

VOLUME 39 NO. 1
JANUARY 2018

Engineers News

LOCAL 406
I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

NEW CHALLENGES ON THE HORIZON

As 2017 comes to an end and 2018 begins, we are putting together our first publication and updates for the New Year. It was a great holiday season and I was able to attend many functions with our members around the state as well as handling Local 406's affairs. It was a great pleasure to spend time with the retirees in all districts and listen to their stories about how they built this Union years before we came along.

I had the privilege to stop in and visit with Brother Ubert Terrell at his home in Sun, Louisiana. He is one of our members that was featured in a previous Engineers News and is a highly decorated WWII Veteran that parachuted five times behind enemy lines and happens to be our oldest member. He achieved the status of being the oldest member only by surpassing Brother Peter Foret by a year and a month. I also had the opportunity to visit one of our operators that has been down with a back injury. It was good to get to see him in good spirits. It is a long and difficult recovery process and our prayers are with him.

I encourage you, as Brother members, to lift those in need up in prayer. There are a lot of photos in this edition of the many activities as they took place across the state, including those from the retiree parties in the districts.

2017 was a good year and I enjoyed working

By *D. Jason Billings*
*Business Manager-
President*



with everyone who made it a success for the Operating Engineers Local 406. As we move into 2018 there will be many challenges ahead and I am staying very optimistic. We, as IUOE Local 406 staff, will commit all efforts in creating more work opportunities, growing our membership, and helping our signatory contractors maximize production. We will be committed to exploring the opportunities to grow our apprenticeship and training program. All this is very easy to say, but our plan is to work hard and make 2018 a very prosperous year for Operating Engineers Local 406.

I would like to welcome Brother Russell Maddie to Local 406's staff. I am confident that he will be a great addition to our staff and work diligently for the membership to help us all accomplish our goals in the new year.

Brothers and Sisters, I would like to report on the Pipeline activity around the state, but there has not been any significant changes since the last bulletin before the holidays.

May God shine his grace on us all and may the year 2018 be one for the history books. God bless you all and Happy New Year.

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY
SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

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Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

WEBSITE: www.iuoeocal406.org

MEMBERSHIP MEETINGS

1st Wednesday of every month at
6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 1st
Wednesday of every month at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 4th
Friday of the months of January
April, July & October at 6:00 p.m. ,

Temporary Time Change To 6:30 p.m.

Wednesday of the week of the 4th
Friday of the months of January &
July at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

PENSIONERS

Baton Rouge District

Herbert D. Bickman
Eugene P. Dinino
Granville E. Ester, Jr.
Milton O. Holt, Jr.
Barry D. Linder
Joseph D. Sicard, Jr.

Lake Charles/Lafayette District

George W. Clark
Gary Davis
Michael D. Duplechain
Russell K. Griffin
Raymond J. Jolet, Jr.

Monroe/Shreveport District

Allen M. Hennigan
Andja M. Jacobson

New Orleans District

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Melvin E. Cain, Jr.
Nick Capace
Louis M. Colletti, Jr.
Brian A. Heck
Harry G. Leblanc, III
Homer V. Salsman, Jr.
Marvin J. Theriot



DECEASED

Baton Rouge District

Ronald E. Bailey	11/29/2017
James W. Brown, Sr.	10/15/2017
C. D. Carpenter, Jr.	12/13/2017
Kenneth Dornier	09/11/2017
William D. Guitreau	11/29/2017
Joseph L. Handley, Jr.	11/02/2017
Floyd E. Hicks	10/12/2017
James M. Hicks, Jr.	12/30/2017
Jeffery L. Olah	09/11/2017
Michael J. Pollet	06/11/2017
Albert E. Schexnaider	10/12/2017
Malachi A. Westmoreland	10/12/2017

Lake Charles/Lafayette District

Benjamin J. Day	01/08/2018
James L. Parton	01/01/2018
Joseph C. Simon	01/04/2018
Allen D. Terrell, Sr.	10/03/2017

Monroe/Shreveport District

Counce Gould, Jr.	11/02/2017
Turner Slayter	12/03/2017
Charles L. Webb	12/07/2017

New Orleans District

Calvin J. Bringol	12/15/2017
Wilburn Brooks	10/11/2017
Thomas C. Burros	11/25/2017
James A. Ducote, Sr.	08/17/2017
Joseph D. Gomez, Jr.	11/27/2017
Charles L. Harris	09/03/2017
Charles J. Loup	11/06/2017
Ernest L. Mabes, Sr.	11/13/2017



