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JANUARY 2023

Engineers News

LOCAL 406

I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

NOTICE TO ALL MEMBERS

NOMINATION AND ELECTION OF OFFICERS OF LOCAL UNION 406, INTERNATIONAL UNION OF OPERATING ENGINEERS WILL BE HELD IN 2023. THE FOLLOWING OFFICERS WILL BE UP FOR ELECTION:

STATEWIDE

**Business Manager / President
Treasurer
Three (3) Auditors**

**Vice President
Conductor
Three (3) Trustees**

**Financial/Recording Corresponding Secretary
Guard
Thirteen (13) Executive Board Members-At-Large**

ELECTION COMMITTEE

At the semi-annual meeting in May 2023 at the New Orleans Retro office there shall be nominated from the membership present, and elected by secret ballot at the district meetings in June by plurality one member from each district to serve on the Election Committee. The Committee consists of the members elected from all districts.

NOMINATING PROCEDURES

The eligibility requirements and the procedures to be followed in the nomination of candidates and election procedures for each office will be in accordance with the Constitution of the International Union of Operating Engineers and the By-Laws of Local 406, as amended. Copies of the International Constitution and By-Laws of Local 406 are available for all members upon request at the office of this Local Union.

All nominations for election of officers will be conducted under Article XII of the Local 406 By-Laws. To be eligible for nomination for any office, a member in good standing must secure verifiable signatures of no fewer than 200 other members in good standing or 2% of the entire membership in good standing of the Local Union, whichever is less, on a Nominating Petition supplied by the Recording-Corresponding Secretary. Such forms will be available beginning April 1, 2023 and must be returned on or before the May semi-annual meeting by personal delivery or registered certified mail, return receipt requested, addressed to the Recording-Corresponding Secretary at the New Orleans Metro Office of the Local Union. If a Nominating Petition form is requested by mail, it must be by registered or certified mail, return receipt requested, addressed to the Recording-Corresponding Secretary at the New Orleans Metro Area office. Otherwise, a form can be obtained from the Recording

-Corresponding Secretary in person at the New Orleans Metro Area office. Any completed Nominating Petition must identify no more than one candidate for a single position. To properly verify signatures each member in good standing signing a Nominating Petition should provide either his union registration number or (at the member's option) his social security number adjacent to his signature. Nominations will be officially accepted and recognized at the May semi-annual meeting.

Within 5 days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each member nominated, at his last known home address, notice of his nomination and of the office to which he has been nominated. Within 10 days after receipt of this notice, the nominee shall file with the Recording-Corresponding Secretary, a written acceptance of his nomination to office, and that he is eligible to hold office in accordance with the provisions of Section 504 of the Labor Management Reporting and Disclosure Act of 1959. At each regularly scheduled Local Union membership meeting held after receipt of the nominee's written acceptance of nomination, the Recording-Corresponding Secretary shall read or cause to be read the name of each nominee and the office to which he seeks election.

ELECTION

The election shall be held in August 2023 by mail referendum among all qualified members by secret ballot under the supervision of the Election Committee and the firm of Certified Public Accountants selected by the Executive Board. All members shall be mailed a ballot containing the names of the qualifying candidates, together with written instructions, not more than 15 days before the election day.

Fraternally yours,
Craig M. Kaiser

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY
SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

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OPERATING ENGINEERS LOCAL UNION No. 406 OFFICERS

D. Jason Billings, *Business Manager– President*
Craig M. Kaiser, *Financial/Recording Secretary*
Jason Tassin, *Guard*
Leo Battistella, *Trustee*
Mark Ferguson, *Trustee*
Peter Babin, III, *Business Manager Emeritus*

David Hyatt, *Vice President*
William Young, *Treasurer*
Daniel Foy, Jr., *Auditor*
James Potter, *Auditor*
William Fee, *Auditor*

EXECUTIVE BOARD MEMBERS-AT-LARGE

John Babin
D. Jason Billings
Buster Buxton
Albert Frazer
Troy J. Gainey

Billy W. Hubbard, Jr.
David Hyatt
Craig Kaiser
Kyle Leger
Russell Maddie
Salvador Mangano

