

VOLUME 41 NO. 2  
APRIL 2020

# Engineers News

LOCAL 406

I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

## CONDUCTING BUSINESS IN THE WAKE OF COVID-19

I would like to start off by saying I hope all is well with you and your families. This article will be different than the ones in the past, because I have information about the activities that went on in the 1<sup>st</sup> quarter of 2020 and what we had in store for the 2<sup>nd</sup> quarter of 2020. All of that changed when the global pandemic, COVID-19, came into our lives. I will still make this an informative entry of how we are conducting Local 406's business the best I can with a time line.

In early March, we started to see the effects of this virus in other parts of the world and like many people, we all kind of looked at it from afar like that wouldn't happen to us. Wow, were we wrong! When the first cases hit U.S. soil, measures were

By *D. Jason Billings*  
*Business Manager-  
President*



taken to slow the curve of the affected rate all over the country. The problem was that we didn't know then, and still don't know to this day, how many cases were here before detection. On Sunday morning, March 15, 2020, I went to church and the crowds were limited to no more than 250 people at the time. Both morning services at our church doesn't exceed that. By the time I listened to the news that night, the crowds were limited to 5. This concerned me so I went into the New Orleans office first thing Monday morning, March 16, 2020, and started

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### IMPORTANT MESSAGE TO OUR MEMBERS

IUOE Local 406 is actively monitoring the situation surrounding COVID-19 and is following the recommendations of the Centers for Disease Control and Prevention (CDC), the World Health Organization (WHO), and our national and local governments. The safety and well-being of our members, employees and signatory contractors are of utmost importance to us. As the outbreak expands, our goal is to provide continued support and work to assist our membership and contractors to the best of our ability. These circumstances change daily. In order to accomplish this effort we have taken preventative measures to reduce the chance of infection in the workplace by allowing our employees to work remotely. We ask for your patience and cooperation during this time. We want to assure you continued service to our membership is top priority, however, in following all local and national government mandates, all Union Meetings scheduled for the month of April, 2020 are cancelled.

The May Semi-Annual Meeting has been postponed until we are able to establish a future date to meet safely and under the guidelines of our Government. Once a date is determined, meeting notices in letter form will be mailed to all members.

That being said, 2020 is an Election Year for Local 406 and if anyone is interested in obtaining a Nominating Petition, please contact Recording-Corresponding Secretary, Craig Kaiser at ckaiser@iuoelocal406.org or on his cell (225)505-8185 during normal office hours 7:00 AM - 4:00 PM. He will provide the latest instructions on how to obtain a petition. Thank you for your understanding and continued sup-

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY  
SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

# ENGINEERS NEWS

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## OPERATING ENGINEERS LOCAL UNION No. 406 OFFICERS

D. Jason Billings, *Business Manager– President*  
Craig M. Kaiser, *Financial/Recording Secretary*  
Jason Tassin, *Guard*  
Marty Anderson, *Trustee*  
Leo Battistella, *Trustee*  
Mark Ferguson, *Trustee*  
Peter Babin, III, *Business Manager Emeritus*

David Hyatt, *Vice President*  
Carlos Benoit, *Treasurer*  
Arthur Robertson, *Conductor*  
Daniel Foy, Jr., *Auditor*  
James Potter, *Auditor*  
William Fee, *Auditor*

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Carlos Benoit  
Donald J. Billings  
Buster Buxton  
Robert H. Cerise, Jr.  
Albert Frazer

Troy J. Gainey  
Billy W. Hubbard, Jr.  
David Hyatt  
Craig Kaiser  
Russell Maddie  
Salvador Mangano

David Perrault  
Miguel Perrault  
Mark Schexnayder  
Timothy J. Sziber  
William E. Young

## SCHEDULED MEMBERSHIP MEETINGS

### OFFICES AND BUSINESS AGENTS

#### NEW ORLEANS:

D. JASON BILLINGS  
JOHN BABIN  
MIGUEL PERRAULT  
(504)241-1311  
7370 Chef Menteur Hwy., New Orleans, LA 70126

#### BATON ROUGE

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RUSSELL J. MADDIE, JR.  
(225)924-1311  
7651 Airline Hwy., Baton Rouge, LA 70814