Like us on Facebook

406 Retirees



New Orleans District



Baton Rouge District



Lake Charles District

Beau Rivage negotiations almost complete

by John Babin
Business Rep.
Stationary
Engineers



At this point in the New Year I have another session of contract negotiations set for the last week of January to continue talks with MGM Beau Rivage for a first Union contract. We have been negotiating with MGM on and off for over a year and I believe we are almost finish getting all the language of the contract agreed on. We should start negotiating economics in the upcoming sessions. MGM is one of the largest gaming companies in the world and they are in great financial shape. The Beau Rivage is a leading profit making property for MGM in the country and our goal is to set the standard for wages in the Gulfport/Biloxi region.

Looking ahead in the market, there are plans for Harrah's Casino New Orleans to build a new hotel attached to the casino downtown. This will mean more construction jobs and permanent stationary engineer positions at the facility. We have one year left on our current agreement with Harrah's New Orleans and with Caesars Entertainment emerging from bankruptcy. I expect better wage increases in our next agreement than we have in the current agreement.

On the organizing front, we are covertly working to sign up workers on authorization cards at the Horseshoe Hotel and

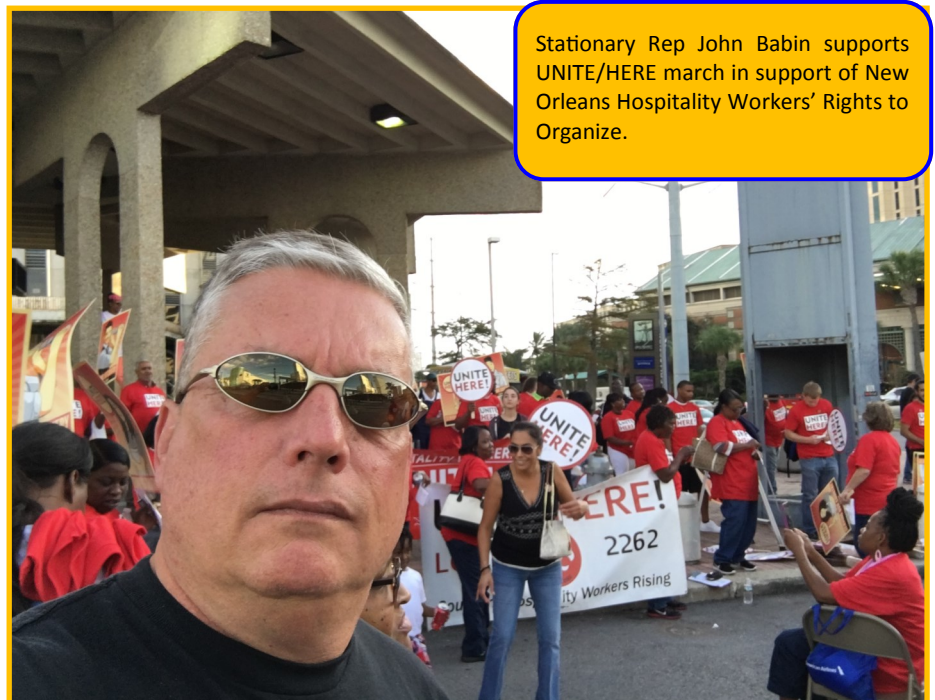
Casino in Tunica, Mississippi. This is also a Caesars-owned property and we hope to get enough cards to convince the company to give us a neutrality agreement. Our partners in the casinos, Unite/HERE, has also organized the IP Casino in Biloxi, Mississippi. They just ratified their contract last year and I am working to gain contacts in the Maintenance Department at the IP to gage any interest the maintenance workers may have in forming a union with the Operating Engineers.

At the Hale Boggs Federal Complex, I have engaged W.W. Contractors in contract negotiations for a new agreement. The current agreement expired in October, 2017 and I sent a first proposal to the company before the end of last November. I am attempting to schedule a meeting before the end of January to meet with the company's CEO, Timothy Milby, to hopefully get a company response.

Local 406 continues to have a Unfair Labor Practice charge filed against W.W. Contractors due to unpaid dues and benefit contributions owed from last year. The company's payroll attorney is slowly, but surely, working with us to resolve the issues. As soon as something breaks, I will notify the members who work for W. W. Contractors.

Local 406 also conducted Universal Freon Certification Training for five members at Harrah's Gulf Coast in Biloxi. As a result of this training, two new members signed up and both were promoted. Any member interested in getting this certification, please call me at the New Orleans office.