David Perrault
Miguel Perrault
Mark Schexnayder
Timothy J. Sziber
William Young

SCHEDULED MEMBERSHIP MEETINGS

OFFICES AND BUSINESS AGENTS

NEW ORLEANS:

D. JASON BILLINGS
JOHN BABIN
MIGUEL PERRAULT
504.241.1311
3525 N. Causeway Blvd., Ste. 406, Metairie, LA 70010

BATON ROUGE

D. JASON BILLINGS
KYLE LEGER, ORGANIZER
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7651 Airline Hwy., Baton Rouge, LA 70814

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SHREVEPORT-MONROE-ALEXANDRIA

D. JASON BILLINGS
WILLIAM E. YOUNG
318.686.7745
9300 Mansfield Rd., Ste. 201, Shreveport, LA 71118

STATEWIDE BUSINESS AGENTS

JOHN BABIN, Stationary Engineers Representative
504.241.1311

STATEWIDE APPRENTICESHIP PROGRAM

CRAIG KAISER, Apprenticeship Administrator
3525 N. Causeway Blvd., Ste.406, Metairie, LA 70002
504.241.1311
Robert Training Site: 50713 Highway 445,
Loranger, LA 70446 985.542.4322

WEBSITE: www.iuolocal406.org



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PENSIONERS

Baton Rouge District
KEVIN R WATTS
WILLIAM F CAUTHRON SR

Lake Charles District
EDWARD L KINNEY JR

New Orleans District
RANDY REGOUFFRE
ALBERT MCGRAW
DAVID P MICHEL
JULES A HEYMANN III

Monroe/Shreveport District



DECEASED

Baton Rouge District

HOWARD STELLY
JOHN BEARD
HENRY DAVIS
PHILLIP STEPHENS JR
MARLON FREDERICKSEN
AUDREY WELLS

Lake Charles/Lafayette District

LELAND LABOVE

New Orleans District

UBERT TERELL
ROBERT BROWER
JESSE DECOTE JR
PETER BETZ
GERARD J MILTO
ALFRED ROHLI III

Monroe/Shreveport District

HEBERT HOPKINS
JACK MCNEIL
AUBREY GIVENS
DONALD PENNINGTON

2023 WILL MAKE THE 120TH ANNIVERSARY OF OUR EXISTENCE

By D. Jason Billings
Business Manager-President



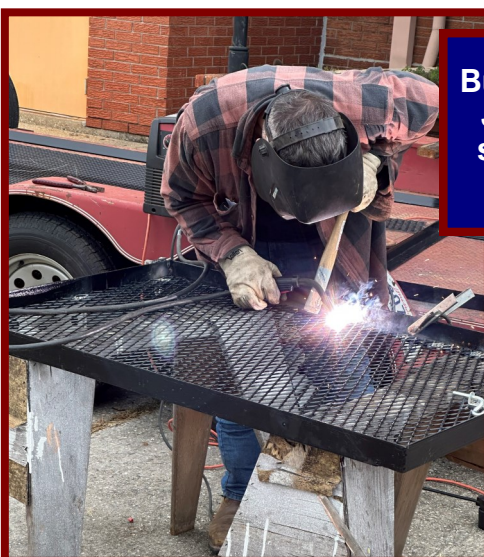
As I start putting my thoughts to paper, reminiscing over the last year, there were a lot of events. The state of the Union is solid again after multiple years of catastrophic events. We are successfully established in our Metairie office on Causeway Blvd. We are currently working with our legal counsel and under their guidance, are using their recommended realtor as we move forward in the selling of the Chef Hwy property and the proposed purchase of the Loranger property.

