

VOLUME 39 NO. 3
JULY 2018

Engineers News

LOCAL 406
I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

NEW IUOE TRAINING SITE IN CROSBY, TEXAS

There has been a lot of activity since the last news article. In May, I attended the International Union of Operating Engineers Convention that was held in Hollywood, Florida along with the other delegates from Local 406. Some changes were adopted after the Convention, therefore, we had to push our Semi-Annual meeting back a month having it in June instead of May, 2018. We introduced all of the changes that would affect Local 406 at our Semi-Annual Meeting, along with proposed By-Law changes which were voted on by the Executive Board. After much discussion, the By-Law changes brought before the membership were passed as read. If you were unable to attend this meeting, please contact the Business Agent in your district for detailed information.

I would like to thank the staff, agents, By-Law Committee, and the Executive Board for five months worth of work in an effort to gain a cleaner more up to date set of By-Laws. I would also like to especially thank the membership for participating in our democracy in running our Union. As times change, we have a duty to make sure that the By-Laws are as up-to-date as possible. I am sure there will be more changes in the future as new challenges come along, which will require new adoptions or changes in order to operate smoothly.

By D. Jason Billings
Business Manager-President



NEW INTERNATIONAL TRAINING SITE, -CROSBY, TEXAS

At the Semi-Annual Meeting there was an unveiling of our new International Training Site located in Crosby, Texas. The new facility which is located only one state away, will allow our members an opportunity to upgrade or advance their level of training in many areas of our market from Stationary to Pipeline and all areas in between. There will be a five cent per hour contribution negotiated in every upcoming contract across the country which will go toward the cost in keeping the facility free for the members that take advantage of this level of training. This is not an apprenticeship program, it is a form of advanced or further education program. It will allow Local 406 to continue with our Apprenticeship Program providing the local level of education, but also have an avenue to provide an advanced level of education and skill set. I just returned from the Open House at the Crosby Training Site which was attended by Business Managers from around the

Continued on Page 3

SCHOLARSHIP

This edition of *Engineers News* contains an application for the 2018-2019 Peter Babin, Jr. Scholarship Fund. All members with children who have excelled scholastically during their senior year in high school should apply for the award.

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY
SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

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OPERATING ENGINEERS LOCAL UNION No. 406 OFFICERS

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SCHEDULED MEMBERSHIP MEETINGS

OFFICES AND BUSINESS AGENTS

NEW ORLEANS:

D. JASON BILLINGS
PETER BABIN, IV
JOHN E. BABIN
(504)241-1311
7370 Chef Menteur Hwy., New Orleans, LA 70126

BATON ROUGE

CARLOS BENOIT
RUSSELL J. MADDIE, JR.
(225)924-1311
.7651 Airline Hwy., Baton Rouge, LA 70814

LAKE CHARLES/LAFAYETTE

D. JASON BILLINGS
DAVID HYATT
(337) 436-7878
130 W. 18th Street, Lake Charles, LA 70601

SHREVEPORT-MONROE-ALEXANDRIA

D. JASON BILLINGS
WILLIAM E. YOUNG
(318) 686-7745
9300 Mansfield Rd., Ste. 201, Shreveport, LA 71118

STATEWIDE BUSINESS AGENTS

JOHN BABIN, Stationary Engineers Representative
(504) 241-1311

STATEWIDE APPRENTICESHIP PROGRAM

MICHAEL KAISER, Apprenticeship Administrator
CRAIG KAISER, Apprenticeship Coordinator
7370 Chef Menteur Hwy., New Orleans, LA 70126 (504)241-1311
Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

WEBSITE: www.iuocalocal406.org

SCHEDULED MEMBERSHIP MEETINGS

1st Wednesday of every month at
6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 1st
Wednesday of every month at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 4th
Friday of the months of January,
April, July & October at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

Wednesday of the week of the 4th
Friday of the months of January &
July at 6:00 p.m.

Temporary Time Change To 6:30 p.m.



