.

Along with fee changes, the scenarios for the Rigger 1 exams have been updated and I feel that it is important to follow the instructions step by step for those that will be seeking this credential. We also had two NCCCO audits done in this past quarter and everything went well.

# CCO

The next CCO test will be as follows:

**CLASS DATES:**

Sat., October 19, 2019

Sat., November 2, 2019

**TEST DATE:**

Sat., November 23, 2019

**\*\* Last day for applications is October 28, 2019.**

**All Classes and Test are scheduled for 7 AM.**

To participate in any of the classes please contact the Training Site at  
Tel #985-542-4322 to get on the roster and have an application mailed to you.

## I.U.O.E. LOCAL 406 HIRING PROCEDURE

### A. BUILDING TRADES

1. All applicants must have their name and telephone numbers placed on the current out of work list in the district of their choice and call in every 30 days to retain their position on the list. Registrants can only be on one district list at a time but can request to be removed from one district list to be placed on another district list that may be more desirable at the time at the bottom of the desired list.
2. The referral list will be maintained in the order of date and time of registration. The registrant must designate their name, social security number, permanent address, best phone number for contact, email address and Local number (if applicable) and a list of the equipment for which they are certified and qualified to operate.
3. Each applicant must indicate on a work reference form, to be supplied by Local 406, their proven qualifications so that this information may be entered on the current out of work list.
4. The contractor requesting referrals shall specify to the union (a) the number of employees required; (b) the location of the project; (c) the nature and type of construction involved; (d) the work to be performed; and (e) whether the job is a call back and the estimated length of the job, if possible, and any other information deemed essential by the employer in order to enable the Union to make proper referral of applicants. The Union will refer in order from the out of work list, dispatching in order those registrants who have indicated qualification and certification for the particular equipment requested. A registrant that cannot be contacted will be bypassed on the list. The individual referred must be available to report to work within the time required by the Employer.
5. All short term jobs (1 to 3 days) will be offered to qualified applicants who are present in the hall. If more than one applicant bids on any job, the referral will be made to the qualified applicant having the earliest sign in date on the out of work list. Contractors may call back qualified craftsmen who have been employed by them within the geographical area covered by the contract in accordance with the call back provisions of the respective contract if one is provided.
6. Applicants whose names appear on the out of work list in excess of thirty (30) days and have not called in to update their status will have their name removed from the list. A registrant shall be removed from the out of work list if found to be working at the trade identified as jurisdiction of the IUOE without calling to remove themselves.
7. When an applicant is referred to a job the business agent will record the date of referral and the name of the contractor next to the applicant's name. Any applicant employed more than 24 hours will have their name removed from the out of work list unless the business agent is advised that they have not worked 24 hours. It is the responsibility of the individual to notify the business agent when they have worked less than 24 hours. A registrant who is on the out of work list will be placed at the bottom of the list if they turn down three (3) consecutive referrals for which they are qualified, or on two (2) consecutive occasions cannot report to a job within the time specified by the Employer, unless the turndown or inability to report is documented to be for just cause such as serious illness, hospitalization or death in the family that makes it impossible to accept a referral or if the registrant cannot be contacted for a referral on three (3) separate days.
8. If an applicant referred out voluntarily chooses not to work for the duration of the job but resigns before the completion of the 24 hour period in order to retain their place on the list, such registrants' name shall be placed on the bottom of the appropriate list under which they are entitled to be registered.
9. The out of work list will be brought up to date each month.
10. Jobs scheduled to last in excess of three (3) days will be offered to the qualified operator having the earliest sign-in date on the current out of work list. In an emergency, or after normal business hours, referrals may be made using whatever means necessary to fill calls and place registrants.
11. In the event a registrant referred to job is discharged for inability to adequately perform at the position, the registrant will not be referred to any other similar job until they undergo training and demonstrates to the trainer that they can adequately perform at the position. In the event that a registrant is denied employment for failure to be in compliance with DISA or any other testing facility, they may not be referred to any job until they can provide a certification from a qualified rehabilitation program attesting that they have commenced a program of rehabilitation.
12. Individuals may exercise an option to transfer from the Building Trades list to the Pipeline list and vice/versa, but anyone exercising this option must place their names on the bottom of the list selected and cannot be registered on both list at the same time.

### B. HEAVY AND HIGHWAY

All applicants will be referred in accordance with the referral procedures as set forth in the Heavy and Highway contracts. Applicants will be referred to jobs in the district where the work is to be performed in accordance with their qualifications and based on the earliest sign-in date on the out of work list. A separate list will not be maintained for the Heavy and Highway referral but applicants will be taken from the Building Trades list maintained in each district office.

### C. TANK/RAILROAD PROJECTS

Same as Heavy and Highway.

Utilization of manpower to be determined at pre-job conference before signing Project Labor Agreement.