I, along with staff members, have been working to make several trips moving our financial records to other union owned buildings for proper storage so that we eliminate costs of having to rent storage for these items. We also constructed security windows and installed them on the bottom floor of the Chef Hwy property to secure the building from vagrants and vandals. I want to thank all the staff that assisted in this endeavor with the skills that you have to offer because it severely reduced the cost that it would have taken to hire someone to construct and install these. Now our property is secure and safe.

Since our last newsletter, you may have noticed that there are fewer staff members. We have had some retire and moved to the next page in their book of life. I wish them the very best and thank them for their years of loyal service. I will always strive to put the most qualified applicants in place to fill any voids in staff to secure the future for Local 406's continued success. The two most senior staff members that retired were Cheryl Frught and Carlos Benoit along with the loss of Ms. Shari LaTaxes due to an untimely death, but there was another in Baton Rouge, and I would be remiss if I didn't mention Mrs. Vicki Newton. She has been an intracule part of our business and has been a friend to us also. She was invaluable during the 1000-year flood in Baton Rouge to help the many members that were able to get relief, get the paperwork needed to file for disaster assistance from International that I was able to secure by calling upon General President James Callahan along with her own crisis of having her home flooded also.

The first Retiree's Christmas Party for the New Orleans/Baton Rouge district was hosted at our Training Site in Loranger in December. This was our first one since the outbreak and massive pandemic of Covid. It was a huge success with many members in attendance with near standing room only. Congratulations to the winners of the door prizes as you will see in the pictures here. As you read Bro. Craig Kaiser's article, keep in mind that this site doesn't get increases in revenue as other areas do. As we set the budget for the apprenticeship and training site, we deal in minimal increments to best utilize the available contributions. Every 5 or 6 years a good pipeline job comes along that infuses the training site with tremendous amounts of manhours that equal contributions and that is a good shot in the arm for the Local and the Apprenticeship's finances and thanks to the members for making this possible. If you attended the party there, you will have seen the upgrades to equipment and to the facility. It's ours to share as a benefit but also ours to support. If we put little in it, we will get little out of it. We need to commit this to our thought processes to secure the next generation with upgrades and training. We have shown production with the minimal contributions and now we need to entertain the idea of raising our contributions over the next few years. We continued the Retiree Christmas Party tradition in the SWLA District also. We came together there with old friends who have retired and some new retirees as well. It was good to see the familiar faces after a long break and be able to share in the bloopers and behind the scenes mishaps. These events prove that we are all human and can laugh at our shortcomings. Thanks for the laughs and we promise to continue celebrating in your accomplishments as you cut the path that we follow.

I wish you all success in the New Year and may God richly bless you and your families. I ask you to pray for me for the wisdom necessary to lead us through another year, as I pray for you and all the members and families of Local 406.



Business Manager/President, D. Jason Billings fabricating the security windows for the New Orleans Office

Business Rep, Miguel Perrault installing the security windows at the New Orleans Office



STATIONARY CONTRACTS IN PLACE AS CASINO & SPORTS ARENA MARKETS RECOVER FROM COVID

by John Babin
Business Rep.
Stationary Engineers



As 2022 ended, all our Casino, Hotel, and Sports Arena contracts are in place and running full speed ahead. Our members at Harrah's Casino New Orleans will be getting a wage increase in January and are on the third year of their five-year agreement. Harrah's New Orleans is also looking for 1st and 2nd Class Boiler and Air Conditioning Engineers. Any members who know some engineers looking for work should tell them to contact me at the Union office.

Gold Strike Tunica's new Contract that went into place last summer is in place for three years although MGM announced that they will be selling the property to one of the Indian nations. The contract will remain in place under the new ownership, and I look forward to working with the new owners of the property. I have recently been in contact with some of our Slot Tec. members at the Gold Strike and I am working with them to settle some internal disputes in the Slot department.

