

Engineers News LOCAL 406 I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

GOVERNOR JOHN BEL EDWARDS TO ATTEND SEMI-ANNUAL MEETING

By D. Jason Billings Business Manager-President

Wow! It's amazing how fast the time goes by. It seems like I just sat down and wrote my last news article. "There's not enough week at the end of the work" it seems. We, the staff of Local 406, have been busy bringing in the New Year. As you read the Agent's reports, it will give you a small glimpse of some of the things that have went on in your district if you were unable to attend the Local's Union meetings. I would like to thank all the staff, Local 406 members and also the traveling brothers and sisters of Operating Engineers for all the dedication and professionalism they have displayed to make the first quarter of 2019 a successful one.

Since my last news article, I would like to give an update on some of the events that took place. We have been proactive in incorporating the



nickel (.05) per hour for the National Training Fund for any agreements that opened in the first quarter in order to stay in compliance with the International Constitution. At the current time, we are in negotiations with multiple companies in Local 406's jurisdiction to accomplish this as well as the insurance increase that was deemed necessary to maintain the quality of

Continued on Page 3

ALL MEMBERS OF I.U.O.E. LOCAL 406, A, B, C, G, H, & R

The Semi-Annual Membership Meeting will be held:
Saturday, May 18, 2018 - 10 A.M.
Operating Engineers Union Hall
7370 Chef Menteur Highway, New Orleans, Louisiana

SPECIAL GUEST: GOVERNOR JOHN BEL EDWARDS

PLEASE ATTEND

FOOD & REFRESHMENTS WILL BE SERVED - SPOUSES ARE WELCOMED

Notice: Due to the Semi-Annual Meeting all regular May meetings are canceled.

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

ENGINEERS NEWS

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David Perrault David Sansone Mark Schexnayder Timothy J. Sziber William E. Young

MEMBERSHIP MEETINGS

6:00 p.m.

1st Wednesday of every month at

Temporary Time Change To 6:30 p.m.

Wednesday of every month at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 1st

Thursday of the week of the 4th

Friday of the months of January

April, July & October at 6:00 p.m.,

Temporary Time Change To 6:30 p.m.

Friday of the months of January &

July at 6:00 p.m.

SCHEDULED MEMBERSHIP MEETINGS

OFFICES AND BUSINESS AGENTS

NEW ORLEANS:

D. JASON BILLINGS PETER BABIN, IV JOHN E. BABIN (504)241-1311

7370 Chef Menteur Hwy., New Orleans, LA 70126

BATON ROUGE

CARLOS BENOIT RUSSELL J. MADDIE, JR. (225)924-1311 7651 Airline Hwy., Baton Rouge, LA 70814

LAKE CHARLES/LAFAYETTE

D. JASON BILLNGS

DAVID HYATT (337) 436-7878 130 W. 18th Street, Lake Charles, LA 70601

SHREVEPORT-MONROE-ALEXANDRIA

D. JASON BILLINGS WILLIAM E. YOUNG Wednesday of the week of the 4th (318) 686-7745 9300 Mansfield Rd. Ste. 201, Shreveport, LA 71118

STATEWIDE BUSINESS AGENTS

JOHN BABIN, Stationary Engineers Representative (504) 241-1311

Temporary Time Change To 6:30 p.m.

STATEWIDE APPRENTICESHIP PROGRAM

CRAIG KAISER, Apprenticeship Administrator 7370 Chef Menteur Hwy., New Orleans, LA 70126 (504)241-1311 Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

WEBSITE: www.iuoelocal406.org



Like us on Facebook

PENSIONERS

Baton Rouge District

Craig A. Bilbo Keith R. Henderson, Sr. Thomas W. Landry Kent J. Melancon Sam V. Pocorello Eugene B. Starnes Wayne L. Stevens Charles R. Yarbrough

Lake Charles/Lafayette District

Jerry W. Campbell Jimmy B. Clark John C. Marceaux Roger D. Matherne Harold W. Norwood Larry D. Willis

Monroe/Shreveport District

Chris J. Clemenson Donald R. Compton Stanley P. Groan Ralph E. Johnson Russell R. Wilson

New Orleans District

Dennis R. Dozier Dean J. Matherne Louis H. Noel James E. Reid Theron B. Rogers Calvin B. Smith, Jr. Charles J. Talamo, Jr. Ronald Warmington, Sr.



Baton Rouge District

Ronald J.Guidry, Sr. 01/26/2019 Bevenue "B.J." Landry Jr. 12/27/2018 Alvin Leblanc, Jr. 01/16/2019 12/21/2018 Wayne J. Mayers Michael T. McGrew 11/06/2018 Wayne E. Robertson 03/23/2019 Samuel H. Sims 03/12/2019 Irving "Joe" Tircuit, Jr. 03/13/2019

Lake Charles/Lafayette District

George E. Duhon 02/21/2019 James Terrell Gaskin 02/20/2019 Hammas R. Smith 11/28/2018

New Orleans District

Howard L. Brower 03/03/2019 Danny R. Dibble 02/11/2019 Floyd J. Lofton 01/30/2019 Ronald V. "Pete" Pizzolato 02/13/2019

Monroe/Shreveport District

10/29/2018 **Buddy Johnston** John Kavalir 09/24/2018 Francis O'Neal Stone 03/20/2019 Daniel A. Swain 01/31/2019 John D. Taylor 02/13/2019 Jack M. Zyĺks 01/24/2019

continued from Page 1 insurance coverage that we currently have.