# North Louisiana and Pipeline Members Picnic



Pictured from the left is Brother Robert Cotton, President Jason Billings, Preacher, and Brother Burton Burns



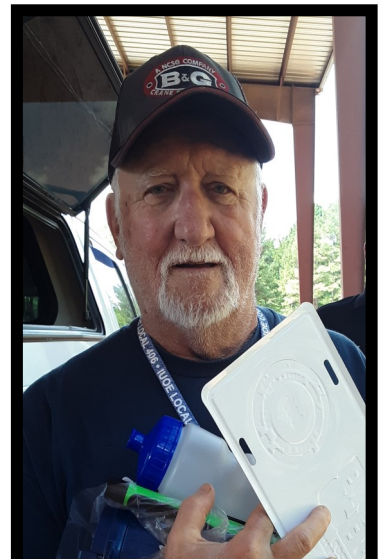
Brother Wayne Yates receives a watch from the raffle



Brother Larry Gilbert receives a watch from the Raffle .



Brother Lavelle Smith receiving a Union Sweater



Brother William Sibley receiving IUOE S.W.A.G.



Pictured from the left is President Jason Billings with Brothers Bruce Givens and Ralph Givens



Brother Michael Benson pictured with President Jason Billings



# North Louisiana 406 Picnic a success

by William Young  
Business Rep.  
Shreveport-  
Monroe Districts  
And Pipeline  
Business Rep.



The North Louisiana area and Statewide Pipeline areas are holding steady as far as the workload goes. The Wayne Holden and Company job was a success. The gas company made a lot of positive remarks on how well everyone worked together. I want to personally thank the operating engineers that helped make that possible and made Local 406 shine with this new company as this was the first job with this contractor. The gas company also said that they haven't ever completed a job so quickly. That was

because of the professionalism of the operating engineers that Local 406 has to offer. Because of you, we are getting great feedback from the contractor and gas company. Those of you that were on that job know who you are and I want you to know that you represented Local 406 very well. Thank You! It really makes the difference in how we are able to capture the market and how we have something to offer those companies that are considering signing with Local 406. As Business Manager Jason Billings and I sit down with these companies and tell them what we have to offer, your reputation preceded you and they already know what we, as a Union, have to offer. The product that we have to sell (your labor) is top of the class and they know that. You guys

and gals sell yourselves every day that you are on the job by being the professionals that you are.

We recently completed a job with Laney HDD and again, thanks to the operating engineers that were out in the inclement conditions. It was a tough one. Laney was successful in making an intersect with a rig set up on each side of the river. The BBQ Picnic was successful again this year and it was great to connect with all of you again and to see the ones that were able to make it this time that couldn't make the last one. We were glad to see you and hope everyone had just as good of a time as we did. We look forward to next year's picnic.

I look forward to seeing everyone at the next union meeting in your district to bring any information that we have acquired since I have seen you last.

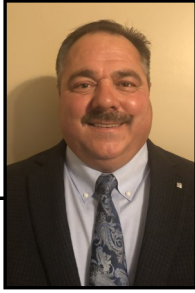
**Pictured are the members and their families enjoying the Picnic**





## Plenty of work across the state

by  
 Russell Maddie, Jr.  
 Business  
 Representative  
 Baton Rouge District



Well, guys and gals, the summer is behind us now as fall is setting in and temperatures are beginning to cool down a bit. As the third quarter ends, you guys know that when temperatures start falling, work begins to pick up with turnarounds and shutdown.

As I sit and write this article, work in the Baton Rouge district is busy with only a few operators on the out-of-work list. And as fast as operators' names are being put on the list they are coming back off and going to other jobs. Operator demands have been high for jobs and personnel to fill these jobs have been low. So, when you guys finish your jobs, please call or come by your district offices and get on the out-of-work list.

There is plenty work in our great state and across the nation right now, thus making requests harder to fill even with travelers. Brothers and Sisters, if you can vouch for and operator, give us a call or send them our way! Were always in need of good hands.

Deep South and Turner Crane Rental have been very busy with projects and turnarounds. With turner needing 36 operators at Placid Oil and Shell / Geismar. Turner Maintenance has requests for CF industries, Nutrien, Nova, and Rubicon at this time of writing. We have just filled multiple requests for Boh Bros at Shintech with dozer/ track hoe grade operators with possibilities of more to follow for a 3-4 month job.

It's a joy to see our employment rate so high and our members happy and prospering. So, keep up the good work and may God bless and keep you safe.

## North Louisiana and Pipeline Members Picnic



Starting from the left is Business Agent Russell Maddie , Apprenticeship Administrator Craig Kaiser, Business Managers Carlos Benoit, John Babin, William Young, David Hyatt, President Jason Billings and Secretary Angie Moses



President Jason Billings with Brother Joe Reed and Business Agent William Young



Brothers Larry Jenkins and Willard May



Pictured from the left is Sister Donna Crowell, President Jason Billings and Sister Connie Burns



Pictured from the left is President Jason Billings and Brother Trent Givens



## Employment good in Lake Charles

by David Hyatt  
Business  
Representative  
Lake Charles  
District



The turnaround season in the Lake Charles District got off to a great start and has employed close to 70 operators total between Phillips 66 and Citgo. Things were moving slow all summer for opportunities and then the work started trickling in. When it came, it came in like a flood. I was able to place all of the operators on my list, some from the Baton Rouge list and some from the New Orleans list that had their credentials and were able to be employed by Deep South and that weren't already committed to jobs in

their area. There are talks of a spring turnaround at Phillips 66 next year, but at this point, I don't have any details on it.