I consulted with Business Manager Jason Billings about creating some lead technician classifications at some of our facilities and he directed me to meet with our signatories about it. I met with the Director of Maintenance at Harrah's Gulf Coast in Biloxi to discuss the creation of some lead HVAC, Plumbing, and Electrician positions. The company is considering hiring some lead technicians in these positions and using



The new office at
3525 N. Causeway Blvd. Ste. 406
Metairie, LA 70002
Mailing address: PO Box 7610
Metairie, LA 70010



less sub-contractors on the property. I discussed the qualifications and pay scales that might apply to these types of classifications with the Director of Maintenance, and he will further discuss the creation of the lead positions with Company Management. The Harrah's Biloxi agreement is in effect until 2025 as well as

the Horseshoe Tunica agreement.

The Loews Hotel in New Orleans just ratified a new five-year agreement last summer and ASM Global at the Superdome and Smoothie King Arena just ratified a new three-year agreement.

Our Federal contracts at the Hale Boggs Federal Building and Court of Appeals are in place until 2025. All our Stationary contracts that have Southern Operators Health and Welfare are up to par on their current benefit levels and Harrah's New Orle-

ans will be when they get their increase in January 2023.

The Beau Rivage in Biloxi is the only contract that will be up for renegotiation next year and I look forward to getting another five-year agreement in place for our maintenance engineers at the Beau.

I want to wish all our members a Happy New Year!

CLOSING OUT THE YEAR

by Miguel Perrault
Business Rep.
New Orleans
District



I would like to take the time to thank everyone for a successful year. All manpower requests were achieved as promptly as possible, with tremendous assistance from Business Manager Jason Billings' immediate response by reaching out to Regional Director Red Patterson, Todd Smart and surrounding locals for any added assistance that they could offer. After Hurricane Ida caused so many hurdles for lodging, food accommodations etc., we were able to man with minimal hiccups. I didn't hear of any incidents with injuries, which is a great achievement. As we

prepare for the new year, please make sure all required credentials are current and in good standings, it saves time during the hire-in process. We are currently ongoing with contract negotiations with Maxim Crane for all dis-

tricts. By the time this publication is printed, it may be finalized. If there is any down in time your schedules, please take advantage of the ITEC located in Crosby, Texas. Courses do fill quickly, so plan accordingly.



Business Representatives Miguel Perrault & William Young fabricating the security windows

BULLETIN BOARD

• UPDATE YOUR BENEFICIARIES

Remember to check your beneficiary for the Central Pension Fund, Southern Operators Health Fund or IUOE & Pipeline Employers Health and Welfare Fund and your Annuity Fund. Be sure you have named a designated beneficiary and if there has been a change, update your beneficiary information. Forms can be obtained by calling any Local 406 Office.

• UPDATE YOUR ADDRESS & PHONE NUMBERS & EMAILS

If you move, be sure to update your address with the Union and the Benefit Funds. Ask for the proper forms from any Local 406 office.

• ADDITIONAL INFORMATION

- **Check your dues status and make sure you are current.**
- **Check the expiration date on any of your certifications and/or credentials.**
- **Schedule any needed training or CCO classes.**
- **Keep your TWIC card current.**
- **Schedule any needed DOT physicals.**
- **If you are on the Out-Of-Work List, be sure to check your status and call in monthly to keep your place on the list.**
- **Try to attend any upcoming meetings in your area.**

2022 RECAP

by Craig Kaiser
Apprenticeship
Administrator



Brothers and Sisters,

I hope you all had a good holiday season. It was good to see

so many old faces at the vacation check / retiree party at the training site. These in-person events have been slow moving out of the pandemic but it all seems to be getting back to normal.

In the last quarter we had two great representatives of the Union retire, Carlos Benoit and Mrs. Cheryl Frught. It has been a pleasure to work with both and they will both be missed dearly. The even better news is that they made it and I hope they enjoy their retirements with their families and loved ones.