PENSIONERS Baton Rouge District

Frank D. Allen, Jr.
Mark Audibert
Roger D. Aultman
Andrew L. Blowers
Danny R. Boudreaux
Joseph C. Hebert, Jr.
Patrick N. Hernandez
Terry J. Hunt
Richard M. Ledoux
James W. Lowery
Antonio J. Luna
Phillip S. Montgomery

Lake Charles/Lafayette District

Billy B. Bailey
Kenneth W. Miller
William T. Randolph, Jr.
Lyndall Ray Simons
Ronald L. Simmons

New Orleans District

Mark A. Audibert
Louis F. Bernard, III
Robert Beroular
Terry J. Billiot
Frank J. Cashio, Jr.
Adam F. Fried, Jr.
Gregory G. Hallner
Phillip C. Montgomery
Edwin c. Merwin, Jr.
Joseph Purcella, III
Randy Simmons
James E. Welch



DECEASED Baton Rouge District

William E. Dickens	02/17/2018
John L. Haase, Jr.	06/17/2018
Bobby R. Hano	05/19/2018
Joseph Lee Kelly	06/18/2018
John Wilson	04/18/2018

Lake Charles/Lafayette District

Dennis McKnight	05/13/2018
Christopher J. Witherwax	04/27/2018

New Orleans District

Joseph E. Bourgeois	06/07/2018
Carl Farris	10/10/2017
Keith E. Magee	06/22/2018
John McHugh	06/11/2018
John W. Mike	06/07/2018
Charles J. Nelson Jr.	04/10/2018
Peter P. Foret	05/05/2018
Joseph Ziegler	05/09/2018

Shreveport/Monroe District

Raymond A. Cheek	01/15/2018
Roy R. Jackson	12/09/2017
Jimmie M. Lee	03/09/2018
Ralph G. McKaskle	12/19/2017
Ernest T. Thompson	04/25/2018
Dewey R. Wyatt	05/10/2018

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Continued from Page 1

country along with owners and managers of many companies showcasing the educational opportunities that the Operating Engineers have to offer at no cost to their company, which is a big savings to them and will help us negotiate more contracts which means more opportunities to the members of all Local Unions of Operating Engineers in their parts of the country and ours. If you would like more information on the International Training Site, please contact the Business Agent in your district.

SOUTH CENTRAL ANNUITY FUND

I recently attended a meeting in Dallas with the South Central Annuity Fund during the first part of June. There is some new information which will be coming in the mail or by email if you are signed up for the email option, which I encourage you to take advantage of both their website and email option. In short, the Fund is doing very well and has built fast since it's inception. The Annuity Default Account (Savings) is very flush. One new change adopted by the Trustees is that new participants will default to different options depending on the participant's age. There will be no change to current participants. All options can be changed at the participants request to the South Central Annuity Fund. If you have any questions regarding your account, please contact the Annuity Fund at 1-800-273-3250. Annuity accounts are tailored to the individual's personal needs and selection. That's a call you and your spouse would need to make.

SOUTHERN OPERATORS HEALTH FUND

I attended a meeting with the Southern Operators Health Fund in June and I am happy to report that after a review of the finances, we have made it through another quarter with the same benefits and with no increase to the current contribution rate at this time. There are some efforts we can make on our end in order to keep costs to the Fund down which will allow us to

keep our rates down while maintaining the same benefits. One is to take advantage of SWIFT MD, a free 24/7 telemedicine service comprised of trained Emergency and Family Practice physicians that delivers quality health care directly to patients via phone and videoconferencing. Some Funds require a co-pay to use this service, however, under our plan there is no co-pay or cost to use SWIFT MD. I encourage everyone to take advantage of this service.

Another topic discussed was Sleep Studies. If you are in need of a sleep study as a result of sleep apnea or another diagnosis, please call the Fund before scheduling your appointment. It is less expensive to have this done at home rather than in a hospital or medical facility and it is a tremendous savings to our Fund. The cost is approximately \$400-\$500 for a home sleep study and approximately \$3,000 at a clinic. Home sleep study is a covered expense.

Another initiative is comparing pricing for medical procedures. It can be hard to tell exactly what a medical procedure will cost, so be sure to contact the Southern Operators Health Fund before scheduling the procedure. You do also have the option of talking with other doctors that are in the plan's network and ask for price quotes for the same procedure. Also, check your medical bills for errors.

There was also a discussion on Black Seed Oil and its benefits. This is a natural herb that has a number of health benefits and has been beneficial to many patients. The research being done on natural remedies is now helping us understand the use and success in treatments of a combination of medicine and with natural ways to support the body. You may be interested in researching this natural herb and its benefits and always check with your doctor before trying any treatments.