The Loews Hotel in New Orleans is looking for a 2nd Class Engineer and a Kitchen/Laundry Mechanic. If any of our members know of someone who is interested in any of these positions, please have them contact me at the New Orleans office.



Stationary Rep John Babin supports UNITE/HERE march in support of New Orleans Hospitality Workers' Rights to Organize.

New Orleans in a building boom

by Peter Babin, IV
Business
Representative
New Orleans
District



Happy New Year to all members of Local 406 and their families as well. Now that 2017 is behind us and I'm glad some things are behind us, we begin the new year with a positive outlook. Crane rental agreements are negotiated and signed. Turnarounds, for the first time, will begin a little later this year in the New Orleans area, starting in March, with B & G in Chalmette and Turner at Marathon in Garyville. At the time of this writing, I don't have any details to put down other than word of mouth, but we are pretty sure it will happen. Keep in touch for any new information that comes out or if you hear anything, please give me a call. I would appreciate it.

In New Orleans, we have been successful negotiating, signing and manning two tower cranes for MEGO Construction and Core Construction, and we just recently signed a project agreement with Citadel Builders that will erect two tower cranes on the same job site. The great thing about this is that we are building great relationships with the owners and supervision of these companies and there are more projects on the horizon to be built. Currently, New Orleans is in a building boom building high rise buildings which means work for our members and the down side is that we are running out of certified tower crane operators. With these great relationships, great things are happening. These companies are allowing the operators who are stepping up with a

certification for tower cranes to go on these job sites to get seat time, which is rare. If you kept up with my articles in the past, you read about these opportunities. This is not an apprenticeship school for the unskilled crane operator, this is for members who have been running cranes for some time. Remember that fellows, the main reason for doing this is we need backup operators in case someone gets sick or can't make it to work and it's also for the future work force that will be needed to man these cranes when they are erected. So again I ask for your help in keeping the work we have captured in this City. Remember a contract isn't worth the paper it's written on if you can't man those cranes with good operators.

I will leave it at that, so please keep in touch. Let me know when you are available for work and I will keep you informed about future work in my area. The future look bright. I hope the new year serves you well and I want to be a part of it. Be safe and God Bless.

**Need your CCO or need to recertify?
Mark your calendars now for our upcoming tests:**

1st Quarter:
Test on **March 10, 2018.**
Class Dates are
February 10 & February 17, 2018.
** Last day for applications is
February 14, 2018.

2nd Quarter:
Test on **June 23, 2018**
Class Dates are
May 26 & June 9, 2018.
** Last day for applications is
May 30, 2018.

3rd Quarter:
Test on **September 8, 2018**
Class Dates are
August 11 & August 25, 2018.
** Last day for applications is
August 15, 2018.

4th Quarter:
Test on **November 17, 2018**
Class Dates are
October 13 & October 20, 2018.
** Last day for applications is
October 24, 2018.

All classes and test are scheduled for 7:00 AM.

To participate in any of the above classes, please contact the Training Site at 985-542-4322 to put your name on the roster and have an application mailed to you.



**Brother Member
Sal Mangano on tower crane
for MEGO Construction and
Brother John Smith on 60-ton
hydrocrane for Metropolitan
Erection in the City of New
Orleans.**

Seeking applicants at job fairs

by Craig Kaiser
Apprenticeship Coordinator



Brothers and sisters, I hope you all had a great Christmas and a Happy New Year. Hopefully the work will pick up as it usually does at the beginning of the year. On December 18, we went through an audit for the training site by the Louisiana Workforce Commission and all went good with the exception of needing more documentation on class days such as actual written tests. This is an area that I will be showing more attention to. I am looking at options with using the International's Blackboard system during class days and this will also allow apprentices to work on make-up work online and keep all of the eggs in one basket. We will also be sending out letters for apprentices that are not attending the classes and working on progressions as well.

The last quarter was filled with a lot of job fairs as usual. We attended Bonnabel High School, South Central Louisiana Technical College, Grace King High School, Delgado Community College and Deep South Lift and Move Event. Hopefully our efforts will continue to pick up interested applicants for the apprenticeship's 2018 class.