During the months of Oct. & Nov. we attended three career days. The first one was a first for Doyle High School in Livingston Louisiana. The second was hosted by the Baton Rouge Carpenters and Millwrights and the third was at Ponchatoula High School. In addition to those two we have signed a partnership with WhereWeGo that cost \$492 a year. WhereWeGo covers the New Orleans Metropolitan area and will help us in covering our outreach activities for that area along with sharing our information. We have also created our own Facebook Page IUOE Local 406 Apprenticeship Program Heavy Equipment Operators, that we will post before we go to the career days so the membership can send any interested applicants to the events in their respective areas. Also, if there are any interested applicants out there or pre apprentices working PLEASE have them call [985-542-4322](tel:985-542-4322) and make sure they are enrolled for the 2023 year. March 31st, 2023, will be the last day that applications will be accepted for the 2023 incoming class. Applicants will have to bring the following on May 24th, 2023

1. Louisiana Driver's License
2. Social Security Card
3. Birth Certificate
4. High School diploma or equivalent

5. Negative drug screen from a medical facility with negative test results (Control and Custody forms from employers cannot be accepted as they do not show results)

After application day there will be two more days that the apprentices will have to attend to be accepted and enrolled in the apprenticeship; Interview Day which will be on June 01, 2023, and Indenture Day which will be on June 22, 2023.

In October / November we also sent three pieces of equipment to Henderson Auction a down cab picker, a bobcat that we used most of the parts off and 2 Link Belt cranes that were left from the government GSA program.

The big elephant in the room are the changes coming from NCCCO. As we move forward a lot will change. We are going to make it but, it will take getting accustomed to. Everything that I am reporting on now will be in reference to the mobile but, I foresee the same following suit with Rigger 1, Signalperson, and Telehandler. Moving forward to achieve the goal of not administering practical exams to candidates that you have previously trained the practical will need to be taken before the written. This option has always been there, it is just a change from how we have done it in the past. Written test moving forward will all be done on computer with no scratch paper at all (we may squeeze one more written in during March, if we can fit it in). At the end of October, we started planning how we would accomplish this. Plans are still in the works, but it is leaning more towards totally enclosed / soundproof cubicles with audio and video monitoring in them. There will be a proctor on the computer that will aid in the testing session. This same test will be able to be done from your home in the future, but you must be mindful of how the requirements will be met for the test session. Issues can be resolved as far as a dog barking, a cat jumping in the window and moving curtains, UPS man ringing doorbell, kids having friends over etc. There is also further training upcoming for us as administrators, administrator assistants, proctors and assistant proctors. We hosted our last written test at the site on 10/29/2022 and the

next one is planned for March 18, 2023, provided we can have everything in order by that time. Lastly, we are feeling like we will need to host three Saturday. classes before scheduling someone for a test. One will need to be how to take the test and familiarize the members with using the computers without any scratch paper. The test will be then done during the week, one candidate at a time until we see the need to add more computers. With those changes, the following are also:

- 1.) CCO portal for anyone who has a CCO need to create a profile in for scheduling;
- 2.) Lattice boom crawler and Lattice boom truck will be combined as one;
- 3.) Telehandler Rotator will cover both non- rotator and rotator, but a bone rotator will not cover a rotator telehandler;
- 4.) Standardize load charts instead of manufacturers name on them. This for now, is basically as follows for future studying Lattice boom (looks just like Manitowoc), TLL (looks just like Link Belt), and TSS (looks just like Manitex). In the future there may be more changes to report on it but as for now, that is where it sits;
- 5.) Fee structure changing Jan. 2023; and
- 6.) Evaluator credential being created.

In the previous newsletter, I asked for help in finding someone to make us a new sign for the Apprenticeship Site. We found someone and had the new sign made.

We have also been looking through our budgets closing with our board and the fund will have an extremely hard time moving forward with these changes to updated equipment, computer cost and fees to maintain, insurances rising, etc. This is not a new problem, but I would like to share for those who may not be aware that the apprenticeship does not get any raises through the years. Moving forward if we want this to work, we will need to negotiate it in the contracts. Looking forward, something else that may need to be thought about in contracts is the rising cost of obtaining a CDL license.

Thank you all and let's hope for a good 2023 year!