Lastly, we were provided with a analysis of 68 large medical claims which showed the billed

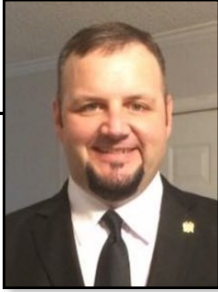
cost of some medical procedures, the repriced amount, the percentage discount applied and the total savings. After repricing these large claims, the Fund incurred a savings of \$3,684,558.97, approximately 75.4%. An analysis was also provided on Prescription Drug Expenditures for the past 5 months. This report showed the total gross cost of 50 drugs, copay amount, net cost and savings. It was reported that some compound medications are equivalent to over-the-counter medications at a substantially lower cost. These medications will not be covered under our Plan. Please call the Fund if you have questions about the coverage of your prescription medications. The high cost of many of these medications is unbelievable and it is wise to ask your doctor for a generic alternative both for your personal savings and savings to the Plan. On that note, I would like to advise that the current pharmacy benefit manger, CVS Caremark, will be replaced with OptumRX. This change should not affect our pharmacy benefits.

One last item is a question I was asked by a retired member regarding insurance benefits paid through an employer if the retired member returns to work and is currently receiving Medicare benefits. The member asked if he could refuse the insurance benefits so that his Medicare benefits would not be jeopardized. The answer to that is yes, a retired member who is currently on Medicare can deny insurance benefits received from his employer if he returns to work.

As you read through all of the agents reports, you should be able to see a snapshot of all the activities that are going on currently. It's hard to write about everything in just a news article. So, take advantage of the union meetings in your district and please attend. This is the way to stay up to date with the current events. I always like to end my article with words of encouragement. I hope everyone has a safe summer and spends a little time with the ones who love you the most. May God bless you and your family.

Update your NCCCO endorsements

by David Hyatt
Business Rep.
Lake Charles
District



As we roll into the summer months, the Lake Charles District has come to a slow crawl for the Building and Trades work. There have been hit and miss jobs with our signatories as they fluctuate manpower with the demands that they have for work. Surprisingly, our out-of-work list is barren except for a handful of those that still don't have the credentials that are needed to man the jobs that call. I would encourage those who do not have the necessary credentials, while there is downtime, update your NCCCO's to include the endorsements that are most used here. I know some of you don't want to run certain types of cranes for various reasons, but without having at the minimum TSS and TLL, it is hard to stay employed in this district. Maxim Crane, after a long time being out of the area, is actively pursuing contracts here again. They have bid on and obtained a few jobs here and have employed our operators on and off for the last couple of months. So far, all of the reports coming back in from the contractor and our operators have been good and they seem to be pleasurable to work with.

I have been playing an active role in the legislative process of our business and working with politicians on both sides of the aisle to further legislation that will further operating engineers in our State. I followed HB553 from the point of being authored, through both Committees and Houses of State Congress. As it went, it gained momentum and was well received until it got close to the end where the State got greedy with the revenue that would be generated in taxes from it. Both sides of the aisle wrote it and supported it until the final count on the revenue to be taken in by the State and the

City of New Orleans.

Originally, Harrah's would be allowed to build a 350-room hotel atop the casino in downtown New Orleans and make upgrades to Fulton Street by adding a covering and providing entertainment that would boost the economy in the area by drawing more tourists and upgrade the taxes that they pay by an additional \$8 million per year. They agreed to additional taxes paid to the City and the State in an effort to lock in an extension of the gaming license for an additional 30 years. That would guarantee revenue to be paid in for three decades to come. The Senate wanted to increase the amount of taxes that the City and State would get by \$20 million and then by adding that amendment, they would pass it up to the next House to vote. The next House wanted more before they would send it to the Governor to sign into law. Before it got that far, Harrah's realized that it would impose too much of a financial burden on them and wouldn't allow for them to make a profit, so they opted out of it and decided to build their hotel in a different state that would be willing to work with them.