There is not a lot to report on at this time regarding the on-going negotiations with Turner Industries Group for all areas that we have an existing contract or relationship where they utilize our members, but I can say that we are meeting on a regular basis to put together clean language in our contracts that just got stagnant over the years and come up with something everyone can live with. I am hopeful that any day now we can complete these negotiations with a positive outcome.

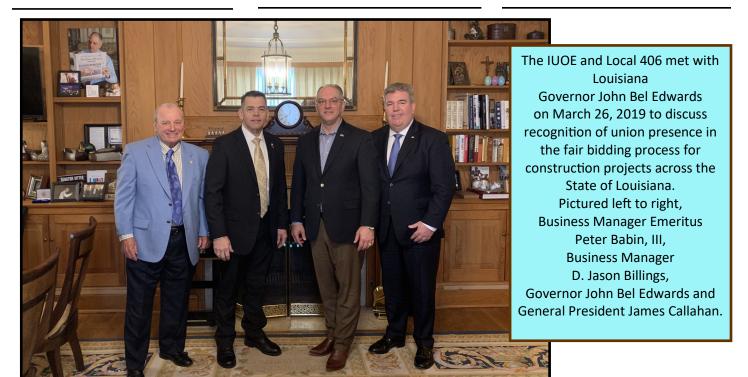
Every week I travel around the state assisting the agents in promoting Local 406 and also in trying to get more work opportunities for all our union members. I would like to thank General President James Callahan and Retired Business Manager Emeritus Peter Babin, III for attending a meeting with me at the Gov-

ernor's Mansion with Governor John Bel Edwards. The meeting was to promote Operating Engineers and our new second-to-none state of the art Training Facility in Crosby, Texas, just across the state line. This presented the opportunity to let Local 406's voice from the members be heard about security and equal opportunity in the bidding process on upcoming work in our state. I would like to give thanks to Governor John Bel Edwards for providing us the opportunity to meet with him.

Our Semi-Annual Meeting is coming up on May 18, 2019 and Governor Edwards is scheduled to come to that meeting as long as state business doesn't take priority. Your attendance at this meeting is greatly appreciated. You will notice a few photos throughout the newsletter to highlight high points reflecting back throughout the first quarter. I have been across the state visiting with

some of our sick members as they deal with a multitude of sicknesses and ailments. I don't get to see everyone as much as I like to, but I do my best to check on as many as I can and attend as many funerals as possible.

Brothers and Sisters, I encourage you to open your heart and share a little of your time when you know one of our own is down and out. This is what being a part of something much bigger than yourself is all about. I will continue to pray for wisdom and for the safety of our Operating Engineers as we endeavor to provide the services that we are trained to do. I ask for you to keep me in your prayers. May God bless you and your families. Until we meet again, be safe, be careful and be professional.



Organizing drive continues at Horseshoe Casino

by John Babin Business Rep. Stationary Engineers

Local 406, along with our Council part-



ners, Unite/HERE, and the Teamsters are currently working on an organizing drive at the Horseshoe Casino in Tunica, Mississippi. The Horseshoe Casino is owned by Ceasars Entertainment, the same company that owns the Roadhouse Hotel in Tunica that recently closed its casino. but still operates the Hotel. We have five members still working at the Roadhouse Hotel and there are twenty engineers working at the Horseshoe Casino which is right next door to the Roadhouse and Gold Strike properties.

Back in October of last year, Brother William Young and I took part in a house calling blitz to begin making contact with the workers at the Horseshoe and attempt to sign them up on union authorization cards. Along with our partners Unite/HERE and the Teamsters Unions, we had over 60% of the workers signed up on cards casinowide. Since October of last year the company has outsourced the entire housekeeping and EVS departments and our percentage of workers signed up has fallen under 50%.

I recently made a visit to Tunica and we have gained access to the Horseshoe workers due to a neutrality agreement that Unite/HERE was able to negotiate with Entertainment's Ceasars Corporate in Las Vegas. We are making contact with the workers before and after work and in the lunch room in an attempt to gain a super majority of workers signed up on union authorization cards. When we get a super majority of 70% of the workers signed up, we will push for a card check agreement with Ceasars at the Horseshoe.

We are continuing to sign up the workers at the Horseshoe through access to the properties break rooms, but progress is slow. We hope to reach a super majority by this spring and begin the card check process. I have three engineers signed up so far and I will continue to make contact with the Maintenance Engineers in an attempt to convince them that forming a Union will give more job them security, quaranteed raises everv year, and representation on the job to help secure safer and better working conditions.