Kentrell Smith on the Bobcat



Christopher Plessy & Carla Johnson with the Telehandler

APPRENTICESHIP TRAINING



Jacob Crawford on the Motor Grader

Logan Hanna repairing a water line



Submitted by Mrs. Billy F. Graham, Sr. of Belle Chasse, in the February 1976 issue of Engineers News

BANANA PUDDING

- 1 cup sugar
- 2/3 cup flour
- 1 tsp. salt
- 5 egg yolks
- 3 tbsp. butter
- 1.5 tsp. vanilla
- 5 bananas
- 4 cups scalded milk

Sift dry ingredients together. Gradually add scalded milk. Place in double boiler. Stir until moisture thickens. Cover and cook 15 minutes. Beat egg yolks. Gradually add pudding to yolks and cook two minutes longer. Remove from heat and add butter and vanilla. Mash bananas and add to pudding.

Submitted by Mrs. Alton Young of New Orleans, in the April 1976 issue of Engineers News



SURPRISE PIE

- 3 egg whites (beaten)
- 1 cup sugar
- 1 tsp. baking powder
- 28 ritz crackers (rolled fine)

Add sugar slowly to egg whites. Fold in remaining ingredients. Bake in greased pie pan for 25 minutes in 350-degree oven. Refrigerate.

Submitted by Mrs. Jake D. Taylor of Farmerville, in the February 1976 issue of Engineers News

ST. PAUL'S RICE

- 1 cup rice
- 4 cups water
- 1 package chicken noodle soup
- 2 stalks celery
- 1 lb. ground sausage
- 1 onion
- 1 bell pepper



Cook and drain off sausage. Sauté onion, bell pepper and celery in sausage pan. Now add water and all other ingredients. Cook 20 minutes on top of stove covered. Simmer. Place in casserole dish and cook in over for about 15 minutes on 400 degrees.

THANKFUL FOR A SUCCESSFUL YEAR

by
William Young
Business Rep.
Shreveport-
Monroe Districts
And Pipeline
Business Rep.



This year has passed by so quickly it was almost a blur we are thankful for the work opportunities that we've had this year. Thanks to all that was a part in making it a success. The Gulf Run pipeline has been finished and we are happy to say that it was done with Union labor. We are hoping that Michels and other Union contractors are successful in their bidding for more union work soon. We will be celebrating a new year by the time you are reading this article I want to take the opportunity to wish everyone a Happy New Year. I'm looking forward to it and potential work coming with all it has to offer. Business Manager

Jason Billings directed me to assemble as many members as possible and staff along with myself and him to attend a public hearing in DeRidder Louisiana's City Hall at 6:00pm on December 20th for a permit hearing on some work to come if the permits are approved. We attended that meeting and represented the local area, as well as the Union. Please take some time to utilize the International Training Site and the training programs that are available to you. Also, take advantage of your down time to up your skill

level or add new skills. The more skills you have the more opportunities that await. We were happy to see all that came out to the Christmas party at the 406 Training Site as well as at the Lake Charles Union Hall. We are hearing good things for the upcoming year. Please plan to attend the union meetings. That's a great place to meet new friends and gather information on what's happening in your Local. TG Mercer is racking pipe in the Shreveport area and at the time of this article that's all we have ongoing in the holiday season on the pipeline front. Again, I would like to wish everyone a happy and safe Holiday.

Brothers, Larry Willis & Buster Buxton



Brother Danny McDaniel & Sister Denise McDaniel



Brother Lester Goss & wife Marlene



Brother, Jerry Campbell & Business Manager/President D. Jason Billings



Brothers, Jeff Moseley, Robert Jackson & Billy Savant

Retiree Christmas Party at the Lake Charles office



Three generations of Lake Charles Secretaries, Chantilly Smith, Anna Moss & Martha Spell



Business Reps William Young & David Hyatt, Organizer Kyle Leger, L.C. Admin Chantilly Smith, Business Manager/President D. Jason Billings & Brother Brandon Harris

BIG SHOES TO FILL

by
Russell Maddie, Jr.
Business Rep.
Baton Rouge
District



At the time of this writing, work in the Baton Rouge District has slowed down a bit, as compared to October and November in which most operators on all district out-of-work lists were working.