I encourage each of you to study what goes on in your local and statewide political realm. No matter which side of the political spectrum that you most identify with, we need lawmakers that are willing to pass legislation that is pro labor

and pro Louisiana workers. There are companies out there that are willing to invest in our state that are labor-friendly and are willing to share in the growth of our economy, but we need folks that are willing to work with them to ensure that we are able to maintain our way of life here. In the past, there were deals made for work in this State that give corporations huge incentives to build here. Those companies did so and are now building here with out-of-state workers and aren't willing to work with our signatories to employ us or any of the other union crafts. There are ways to get involved and make a change in this environment, if you are willing to do so. There are politicians from both the Democratic and Republican sides that support our cause and know what the labor unions have done for the industry here. I encourage you to seek these folks out, inquire about their voting records on labor, encourage others to support them and let's elect candidates that are willing to put labor first so that we can stay employed and grow our union to make a bigger footprint in our State.

The hottest months of the year are fast approaching and dehydration is prevalent. Remember to stay hydrated, protect your skin and enjoy every bit of time that you have to make memories with your families.

DISASTER RELIEF FUND

The IUOE Local 406 Disaster Relief Fund is a charitable 501(c)(3) developed to assist Local 406 operating engineer members who have suffered a financial loss from a federally declared disaster or in cases of natural or man-made disasters including floods, hurricanes, tornadoes or fires.

Local 406's Disaster Relief Fund is available to all Local 406 members. The cost of membership is \$25.00 per year.

Members can also elect to deduct the fee annually from their Vacation Fund check. If you wish to take advantage of this option, call for a DRF Voluntary Deduction Form.



CALL OUR MAIN OFFICE AT 504-241-1311
FOR A **Disaster Relief Fund** APPLICATION

Only 3 CCO Written Tests scheduled for 2019

by Craig Kaiser
Apprenticeship
Coordinator



Brothers and sisters, I hope this newsletter finds you and your families well. I will start off with a few minor changes dealing with NCCCO. The first change is a positive one as they have started providing pass/fail reports free of charge. This being said, as soon as I receive your results, I will text your results to you so you do not have to worry with calling them. The calls to them is what they are trying to avoid so they can keep moving forward and not looking back to check results that they could have already provided if they were not charging for them as they were in the past. Some of you already started receiving texts from me making you aware of your results and so far, it is going well, especially for a new change. The second change was made at our Apprenticeship Board meeting held on April 10, 2018 which is to move next year to only administering 3 written exams per year rather than 4 times per that as we have done in the past. This comes as a result of not enough candidates testing and it is costing the Apprenticeship Program to host them. The class that will be cut out is the last quarter since that is the hardest one to fill. Please pay attention to your expiration dates and keep in mind that in 2019 we will not have a last quarter written test and I will update the 2019 calendar for written testing in the October edition. Lastly, on NCCCOs, I would like to report that the issues of the possibility of losing the GSA equipment for practicals is working itself out, not on its own and not by no credit to myself, but by our membership and signatory contractors. On our next report I will report on a solu-

tion to 2 of the 3 cranes which is a great help and thanks to the membership for standing behind us.

Two other items that came to the table at the Apprenticeship Board meeting were the fact that we never completed a concrete handicap access at the front of the new building and the zero turn mower that we have at the site was getting old and breaking a lot. I would like to report that these issues have been resolved as well with a new concrete entrance and a new zero turn mower. We did keep the old mower and as most of you know, we will try and get the most out of it as we can.

The last thing that was finalized at the Board meeting is the changing of scheduled apprenticeship classes and this one has been a chore to swap everything around, but hopefully it will help out. The calendar can be reviewed on our website at www.iuoeocal406.org and basically it turns out that new apprentices coming in will have two weeks of training to start out. After the two weeks of training, it will then move to one week per quarter for 1st Year Apprentices, one week per quarter for 2nd and 3rd Year Apprentices and one week per quarter for 4th year apprentices. We also have two

weeks in each quarter aside for makeup days provided an apprentice cannot make the required week, he or she can still obtain their hours. The IUOE Blackboard System is also still available should an apprentice need to use it if for some reason they cannot meet the above schedule.

Now moving aside from the Apprenticeship Board meeting and onto the day-to-day business, we have had our 2018 apprentices come in for applications and aptitude tests on May 16, 2018 and out of 24 who attended, 20 made it past that step. The next steps included the interview process and indenture date, after which we ended with 15 apprentices for this year.