#### LAKE CHARLES/LAFAYETTE

D. JASON BILLINGS  
DAVID HYATT  
(337) 436-7878  
130 W. 18th Street, Lake Charles, LA 70601

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(318) 686-7745  
9300 Mansfield Rd. Ste. 201, Shreveport, LA 71118

#### STATEWIDE BUSINESS AGENTS

JOHN BABIN, Stationary Engineers Representative  
(504) 241-1311

#### STATEWIDE APPRENTICESHIP PROGRAM

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7370 Chef Menteur Hwy., New Orleans, LA 70126 (504)241-1311  
Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

WEBSITE: [www.iuoelocal406.org](http://www.iuoelocal406.org)

### MEMBERSHIP MEETINGS

1st Wednesday of every month at  
6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 1st  
Wednesday of every month at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 4th  
Friday of the months of January  
April, July & October at 6:00 p.m. ,

Temporary Time Change To 6:30 p.m.

Wednesday of the week of the 4th  
Friday of the months of January &  
July at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

## PENSIONERS

### Baton Rouge District

Frankie L. Avants  
Jeffrey Aydell  
Glynn E. Carpenter, Jr.  
Glenn J. Frederic  
Jeffrey L. Sergent

### Lake Charles/Lafayette District

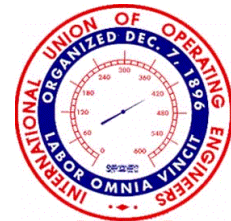
Marvin D. Bebee

### Monroe/Shreveport District

James R. Crews

### New Orleans District

Peter Babin, IV  
Shelby R. Bunton  
Thomas Cook  
Stacy B. Jones  
Richard D. Kelly  
Melvin Layrisson  
Richard Little  
George C. Russell, III



## DECEASED

### Baton Rouge District

|                        |            |
|------------------------|------------|
| William J. Carbo       | 12/25/2019 |
| William A. Corkern Jr. | 02/11/2020 |
| Debbie L. George       | 03/12/2020 |
| Joseph C. Hebert, Sr.  | 01/24/2020 |
| Wayne J. Theriot       | 01/20/2020 |
| Jeffrey J. Tircuit     | 01/13/2020 |

### Lake Charles/Lafayette District

|               |            |
|---------------|------------|
| Joseph Labove | 03/03/2020 |
|---------------|------------|

### New Orleans District

|                         |            |
|-------------------------|------------|
| John "Jack" Muller, Sr. | 02/14/2020 |
| Richard P. Smith        | 02/18/2020 |

### Monroe/Shreveport District

|                  |            |
|------------------|------------|
| Jimmy w. Branch  | 02/02/2020 |
| Charles A. Davis | 02/05/2020 |
| Curtis E. Givens | 05/04/2019 |
| John L. Honey    | 03/21/2020 |



Like us on Facebook

Continued from Page 1

to formulate temporary procedures to be activated immediately for the safety of the staff and members so we could conduct our business as long as possible. By noon on Monday, the crowds were limited to 10 and at that time, the news reported it was affecting the elderly, but we soon found out the virus affected everyone, but mostly those with underlying medical issues.

The first action taken was a temporary closed-door procedure, where members could still come to our offices, but would have to remain in the foyer on the other side of the glass window for our offices who had window service. There was also a plan put in place to continue servicing our membership and also receiving and processing mail, dues payments, etc. We notified the membership via email and Facebook, as well as notices posted on our doors at all offices. There were plans put in place at that time to be activated as the pandemic worsened. This is the perfect time to say if you are reading this newsletter in the paper form mailed to you, please call one of offices and give us your email address so we can provide important notifications to you in a timely manner via email. Things were happening so fast that day that decisions had to be made quickly before things escalated. This closed-door procedure worked for about a week.