Crane rentals have all been busy with a steady stream of requests for operators, apprentices, oilers, and a high demand for shop and road mechanics. Check your credentials for NCCCO, TWIC, Safety Council, and mainly your Driver's License and DOT physicals and get them up to date before the spring outages, because from what our contacts at the crane rental and Building and Trades are telling us 2023 is supposed to be a very prosperous year.

I am still taking in grade and blue-top operators for Boh Brothers at multiple locations and will continue to do so until they meet their manpower requests.

River Bend Station has multiple contractors from Day & Zimmerman, Williams Industrial Services, and Sarens Nuclear that are presently taking Operating Engineers for their spring 2023 outage. They are requesting approximately around 40



Business Manager/President, D. Jason Billings thanking everyone for coming to the Christmas Party at the Training Facility

operators starting in January and going well into April or May. Each contractor is paying \$100.00 incentive or per diem. So, if you are red-badged or may be interested in being red-badged, please call the Hall for details.

On the flip side of things, Mrs. Cheryl Frught has retired after 40 years of dedicated service to Local 406. Thank you for your assistance and educated guidance for the last 5 years since I've joined the staff. I hope you have a healthy and long retirement.

As most everyone knows, Brother Carlos Benoit, has retired with 44 years of service and 25 of those were dedicated as Business Representative on 406 staff. Congratulations on a job well done. I would personally like to thank him for being one of my mentors over the last 5 years and having patience with me along the way. I know that I have big shoes to fill, but I will do my best to carry on the 406 torch with Business Manager Jason

Billings' expert guidance to hone me into perfection to best serve the members. I wish you well and hope that you have a great retirement.

Last, but certainly not least, Mrs. Vicki Newton retired at the end of December as well. I'd like to thank her for all that she has done for this Local, because we couldn't have made it without her. I

hope your retirement serves you well and I wish you good health in your future retirement years. I'm going to miss you guys and our great conversations. I hope ya'll stop in to visit from time to time. I wish everyone a happy and safe holiday season and may God Bless.



Business Rep. Russell Maddie & Brother Paul Demars chatting during the Christmas Party at the Training Facility

2023 CCO WRITTEN TEST DATES

★ March 4, 2023 and March 11, 2023 will be the two class days and test day is March 18, 2023.

★ (Note: Feb. 17, 2023 will be the last day to accept applications.)

THE PLACE TO BE IN 2023

by David Hyatt
Business Rep.
Lake Charles District



New year already? It seems as 2022 just got started and here we are welcoming another one. If it should produce work like last year, it'll be another good one for us. The last quarter of 2022 was a good shot in the arm for our members as it produced multiple turnarounds across the state. The Business Representatives were working closely with each other under the direction of the Business Manager Jason Billings to share as much manpower as we could and with the right timing, were able to get a few members rolled over to fill positions in other districts. Those of you that have been to the meetings have heard me report on ME&I and their bid to continue producing work in a shop in the SWLA District. They finished up in July with the first project that they were awarded and started bidding on others that were bigger and would need more operators to fill it. There were some hurdles to get over and the start dates were pushed back multiple times as they couldn't seem to get a commitment from the client, but I did receive a call in early December, indicating that they had signed the contract and were in the planning stages of the job. It seems like the start dates may be closer to February, as they don't have confirmation yet

on the piping orders delivery dates and if the supply chain issues for other components have been corrected yet. However, I should know more by the end of the month. By the time that you read this, we should be manning work for Deep South in Lake Charles for turnarounds at Excel and Westlake South with mainly picker operators but some ATs too. Talking with the contractors, 2023 looks to be a busy year. I have been contacted by two other companies that work in other states about expanding their operations to Louisiana and competing in the market here. These are larger companies and have been successful in the areas where they currently work and should bring some good oppor-