I also attended a job fair in Tangipahoa Parish in an attempt to pick up apprentices for our 2019 year. Evaluations have also been taking place regularly at the site as well as NCCCO Practical. Last and very unusual for this time of year, but great have received calls from Turner, B & G Crane, Boh Brothers, APCOM, Woodson, Inc. and K Construction for apprentices and we have been able to provide the manpower for these jobs without any issues. Last, but not least, thanks to the Business Agents for their efforts in putting some apprentices to work.

Second Quarter NCCCO Class



Pictured Left to right: Brothers Shane Dupont, James Oxner, Kevin Watts, John Datri, John Maxwell, Jared Summers, Emmet Walsh, Thomas Steel, Gil Baker

Training makes us a cut above

by
William Young
Business
Representative
Shreveport-
Monroe Districts
And Pipeline
Business Rep.



I would first like to say thank you to all of the operators and oilers that has made the MDS job a success. It was a good job that gave us the opportunity to get our local guys back to work at home for a while instead of having to be out on the road in other states to make a living. A big thanks also to Business Manager-President Jason Billings for the assistance needed to make the job come off without a hitch.

By the time this article makes it to you, we will be in full swing with the Woodson project. They are our newest clearing contractor to sign with Local 406 and as you have heard me say at the meetings, this was accomplished through Jason and myself making contact with them and actively pursuing a relationship so that they would sign an agreement to work our guys. They signed a good agreement that gets the scale up to where our

pipeline guys can work for them and give them the skill set that only properly trained professionals can give. Now they know the capabilities of union labor and see the advantages of a working relationship with us. Training is what makes us a cut above the rest in our field and we strive to offer the best in the business.

If you have any down time, we encourage you to utilize the new state of the art training facility in Crosby, Texas to further your skill set and keep us at the cutting edge in skilled labor. If you are in need of updating or acquiring advanced training, please give me a call at the Shreveport office at 318-686-7745 and I will assist you in scheduling or navigating the website to schedule your classes. The time goes by so quickly and summer-time is already upon us, so please be careful in this heat and stay hydrated. Also, be mindful of the children as school is out for the summer.

IUOE 39TH GENERAL CONVENTION May 6-9, 2018



Local 406 officers and business agents attended the IUOE Convention which was themed "The Future is Now".

Pictured left to right:

Business Representatives John Babin, David Hyatt, Carlos Benoit, Business Manager-President D. Jason Billings, General President James Callahan, Business Representative Pete Babin and Financial-Recording Secretary Craig Kaiser.

Contract negotiations at Harrah's Casino and MGM Beau Rivage

by John Babin
Statewide
Business Rep.
Stationary Engineers



Last month we opened up negotiations for our members at Harrah's Casino New Orleans. We are in the fourth year of a five-year contract and we had an opportunity to open up the contract in years four and five to negotiate for wages only. We presented a proposal to Harrah's and the company countered with a 3% increase on the total package for this year and next year as well. That calculates to over \$1.00 per hour increase for our 1st Class Engineers and around \$.92 cents an hour for our 2nd Class Engineers. With no increases in benefits at this time, the entire increase will go on their hourly rates. We also negotiated an increase for our Lead Engineers that will be 10% over the top pay of the 1st Class Engineers.

On July 13th, the maintenance employees that work at Harrah's Casino New Orleans ratified the new agreement that will be in place for two more years. I believe this was a good deal for our members since Harrahs' plan to build a new \$350 million dollar hotel on top of the existing casino was rejected by the State Legislature. Harrah's just recently hired two more 1st Class Engineers at the casino which is also a plus for our Local.

In Biloxi Mississippi, we had another 2-day negotiating session at the end of last month with the MGM Beau Rivage. We have been in negotiations with the company for over a year and we still are stuck on some key language issues that include shift bids and seniority. The culinary workers union in Las Vegas called for a strike vote to go into effect on June 1st due to the company's slow negotiating tactics in Vegas at all of the MGM properties. After the strike vote was passed, MGM and the culinary workers union came to an agreement for all of the MGM properties in Vegas. The general president of the culinary Union has also put pressure for MGM to complete the contract in Biloxi as well.

At the time of this writing, we have a committee meeting scheduled for June 29th in Biloxi to discuss our game plan moving forward however, no new dates have been set yet for bargaining. We started negotiating economics at the last session but we are still miles apart from the company on several issues. Our Committee is and needs to remain strong as we get though the economic bargaining as we are committed to getting a good contract for the largest casino in Mississippi.