Our next step was to close the offices and forward telephone calls so that we could work remotely. Just so you know, we are working through all of this, but maybe a little slower because of the steps involved in a State under a shelter-in-place mandate and we sincerely thank you for your patience. We are going to the offices at undis-

closed times to process mail, reports, inspect the building and all other transactions needed to operate our Local Union. All phone lines are transferred so just call the district phone number during our regular office hours and someone will answer or leave a message and someone will respond and forward the call to the appropriate person. The key to moving around as little as possible with essential personnel is to keep things moving for the members.

I am working with all the contractors to keep as many people employed as possible. The contractors are still calling for operators (essential personnel) at this time. If you need any information that we can help with or direct you to assistance, call any district office, visit our Facebook page and look for our emails. We are trying to put it out there for you. We are still having our Trustee meetings via videoconferencing. To put this shortly, no one has ever dealt with this kind of pandemic. Now decisions are made as Congress passes relief efforts. That makes the difference on how things are decided. This is changing daily so there is no one answer that fits all problems.

This article is meant to provide a small glimpse behind the scenes to assure you we are working hard for our membership even in this untraditional manner and developing new ways to provide quality service to all members and contractors.

I would like to send out appreciations and thanks to all the operating engineers that are still fighting through this and going to work and able to provide for their families, all of the staff at Local 406 for stepping up to the plate in this time of crises, all of our International staff, and our General Counsel

Louis Robein for returning our calls with information to help keep us rolling while making accurate decisions along the way.

A special thanks and appreciation goes out to the medical industry that is fighting a fight with very limited supply and everyone is looking to them for answers and survival. My heart bleeds for you and I am lifting you up in prayer daily. My wife works in the medical field, so I see this first hand and she is also working endless hours. Who would have thought the medical field would be fighting the next war? Don't take this lightly.

I would like to close by asking you to pray for me as I pray for you. I pray for wisdom because I can't do this without guidance from a higher power. Thank you and God Bless you and your families.

### Coronavirus Safety

#### TIPS:

- Avoid non-essential travel
- Avoid social gatherings of more than 10
- Practice social distancing by keeping at least 6 feet apart
- Disinfect surfaces around your home and work
- Wash your hands often with soap and water for at least 20 seconds
- If soap and water is not available, use a hand sanitizer that contains at least 60% alcohol
- Avoid touching eyes, nose and mouth
- Cover your mouth with a tissue or your into your elbow when sneezing or coughing (not your hands). Wash your hands immediately.

#### COVID-19 Symptoms:

- Fever
- Cough
- Tiredness
- Difficulty breathing (severe cases)
- Persistent pain or pressure in the chest
- New confusion or inability to arouse
- Bluish lips or face

**Stay at home if you feel ill and seek medical attention if you experience any of the early warning signs.**

## First Contract negotiated at Horseshoe Casino in Tunica, MS

by John Babin  
Business Rep.  
Stationary  
Engineers



Local 406 along with our partners in the Mississippi Casino Workers Council have successfully negotiated a new 5 year contract at the Horseshoe Hotel and Casino in Tunica Mississippi. The agreement was reached on March 11<sup>th</sup> after a third round of negotiations since we organized the property last year.

The agreement is the first Union contract at the Horseshoe and it includes guaran-

teed raises every year, seniority rights, a grievance procedure, successorship and severance packages. Local 406 was also successful in negotiating the 5 cent deduction for all the maintenance employees to go to the National Training Fund. This will allow our members access to the National Training Site in Crosby, Texas where they can take advantage of the many training courses for stationary engineers.

I still have to negotiate new agreements at the Superdome, Harrah's Casino New Orleans, and the Loews Hotel this summer so I will keep the membership posted on the progress of those negotiations when time and dates come available.

Brother Sal Mangano being sworn by Business Manager Jason Billings as Executive Board Member-At-Large.



## Charitable Contribution Report

In an effort to build respect and take an active part in our community and our fellow trade unions, Local 406 has always been actively involved in contributing to like-minded organizations with the same core values of our union as well as taking part in charitable contributions to benefit our community.