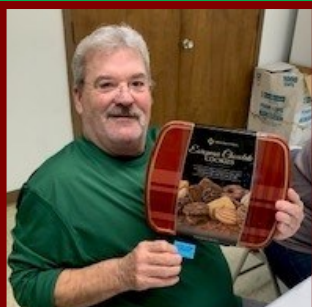
tunities for our members here. Please don't forget about the opportunities that you have available to you here though. The best training in the nation is here for you in Crosby Texas at our ITEC and comes with no cost to you. If you know that you have down time and can schedule a class or work it out with your employer to have days to complete the classes, this is the perfect place to increase your knowledge and make you a better equipped

operator which makes you more valuable to your employer. The more of a skill set that you have, the more opportunities there are for you; as you don't have to pass on the ones that you aren't certified/qualified for. In closing, may this new year be your best one yet and may you and your families prosper in it. Happy New Year!

Lake Charles Christmas Party Raffle Winners!



Business Rep. David Hyatt, announcing the raffle numbers



Brother, Joe Orr



Brother, William "Bill" Dodds



Brother, Jerry Campbell



Brother, Don Cameron



Brother, Gene Romero & Lake Charles Admin, Chantilly Smith

WELCOMING THE FUTURE

by Kyle Leger
Organizer
Baton Rouge
District



With a new year starting it is important to take time to appreciate the past, taking with us the knowledge we have learned and putting it to good use as we welcome the future. This has been a busy year filled with countless hours of chasing leads to help bring in new work and members, to reaching out across the nation to bring in people to help fill the abundance of work we have and speaking with countless individuals about the benefits of being a member of a Union. Under the direction of Business Manager Jason Billings and with the help of the Business Representatives, I have been implementing older methods of job site visits and handing out flyers and informative pam-

phlets while also using internet research and social media communication to grow our membership. It proved successful when we were manning the fall turnarounds and let the companies that compete with our signatories know that we are still here and know how to compete in this market. In seeking out new applicants to join our brotherhood, we accept only those that perform to our standards because it is the professionalism and quality of work that we show that make us the best in the business. That kind of professionalism makes us the best salesmen and saleswomen for our contractors for future work. It is important that we all continue to grow our skills and be the best at what we do. Because of this we encourage you all to take advantage of our International Training Site in Crosby Texas. The ITEC is truly amazing and for anyone who has not yet done so, you are

missing a great opportunity and the potential to make great strides in improving your skill set. Members that have been to the ITEC should be sharing your experience with fellow members and continue to help encourage others to utilize a benefit that is of no cost to you as a member. This training is top of the line and would be wasted if not utilized by you, plus the experience of being there is a cut above all things you'll have ever encountered. We would like to thank all those who came out to Local 406's Apprenticeship and Training Site in Robert, Louisiana for our Retiree's Christmas Party, as well as all those who made it such a great success. The new year brings a chance to restart and re-engage. As we enter this new year. We look forward to seeing you all so that we can re-engage with you at our monthly meetings. My wishes for you and your families are a healthy and prosperous year. Stay safe out there.



Christmas Party at the Training Facility



IUOE LOCAL 406 APPRENTICESHIP APPLICATION

DATE: _____

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE NUMBER(S): _____

EMAIL ADDRESS: _____

DOB: _____

LA STATE DRIVERS LICENSE: _____ CDL: _____

EDUCATION:

HIGH SCHOOL DIPOLMA: _____

GED: _____

COLLEGE: _____

CERTIFICATIONS:

OSHA: _____

TWIC: _____

SAFETY CARD: _____

OTHER: _____

PRESENT EMPLOYMENT: _____

EXPERIENCE: _____

COMMENTS: _____

THE DEADLINE TO APPLY FOR THE 2023 SCHOOL YEAR IS FEBRUARY 17TH!!!!

PLEASE MAIL OR EMAIL THE COMPLETE APPLICATION TO:

**IUOE LOCAL 406
ATTN: HAYLEE VERRET
PO BOX 7610
METAIRIE, LA 70010**

**EMAIL:
HVERRET@IUOELOCAL406.ORG**