Get Certified!

Mark your calendars now!
Our next
NCCCO Classes are scheduled
for
August 11 & August 25, 2018
Test on September 8, 2018
Note: August 24, 2018
is the last day
applications will be accepted.

Call the Training Site
for more information
(985)542-4322

Work slow in New Orleans area

by Peter Babin, IV
Business
Representative
New Orleans
District



At the time of this writing, July 4th has come and gone.

I hope everyone enjoyed their holiday. Any new work in the New Orleans area has been slow to come. The early part of the year kept us busy and any work on the heels of that, operators were kept employed to transfer to other job sites and the others that were laid off were not laid off for long because work picked up in the Baton Rouge area with turnarounds. That's always a good thing. We had an unfortunate quick start to the summer heat this year. I hope you guys are acclimated to it by now, but I know in some cases that is something that you can never get used to, so please stay hydrated and try to stay cool.

One important reminder is please remember when you get laid off, please call your district to let them know and get on the out-of-work list. Also, when you take a job, please let your district agent know that you are working. It will help with any confusion and by no means drag up on a job. It will come back to bite you and will only hurt you. So do the right thing. Help us help you.

Not much else to say. Keep up the good work and keep in touch so we can keep you informed about any upcoming work in the areas. God bless and be safe.

IMPORTANT NOTICE DUES INCREASE

Effective July 1, 2018
regular monthly
membership dues
increased by
\$.50 per month.

Call any of
our district offices
to check on your dues status.



Brother Member Ronald Desselle
receives his 30 Year
Honorary Membership Pin at the
Semi-Annual Meeting held in
New Orleans.

Crane rentals busy at the plants

by
Russell Maddie, Jr.
Business
Representative
Baton Rouge
District



Work in the Baton Rouge District remains steady at this time. As the second quarter kicked off in April, things slowed down a bit with turnarounds, maintenance jobs finishing up, and putting some guys on the Out of Work List.

In May and June, work started picking up again. We were getting a lot of requests from our maintenance contractors for projects, pre-turnaround, and turnarounds using a majority of the out of work members.

Crane rentals have all been busy with Deep South and Turner that are working at Shell/Convent for the Spring turnaround and B&G working the BASF/Geismar outage.

The manpower for these jobs is up to 65 brother members and the numbers are growing by the day.

These jobs have been keeping everyone working that has their updated and correct certifications/credentials. Remember to keep these updated in order to work, because if you don't, the travelers will. With that being said, when you finish a job, please call or come by the hall to get on the Out of Work List. We would like to keep our members working without having to call outside of the Local. From everything I am hearing, the work should be steady throughout the Fall, and hopefully until the end of the year. As soon as I receive a request, I will start contacting you.

In closing, I would like to thank the members for all the hard work and long hours put in to keep our Local strong.

May God bless and keep you safe.

Union Members

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Take this coupon and a union membership card, or the attached member discount card, to your local AT&T store (discount not available at authorized dealers or kiosks). Ask about the AT&T discount through Union Plus[®] or register for the discount at UnionPlus.org/ATT15.

*See reverse for details. Remove & Keep

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Signature _____

See your discounts at UnionPlus.org

Semi-Annual Union Meeting June 2, 2018 - New Orleans, Louisiana



Our Semi-Annual meeting was a huge success with a great support and show of solidarity from our membership in attendance. Thanks to all brother and sister members who were able to attend the meeting and enjoy some crawfish and good fellowship.

Charitable Contribution Report

In an effort to build respect and take an active part in our community and our fellow trade unions, Local 406 has always been actively involved in contributing to like-minded organizations with the same core values of our union as well as taking part in charitable contributions to benefit our community.

Below is a report of organizations we have contributed to for year ended December 31, 2017.

- Baton Rouge Building & Construction Trades
- International Brotherhood of Electrical Workers Local 995 (Baton Rouge)
- American Cancer Society
- Special Olympics-Louisiana
- IUOE-Hurricane Harvey Relief
- South East Louisiana Building & Construction Trades Council
- International Brotherhood of Electrical Workers Local 60 (New Orleans)
- Tiffany Thomas Memorial Foundation
- Jerusalem Temple Shriners

Southern Operators Health Plan Self Pay

*Carlos Benoit
Business Rep.
Baton Rouge District*



At the time of this writing, the work in the Baton Rouge District is full throttle. I am going to continue from my last article from the Southern Operators Health Fund Booklet.