Below is a report of organizations we have contributed to for year ended December 31, 2019.

- Greater New Orleans AFL-CIO
- Louisiana State AFL-CIO
- Special Olympics
- Team Gleason Foundation
- IUOE Local 12
- Jerusalem Shriners
- IUOE Local 15
- Greater Baton Rouge Building & Construction Trades Council
- Central Trades & Labor Council
- March of Dimes
- Port Barre High School Bass Team
- Habibi Shriners
- Rudolph Krause Lodge #433

## My first turnaround season

by Miguel Perrault  
Organizer  
New Orleans  
District



Coming into an office setting, I could have never imagined all the countless hours it takes to man shutdowns for multiple contractors. When contacted by the contractor, I would get details of what is requested to service the client, start dates, duration and number of equipment seats needed to be filled. Not wanting to appear nervous, I reached out to my more experienced "team" led by Business Manager Jason Billings and all the other agents, for advice. Once I conceived a game plan and format to document my progress, I was ready!

I felt really confident moving forward. I received calls from the contractors with the request and from that point it was time to execute my plan. Everything was going smooth for several days, reaching out to members and traveling union hands. I kept my poise, even through the balancing of guys committing to the available seats between the three contractors. Many were eager to get to work as soon as possible, being off for some time.

As time got closer to start-up dates, things got a little hairy. Start dates were pushed back, some cranes were recalled or added and calls of frustration started coming in from the guys ready to get started! I assured them to be patient and everything would work out. Once the shutdowns kicked off, many of those issues were resolved, only with a handful of guys that couldn't commit due to family issues. Although this was my "first" turnaround, I am looking forward to the next and many more!

## COVID-19 RESOURCES

COVID-19 is spreading rapidly across the United States and Canada. Federal, state and local governments are taking steps to slow the spread of the disease by limiting crowds in public settings, such as schools, churches, office buildings, public transportation and sporting events. However, many Operating Engineers have been deemed "essential" workers and continue to report to their respective job sites.

On March 16th, President Trump issued updated Coronavirus Guidance for America. This guidance states in part that: "If you work in a critical infrastructure industry, as defined by the Department of Homeland Security, such as healthcare services and pharmaceutical and food supply, you have a special responsibility to maintain your normal work schedule." In a subsequent memo issued by the U.S. Department of Homeland Security (DHS), many jobs performed by Operating Engineers in both the public and private sector have been classified as "essential critical infrastructure workers."

The health and safety of our members is always a top priority, but it is more important than ever that we provide members with the most current resources available. Our International office has put together these helpful resources that put health and safety front and center.

### PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE

The U.S. Department of Labor's Wage and Hour Division (WHD) has provided updated information to workers and employers about how each will be able to take advantage of the protections and relief offered by the Families First Coronavirus Response Act (FFCRA) when it takes effect on April 1, 2020. This link will have information on your rights under this new law.

<https://www.dol.gov/newsroom/releases/whd/whd20200326>

### ADDITIONAL COVID-19 RESOURCES

The AFL-CIO website has a great deal of information for workers dealing with COVID 19: <https://aflcio.org/covid-19>

The Center for Construction Research & Training (CPWR) has also published resources on their website:

<https://cpwr.com/covid-19>

### UNION PLUS

Union Privilege is a nonprofit organization founded by the AFL-CIO in 1986 to provide excellent consumer Union Plus benefit programs **exclusively to union members (current and retired) and their families.**

<https://www.unionplus.org/hardship-help/union-plus-hardship-help-benefits>

## Enrollment process begins for 2020 class

by Craig Kaiser  
Apprenticeship  
Administrator



Hello from the Apprenticeship. I hope this finds you all well and blessed. This first quarter was flying by but then the virus came to town and all went into pandemic mode. When everything hit, all apprentices were working and I was even working a Pre-Apprentice so things were moving along well. After the state shut down all non-essential travel, we were then able to knock out a few projects in advance as I am sure it will be busy when this is over. Applicants for the program were calling all the way until March 31, 2020, as many are out of work and looking for a career change as they see our members still employed. The whole union staff pulled together and we are putting the puzzle pieces together as best as we can under unusual circumstances. Some of may have also spoken with another new member to the team, Ms. Haylee Pierce, and so far she is taking the ball and running with it.