In October, the NCCCO written schedule was updated on our webpage and also included in this newsletter are the four written class schedules for this year. I do plan on bringing an issue before the Apprenticeship Board at our next meeting of possibly removing the last quarter NCCCO as we took a \$300 fine on the last one of 2017 because we did not have enough candidates testing. The last quarter test is one that is always very hard to fill up as members are either working on turnarounds, hunting, fishing, football or traveling for the holidays. It is not discontinued at this time and will remain in place for 2018 and

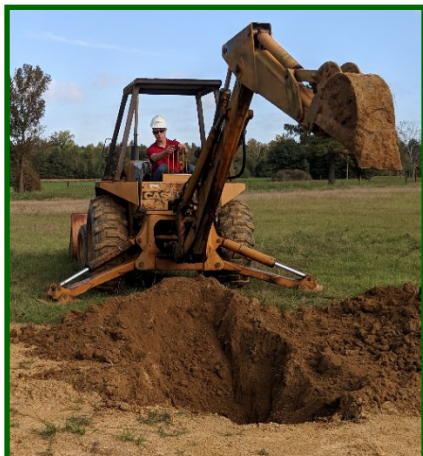
may never be discontinued as we have always tried to hold true to the promise of one every quarter. I just wanted to mention that it is an issue that many continue costing us in the future.

With the work possibly picking up sometime soon, please remember to check your credentials and assure that they are current and will carry you through your job durations. We mostly think of our Safety Council Cards and TWIC cards, but also keep in mind Respirator Fit Test Cards, DOT Physicals, Security Passport, New Orleans City License for dirt equipment, Block or Unit Orientations, and any equipment specific cards that you may have. I wish everyone a great and prosperous new year.

Apprenticeship Coordinator Craig Kaiser attending the BONNABEL HIGH SCHOOL CAREER FAIR



Apprenticeship Training



Baton Rouge work takes off

*Carlos Benoit
Business Rep.
Baton Rouge District*



At the time of this writing, the work in the Baton Rouge District started fast and furious. C.F. Industries took around 12 members and Deep South requested 51 operators for a job at Exxon BRPO and around 10 for Shell-Norco. With these jobs, we emptied our out-of-work list and also took anyone from Lake Charles and New Orleans that was willing to travel. We also had a short 18-day outage at River Bend which was covered with 406 members with their Nuke Certification.

I say this with every article, please check your certifications, Safety Card and TWIC to make sure they are up-to-date. You cannot work without them.

I would like to take this time to thank Business Manager Jason Billings for having the foresight of the future for Local 406 by bringing new blood into the Baton Rouge Hall. Brother Russell Maddie started as a Business Agent on January 2, 2018. For the last ten years, I have been handling the Baton Rouge District duties alone, so I look forward to share with Russell my knowledge and experience that I have acquired over the last twenty years.

I hope to see everyone at the next monthly meeting in Baton Rouge on February 8th at 6:30 PM and am looking forward to a very prosperous New Year.



Brothers Johnny Johnson, Sr. and Ingram Wascom recipients of Watch Raffle.



Brother Joseph "Peanut" Fontenot receives his 60-Year Membership Pin from Bus. Rep. Carlos Benoit and Business Manager Jason Billings.



Brother Charles Methvin receives his 60-year pin from Bus. Rep. Carlos Benoit and Business Manager Jason Billings.

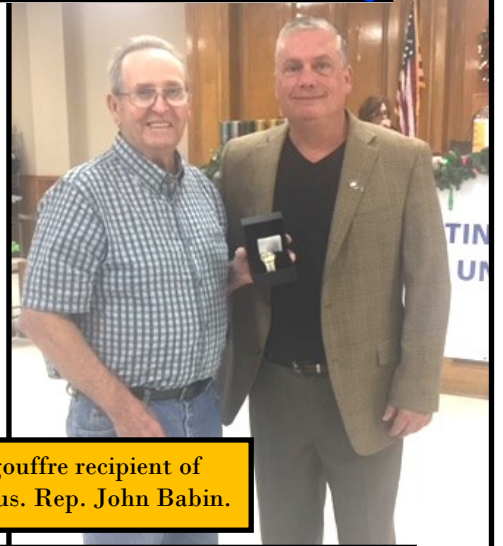


Brother Don Pierce receives his 50 year pin from Bus. Rep. Carlos Benoit.

New Orleans Christmas Party



Bus. Rep. John Babin and Brother Lee Bourgeois, recipient of Watch Raffle.



Brother Norman Regouffre recipient of Watch Raffle and Bus. Rep. John Babin.



Brother Leon Lemoine, retiree and Apprenticeship Instructor.



Bus. Rep. Peter Babin along with Brother Frank Savarino receiving his 45 year pin along with Business Manager Jason Billings.