The work at Sasol has come to an end for this phase and there are rumors that they will be starting another phase after the start of the new year. Rumors spread like wildfire in this industry and until we get requests for manpower, it's just rumors. The Cameron Louisiana project with Kiewit is starting to take shape. They are utilizing our signatories for the heavy lifts and already have a handful of our operators there. They are assisting with the beginning stages of ground stabilization and shoring necessary to start the building phase. There have

been aggressive bidding campaigns by our signatories to secure work that will employ our people should they win the bids. There also has been a strenuous effort by the National Building and Construction Trades to work with investors to secure commitments to utilize organized labor and our apprentices in the construction of this facility. At this time, I don't have anything to report from that effort, but will address it at the union meetings and in our publications as I get the information. Schools are back in session across the state and school zones are back in effect, so remember the traffic laws and help keep our kids safe. I look forward to seeing you at the next meeting. Be safe and God bless you in your efforts.



## Vacation Fund checks will be issued in December

The fiscal year for the 2019 Vacation Fund ends with the payroll period through September 30, 2019.

Checks will be distributed on Saturday, December 7, 2019 between the hours of 8:00 A.M. and 2:00 P.M. at the New Orleans Union Hall.

All remaining checks will be mailed.

Discrepancies in the amount received and the amount deducted from your pay

will be handled by the New Orleans office.

However, to correct any discrepancies, the member involved must be able

# Crane Rental Negotiations Begin

*Carlos Benoit  
Business Rep.  
Baton Rouge District*



At the time of this writing, work in the Baton Rouge area is wide open and getting busier. We should be in the middle of negotiations with Deep South Crane and Turner Crane & Rigging statewide. As most people know, B & G was bought out by Maxim Crane, which has an existing contract that doesn't expire until November, 2022. I will update when final results are known.

I would like to take this time to remind everyone to check your beneficiary on your Southern Operators Health Fund, Central Pension Fund and Annuity Fund. This is very important. If something happens to you, these funds are mandated to deal with the beneficiary on file. If you are not sure, call the Union Hall. We have beneficiary sheets for all three of these funds.

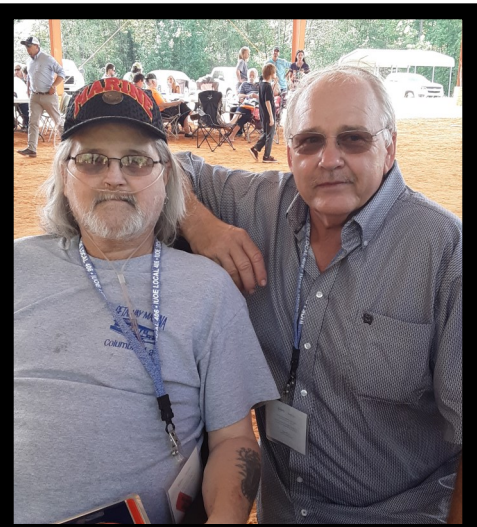
Once again, please check your certifications (CCO, TWIC and Safety Card) to make sure they are current. Remember, we cannot dispatch you without them.

Remember to stay safe while hunting and take a child hunting, it could make a difference in their life.

I look forward to seeing everyone at the Semi-Annual Meeting in Baton Rouge on Saturday, November 2, 2019.



**Pictured from the left is Brother Ray Robinson and Brother Chris Robinson**



**Pictured from the left is Brothers Jimmy Branch and Larry Gilbert**



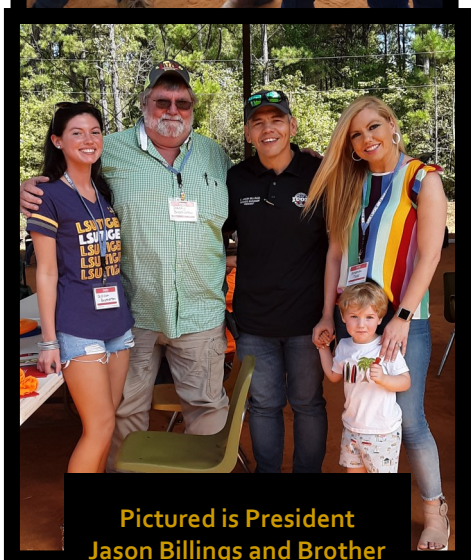
**Pictured are Brother Michael "Preacher" Dubois and his wife Denise.**



**Pictured is President Jason Billings and Brothers Ed Malcolm and Robert Cotton**



**Pictured in the middle is Brother Randy Keiffer and President Jason Billings**



**Pictured is President Jason Billings and Brother Danny Brotherton with his family.**