In January we went through the progressions, cancellations, and graduation process as we do every six months. With the approval from the State and the Apprenticeship Board, during this process we added the option to place apprentices on hold instead of kicking them out for not attending classes. This procedure can only be done twice within the four year time period. This was an attempt to give the students time to catch up and not kicked out and have to take a cut in pay.

In February, we also went through an audit with the Louisiana Workforce Commission. We passed and was granted 5 years before another audit would take place due to all of the required documentation being in place and

correct. This is where another "thank you" is due to the whole union staff for coming together in one way or another when we lost a key player in the last quarter of 2019. Even though it was holiday season and they had their own jobs to close out for the end of the year, everyone pitched in and made sure all of the pieces were put back in place.

In March, we started preparations for our April Apprenticeship Board meeting agenda and budgets along with catching up NCCCO practical's before April as mentioned in the last newsletter. Along with the items listed above we also had 5 weeks of training apprentices, hosted a NCCCO written with 2 class days, attended 3 job fairs, helped the Baton Rouge Building Trades teach an Osha 10 at Doyle High School, and also administered a test at the Crosby Training Site.

On a personal note for myself, the Doyle High school OSHA 10 was a good one to teach as Mrs. Cheryl Carpenter, Brother Brian Carpenter's wife, teaches there and has applications for our program on hand. When teaching the OSHA classes, you cannot deviate and start running a job fair taking applications for

apprenticeship. It was nice though that she asked for them on her own near the end of last year, so I knew that I could tell them after the class that if they were interested to get with her .

Moving forward into the second quarter we will be working toward bringing in a new class. We also have a percentage of payroll incentives from the state for our contractors, provided they decide to get on board with the program moving forward also.

I hope that you all were able to get anyone interested to put their names on the list as by now it is too late for the 2020 year. We stopped taking applications March 31, 2020. If you have a pre apprentice working with you, I would like to share the following dates that they will have to be at the Apprenticeship Training Site taking care of their business for enrollment. The dates are as follows: May 27, 2020 Application Day, June 3, 2020 Interview Day, June 24, 2020 Indenture Day.

While closing, I would like to remind the active apprentices to make sure you have completed your online sexual harassment training before April 30, 2020, and thanks for all that participated in the Ethics training.



Jared Summers receiving his Graduation Certificate from the Apprenticeship Program pictured with Apprenticeship Administrator Craig Kaiser and Business Manager Jason Billings

## Work outlook changed due to Coronavirus

by  
*Russell Maddie, Jr.  
 Business Rep.  
 Baton Rouge  
 District*



I hope this article finds everyone well and in good health and spirit. As I sit and look back at this first quarter, everything was so busy from the beginning of January and looked so promising and productive through the month of March leading into April and May of the second quarter.

From crane rental to maintenance positions, all was well, with a limited few members on the out-of-work list and plenty of work to come. Then comes this animal of a disease, Coronavirus, and life as we know it completely changed.

All 406 office staff have been working remotely due to the mandate in order to keep things going. Thanks to Business Manager Jason Billings' foresight, he made sure all critical elements were in place in case of disasters like this. Even though our union halls aren't open, all calls and e-mails are being directed to the districts in which they were intended and business is continuing as usual.

With that, I might add, if you are not working, please call your district union hall and get on the out-of-work list. You need to be on this list in order to file your claim for unemployment through the Department of Labor.

In closing, I would like to wish everyone well in this very trying and difficult time. Avoid large crowds, practice social distancing, and decontaminate regularly. With the Lord's help and your prayers, God will see us through these trying times once again. May God bless you and may He keep you safe.