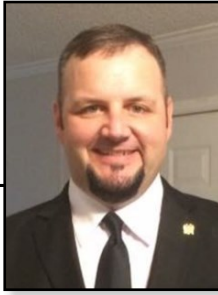
Bus. Rep. John Babin and Brother Frank Scariano, winner of retiree gift raffle.



Bus. Rep. John Babin and Brother L. J. Daigle, winner of retiree gift raffle.

Spring outages expected

by David Hyatt
Business Representative
Lake Charles District



Work in the Lake Charles area has been pretty slow over the holiday season as it is every year. There has been rumors of some work coming up in the Spring with outages, but at this point, nothing has been confirmed. There has been enough work with the crane rentals that they have managed to hold on to their employees for the most part and that has been a blessing for our members that usually see the unemployment line that time of year. Talking with our signatory contractors, they seem to think that 2018 will be a productive year for them and there has been talks of more work coming as we hold on for more opportunities for our members. I will report more as the information gets back to me.

As the delivery of this newsletter reaches you, Mardi Gras revelry should be in full swing. Remember to watch out if you are on the road and always designate a driver if you drink. God Bless and Happy Mardi Gras!



Lake Charles Retirees



Bus. Manager Jason Billings, Brother Gene Romero and Bus. Rep. David Hyatt.



Brother Lore J. Adams, Bus. Manager Jason Billings and Bus. Rep. David Hyatt.



Bus. Manager Jason Billings, Brother Danny McDaniel and Bus. Rep. David Hyatt.



Bus. Manager Jason Billings, Brother Gene Romero and Bus. Rep. David Hyatt.

LOCAL 406 APPRENTICESHIP PROGRAM

NOW ACCEPTING APPLICATIONS FOR THE 2018 CLASS

PLEASE CALL Local 406's Apprenticeship Program to request an application before March 30, 2018.

Tel#985-542-4322



Bus. Manager Jason Billings, Brother Mike Griffin and Bus. Rep. David Hyatt.

HEALTH & WELFARE REPORT

by
 Rouen Caboche
 Administrator
 IUOE Local 406
 Welfare Plan



As we start the new year, I just wanted to remind those of you who still have a balance in your Health Reimbursement Arrangement (HRA) account that the deadline for filing claims is November 30, 2018. This means that all claims **must be received** by that date.

As a further reminder, all expenses must be filed under your HRA within 12 months of the date the charge was incurred. By the time you read this, it will be too late to submit expenses from 2016.

To clarify what is required to file a claim, a *claim form* is required for each family member whom you are filing a claim on. But only **ONE** claim form is necessary per person per submission, regardless how many different expenses are being filed. You can obtain a claim form by calling the Baton Rouge office at (225) 924-1311 or by printing one from our website at www.406wf.org.

To file doctor and hospital expenses, you must send a copy of the Explanation of Benefits (EOB) from Southern Operators Health Fund (SOHF). You **DO NOT** need to send copies of actual doctor or hospital bills.

To file Prescription Drug expenses, obtain a print-out from your pharmacy. This provides us with all the information we need to process the expense. **Please do not** send cash register or any other type of receipts. Because of their small size, these can get lost.

To file dental expenses, you do have dental coverage with Southern Operators Health Fund (SOHF), therefore, as with doctor and hospital expenses, you must send a copy of the Explanation of Benefits (EOB) from SOHF.

Likewise for Vision expenses, you do have vision coverage for eye exams, eye glasses and contacts with SOHF, and so, you must send a copy of the Explanation of Benefits (EOB) from SOHF.

Please note that some of you have sent EOBs from SOHF in which SOHF did not pay the expense, but rather requested additional information. Please read these EOBs and other communications carefully and provide SOHF with the requested information. These expenses *will not* be covered under your HRA until SOHF actually processes the expense. Once you provide SOHF with the requested information, they will process the expense and issue another EOB, which you may then file under your HRA.

Finally, on the EOBs from SOHF, the second to last column is titled "Total Patient Cost." If the Total of this column is zero, then there is nothing to file under your HRA and you need not submit this EOB.

Please contact me at (225) 924-1350 if you have any questions or need further clarification. As I am only work part time now, if I do not answer, please leave a message with your return phone number and I will call you back.



Congratulations

CHELSEA LYNN PETHO

who was selected winner of the 2017-18 Peter Babin, Jr. Scholarship Award.



After graduating high school with a 4.2083 GPA, Chelsea has enrolled as a student at Southeastern Louisiana University where she hopes to continue her education in music and possibly becoming a teacher.