Self Contributions For Active Eligible Employees.

After once becoming eligible, if an Eligible Employee fails to work for a participating employer the 125 hours required to continue his/her eligibility, he/she will be permitted to contribute in his/her own behalf, payments in an amount equal to the difference between hours actually credited for the work month specified and 125 hours, multiplied by the prevailing hourly employer contribution rate (\$5.25). Self-contributions are limited to six consecutive benefits months. This is found on page 18 of the Southern Operators Health Fund Summary Plan Description Booklet.

Just a reminder that you have until the end of November 2018 to file for a Health Reimbursement.

In closing, the Hall is in the process of updating our files. Please call the office if your address, phone number or email account has changed. This is our way of communicating with you and making sure we are able to get important information out to you.



Business Representative Carlos Benoit pictured with long time brother member Stanley Culver at the Semi-Annual Meeting in New Orleans.



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Peter Babin, Jr. Scholarship Award Rules and Instructions

The International Union of Operating Engineers, Local 406 has established a scholarship program to be awarded to one child of Local 406 members annually. The college scholarship will be in the amount of \$1,000 and will continue for four years if grades are maintained. The following rules will apply:

1. ELIGIBILITY

- a. All sons and daughters of Local 406 members may apply, provided the parent has been a 406 member in good standing for 5 years.
- b. Applicants must be high school students who have, or will be, graduated during the year they apply.
- c. Applicants must have a cumulative "B" average at the time of their application.
- d. Applicants must meet the academic requirements of an accredited college of their choice.
- e. Applications must be received by September 15, 2018 for 2018-2019 school year.

2. AWARDING SCHOLARSHIPS:

- a. The Local 406 Business Office will verify parental membership requirements.
- b. A committee composed of the Executive Officers will judge all applications and will select the winner.
- c. The election will be made on the basis of academic achievements, student activity and financial need.

3. PAYMENT OF THE SCHOLARSHIP

- a. The scholarship is to be used at a college or university of your choice.
- b. Payment will be made directly to the college or university at which the student registers. If tuition is less than award, the difference will be given to recipient of award for books, supplies, living expenses, etc.
- c. The \$1,000 scholarship will continue for 4 years provided a "B" average is maintained.

4. APPLICATION INSTRUCTIONS:

- a. Application form is a part of the **Engineers News** and copies will also be available from the office of the Business Manager. When completed, application shall be sent to the Business Manager of Local 406.
- b. A copy of the high school transcript should be sent with application.
- c. A recent photograph of the applicant shall accompany the application.

APPLICATION ON PAGE 12 **

2018-2019 LOCAL 406 SCHOLARSHIP APPLICATION

Student's Name _____ Date of Birth _____
 (Last) (First) (Middle)

Address _____ Sex _____

State of Legal Residence _____ Soc. Sec. No. _____ Marital Status Single _____ Married _____

Graduation Date _____ High School Grade Point Average _____ Name of High School _____

Address of High School _____

High School Activities and Honors: (Use separate sheet of paper if necessary)

College or University you will attend _____

Name of Parent who is a Local 406 Member _____
 Registration Number of Parent _____

Parent's Permanent Address _____

Other scholarships or financial aid for which you have qualified for 2018-2019 _____

Will or did you work during the summer of 2018? Yes _____ No _____
 If yes, state the amount of your projected earnings. \$ _____

Will you work during the 2018-2019 school year? Yes _____ No _____
 If yes, state the estimated school year income. \$ _____

Projected school budget for 2018-2019

a. Tuition fees, books	_____
b. Room and board	_____
c. Child care	_____
d. Clothing and laundry	_____
e. Transportation	_____
f. Medical and dental	_____
g. Other	_____
Total	_____

How much financial assistance will your parents give you for 2018-2019 \$ _____

During school, will you live at school? _____ or with parents? _____

If married, yes _____ or no _____, will your spouse contribute to your support?
 yes _____ no _____ If yes, how much? _____

State why you feel you should receive a scholarship (use additional paper if you wish):

Signature _____ Date _____