# CCO TESTING



Brothers Steven Blair and John Reed getting ready for CCO Practical



Russell Davis practicing for CCO



Brother Steven Blair getting ready to take CCO

**Get Certified!**

### 2nd Quarter CCO Test Schedule

**Test on June 27, 2020**

**Class Dates are**

**May 30 & June 13, 2020.**

**Last day for applications is**

**May 29, 2020.**

**To participate, please contact the Training Site at 985-542-4322 to put your name on the roster and have an application mailed to you.**

**E-Mail completed applications to:  
 Craig Kaiser at [ckaiser@iuoelocal406.org](mailto:ckaiser@iuoelocal406.org) or  
 Haylee Pierce at [hpierce@iuoelocal406.org](mailto:hpierce@iuoelocal406.org)**

**The physical address at which you attend classes and take the test is:  
 50713 Hwy. 445, Loranger, LA**

# APPRENTICESHIP TRAINING



Apprentices Jacob Crawford and Tyler Cunningham spreading rock with backhoe and bobcat



Apprentice Troydell Pugh working on tire for forklift



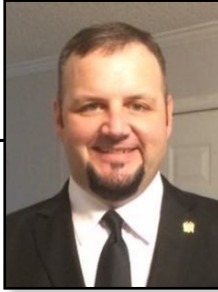
2nd Year Apprentices Make Up Week





## Maxim has turnaround in Lake Charles area

by David Hyatt  
Business Representative  
Lake Charles District



We have had a whirlwind of a 1<sup>st</sup> quarter with the turnarounds at Citgo and Phillips 66. Maxim Crane came in with their first turnaround in the Lake Charles area in over 15 years. Thanks to those who came and helped out with it and helped them re-establish their footprint in the area. As most of you know, a lot of the Maxim work is territory that B & G had but with

the integration of the two companies, the payroll department had some major obstacles to get through. They are confident that it was just some growing pains that have passed and hope to not have again.

The Deep South work at Citgo was a great help for our operators in this area also as between it and the Phillip 66 job, it wiped out our list along with many from other districts that weren't working.

The summer is looking to be slow as usual in the Lake Charles area but with some turnarounds to happen in the fall. With the onset of the Novel Coronavirus

COVID-19 upon us (at the time of this writing), no one knows the exact effect that it will have on the industry, if any at this point. We are speaking to the contractors and they are reporting back to us what their clients are telling them so that we can get you the right, correct information as soon as possible so that you can get some insight on what the future holds for you.

We pray that this passes as soon as possible and that all our members and families are not affected and can continue to provide the absolute best skilled labor in the market. God Bless you all and I hope you have a great summer.



### MOVING AMERICA FORWARD FORUM

**Business Representative David Hyatt attended the 2020 Presidential Candidate Forum focusing on infrastructure, Jobs and Building a Better America.**

**Candidates who attended were Joe Biden, Amy Klobuchar, Tom Steyer and Pete Buttigieg.**

**The forum highlighted each candidate's priorities and agenda for transportation, water and related sectors and for creating and projecting jobs and improving health, security, and quality of life of every American.**

### Together we will overcome

*Carlos Benoit  
Business Rep.  
Baton Rouge District*



At the time of this writing, we are witnessing something that our generation has never seen. Hopefully, when you are reading this article, the worst will be behind us. Let us remember, WE are ALL Americans, not Republicans or Democrats, black, white or yellow, but Americans and we will overcome this together.

We, here at Local 406 offices, are taking steps to minimize exposure to all parties that we come in contact with. So, let everyone show a little patience and respect to each other.

I am looking forward to us all coming together at the Semi-Annual meeting in New Orleans to be scheduled at a time in the future when we can meet safely.

Stay strong my Brothers and Sisters.