Chelsea maintained a 4.0 GPA during her high school years, and played music for four bands. On her athletic side, Chelsea ran for both track and field and cross country.

Chelsea is the daughter of brother member Steve Petho. We wish this fine young lady the best of luck in all her future endeavors.



Thank you, Imperial Crane Service

by
Michael Kaiser
Apprenticeship
Administrator



Brothers and sisters, hope you all had a good Christmas and New Year's with your families. Thinking back this year has flown by and it seems like they are going faster and faster, maybe I'm getting old.

First thing I would like to do is to **thank Imperial Crane Service** for lending us the Tadano Picker which was on site for us to use for a year. It was a big help for us as well as the operators coming to test. We cannot thank you enough and your participation in the Program is outstanding.

I would also like to **thank B & G Crane Service** for the lights donated by them to the site. They will come in handy in the shop.

Thanks also goes out to the instructors who come out and offer their expertise to the students. We cannot teach what we would like to teach because of the equipment we have on site. We lack in modern equipment with computers and GPS systems, but we are trying to vamp toward this. But the instructors do a great job at teaching the needed everyday maintenance and proper procedures required to keep equipment running and costs down. And last, but far from least, thanks go out to Cheryl Frught and Alex Fugatt for their role in keeping up with the paperwork involved in running the site as well as bookkeeping which they do an excellent job. Let me say as well, thank you to all employees at the Union Halls for all the help given from the copying of needed paperwork to the answering of phone calls. Our staff is always ready to help and do so

everyday.

Well I guess I will close in saying I am looking forward to another year in this industry. So many changes and so much competition makes one wonder what tomorrow will bring. Remember when on the job, back your Union and be proud of the Local you belong to. With Loui-

siana being a Right-to-Work state, we meet challenges everyday, but we, as a united group of Brothers and Sisters, can overcome these challenges and show what makes us the "Best of the Best". Be careful and safe at work and at home.

Thank You Imperial Crane Service



Sincere thanks and appreciation from our Apprenticeship Program goes out to our signatory contractor, Imperial Crane Service, for granting us the use of their Tadano Picker for a year.

DEEP SOUTH LIFT AND MOVE

The Lift and Move Event hosted by Deep South Crane was a great success and gave many participants hands-on experience in the field.

On-site examples were actual lifts made by cranes, lowboy trailers being loaded and unloaded, transporters being operated showing examples of moves made onsite.

Employees from Deep South along with union representatives were onsite to answer questions from various crafts such as our very own operators, mechanics, truck drivers and iron workers.

Thanks to all who came and showed interest.



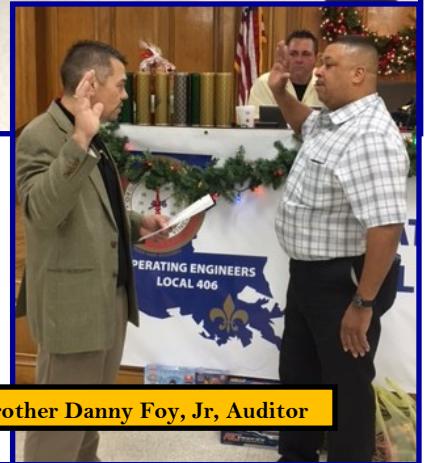
Pictured are Ronnie Crane, Business Rep. from Local 139 in Tennessee who brought IUOE's Crane Training Simulator to the Lift and Move Event, Bus. Rep. Carlos Benoit, Bus. Manager Jason Billings and Apprenticeship Coordinator, Craig Kaiser

Brother Brent Burgess picking up a Tadano Cherry Picker at the Event



SWEARING IN OFFICERS

Brother Mark Ferguson, Trustee, Brother James Potter, Auditor, Brother Coley Stockman, Auditor, Brother Buster Buxton, Executive Board, Brother Craig M. Kaiser, Recording-Corresponding & Financial Secretary, Brother David Hyatt, Executive Board, Brother D. Jason Billings, Business Manager-President, Brother Peter Babin, IV, Treasurer, being sworn in by The Honorable Judge Roland Belsome.



Brother Danny Foy, Jr, Auditor



Brother John Babin, Executive Board, Brother Carlos Benoit, Vice President and Brother William Young, Executive Board



Brother David Perrault, Executive Board



Brother Arthur Robertson, Conductor



Brother David Sansone, Executive Board, Brother Mark Schexnayder, Executive Board, Brother Robert Cerise, Jr., Executive Board and Brother Russell Maddie, Trustee