# Honorary Membership Pins

Members are presented honorary membership pins in recognition of their continuous service and dedication to IUOE Local 406



Brother Mark Schexnayder receives his 40 year Honorary Membership Pin. Pictured along with Bus. Reps. Russell Maddie, Carlos Benoit and Business Manager Jason Billings



Brother Lindy Collins receiving his 40 Year Honorary Membership Pin from Business Manager Jason Billings



Brother Billy Savant receiving his 40 Year Honorary Membership Pin from Bus. Rep. David Hyatt and Bus. Manager Jason Billings



Brother Steve Jones receiving his Honorary 30 Year Membership Pin from Business Rep. William Young



Brother James Defourneaux receiving his Honorary 30 Year Membership Pin from Bus. Rep. Peter Babin and Business Manager Jason Billings



Brother Matt Rhodes receiving his 40 year Honorary Membership Pin from Business Rep. Russell Maddie at Maxim's yard in Baton Rouge

### Work ramping up in Shreveport area

by William Young  
Business Rep.  
Shreveport-  
Monroe Districts  
And Pipeline  
Business Rep.



This article finds us coming into spring. Work is ramping up. We have two heavy highway contractors doing rehab on the Mississippi River Bridge. Wayne Holden & Company, our newest pipeline contractor, has successfully completed their second job with Local 406 and they are aggressively bidding other work. MDS Boring & Drilling is in full swing doing the road bores and horizontal directional drills on the north and south spreads of the Troy job. T.G. Mercer has begun sending out on rail the pipe that is racked in Iowa, Louisiana. They are putting a few more people to work.

Reminder, everyone please check all of your credentials: (a) driver's license, (b) health cards, (c) CCO's, (d) TWIC card, and (e) safety counsel card.

Also, as a safety measure, please remember that when you are switching equipment, sanitize that equipment. This is for your own health safety. Remember to hydrate frequently as the temperatures are rising.

In support of our State Police SWAT Team and Louisiana Wildlife and Fisheries Support Teams, Business Manager Jason Billings and Business Representative William Young sponsored a cook out for these brave men in support of their efforts in the Shreveport area.



# Hurricane Preparedness

The 2020 Hurricane Season will officially start on June 1, 2020 and end on November 30, 2020. Even with these dates representing the "official" start of the season, be aware that tropical storms and hurricanes have and will happen either side of the above dates.

Now is the time to think about and prepare for 2020 hurricane season. It's a good idea to have a plan and decide where you will go. Learn evacuation routes and procedures for your area. Plans should also be made for those with special needs. Create an inventory when protecting your home and property. Prepare important documents and memorabilia as well as insurance information. Make necessary provisions for your pets. And also, have a plan to communicate with family members.

You may want to consider participating in Local 406's **Disaster Relief Fund** which is available to all Local 406 members. If you are interested, simply complete the form below and mail to: IUOE Local 406 along with your enrollment fee.



## DISASTER RELIEF FUND

IUOE LOCAL 406

The Annual Disaster Relief Fund Fee is \$25.00 per year.

### Membership Information

The IUOE Local 406 Disaster Relief Fund is a charitable 501(c)(3) developed to assist Local 406 operating engineer members who have suffered a financial loss from a federally declared disaster or in cases of natural or man-made disasters including floods, hurricanes, tornadoes or fires.

### Eligibility

Applicants must be current DRF members at the time the disaster occurred and must reside in the area which has been declared a disaster by the U.S. or State Government or by a majority of the Trustees. A member is eligible for assistance if substantial damage has been incurred from his/her primary residence because of the disaster. The address must coincide with current address on file with Local 406.

### Grants

Disaster Relief Grants may be awarded for the purpose of providing cash for temporary emergency expenses for current IUOE Local 406 DRF members approved for relief under the Fund's guidelines.

### IUOE LOCAL 406 DISASTER RELIEF FUND APPLICATION

NAME: \_\_\_\_\_ Register # \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE #: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

SPOUSE/FAMILY MEMBER: \_\_\_\_\_

Contact info for spouse/family member: \_\_\_\_\_

PAYMENT: 1 YEAR (\$25.00)                      2 YEARS (\$50.00)                      3 YEARS \$75.00                      4 YEARS (\$100.00)

SIGNATURE: \_\_\_\_\_

RETURN FORM AND ENROLLMENT FEE TO: IUOE LOCAL 406 DRF, 7370 CHEF MENTEUR HWY, NEW ORLEANS, LA 70126