Charitable Contribution Report

In an effort to build respect and take an active part in our community and our fellow trade unions, Local 406 has always been actively involved in contributing to like-minded organizations with the same core values of our union as well as taking part in charitable contributions to benefit our community.

Below is a report of organizations we have contributed to for year ended December 31, 2018.

- Southeast Louisiana Building & Construction Trades
 Council
- Special Olympics
- Local 406 Member
 Charlie Simoneaux
- North Central Substance Abuse Center
- March of Dimes
- Baton Rouge Building & Construction Trades Council
- Tiffany Thomas Memorial Foundation
- Jerusalem Shriners
- International Brotherhood of Electrical Workers
- Habibi Shriners
- Plumbers & Steamfitters Local Union 60

First quarter extremely busy

by Peter Babin, IV Business Representative New Orleans District



It has been a busy first quar-

ter filling turnarounds in the New Orleans District and I want to inform the membership of the current requirements needed to hire in with one of our signatory contractors as far as crane work for any maintenance or turnarounds at the chemical plants. Requirements are as follows: Social Security Card, Valid Driver's License, Current Physical, CCO Card, Basic Plus Card, TWIC Card and a Work Order. Applicants must also be able to pass the following: DISA Oral & Breath Alcohol Drug Test, DISA Hair Drug Test, and DISA Backaround.

Currently everyone is working who is able to and has fulfilled all requirements. At the present time, Deep South is at Shell-Norco and is employing over

100 operators. Remember, if you get laid off, please call and get on the out-of-work list. You can only be on one out-of-work list in a particular district.

I would like to thank Boh Brothers Construction Company for assisting us in replacing the air-conditioning units located on the roof of our New Orleans Office, with special thanks and appreciation to Mr. Vincent Rabalais from Boh's Pile Driving Department and Brother Troy Allen who was the operator on the forklift.

Our Semi-Annual Meeting is scheduled for Saturday, May 18, 2019 at 10:00 AM. It is important that you try to attend this most important meeting. Spouses are invited and Governor John Bel Edwards is expected to attend.

Remember to keep up with your certifications, be safe and God bless.



Brother Troy Allen with Boh Bros. operating forklift to install new air conditioning unit at Local 406's New Orleans office.







Brother Alfred Wehmeyer, Sr. receives his 25 Year Membership Pin at the New Orleans Meeting on February 6, 2019.

All able apprentices working

by Craig Kaiser Apprenticeship Coordinator

First of all, I would like to say what a great start to 2019! We can



proudly say that we have put every apprentice to work that met the requirements needed for employment and we dipped into our preapprentice list as well. Examples of requirements are normally OSHA and TWIC at a minimum. We still have apprentices that are listening to rumors that the employers will pay for their TWIC cards and jobs are passing them by. An employer is not going to hire an apprentice and wait a month to see if he or she meets the requirements. They are wanting that in-hand before hiring in. As for the pre-apprentices that have been placed, this gives them a great opportunity to get a jump on their required on-the-job training hours prior to entering the Program.

At the end of February, we went before the Louisiana Workforce Commission for a state audit of our Apprenticeship Program which went extremely well due to our record-keeping being above expectations. I would like to say thanks to our entire organization for the continued efforts toward making this possible.

We are still short of instructors here at the site and would like anyone interested in becoming an instructor for our Training Program to call or shoot me an email at 985-542-4322 or email at ckaiser@iuoelocal406.org. This is a part-time opportunity that turns out to be at least four weeks of the year (one week per quarter). The schedule can be seen at www.iuoelocal406.org for those interested.

With all of the work going on, please remember to check your credentials and make sure they

are sting current. This year turns out to be a busy year for myself having to attend classes to keep my own up-to-date. Also, if you get the opportunity, please take a look at the training available through our International at www.iuoe.org. If you are interested in one of the classes available at the Training Site in Crosby, Texas, you can register online (have your union card ready with your register number). I would recommend picking a class at least 3 weeks before the class begins and make sure your dues are paid up to date. Many questions have come up as to what is included and it is pretty much all included: travel to and from (reimbursed after completion), lodging, meals and classes are all covered.

Last year, we were donated four cranes and they have been useful as we have two of them for the NCCCO Course ready now and we are using another one for evaluation of potential incoming members. One of them is still broken but currently it is of least importance. We are also going through our inventory and looking at what is costing more to keep or just becoming eye sores and have turned in requests for disposal to GSA along with getting rid of some old stuff that we own and has not ran in years.

We have also been attending job fairs trying to pick up new apprentices at Grace King High School, one in Tangipahoa, one at LPLTC, as well as assisting Baton Rouge the Building Trades with outreach at public schools hoping to have enough candidates for this upcoming year. At the time of this writing, we have over 300 applications and by the time you receive this newsletter we will be taking applications for the 2020 calendar year.

Last but not least, we have added one more opportunity for the apprentices to obtain class hours as they will receive 4 hours for attending union meetings if they are present. They have all been sent an email, but if you know one that is having a hard time obtaining their hours, please know that this is another way to accomplish their hours. Also, with the new schedule, there is a possibility of 500 hours a year that we have made available for them verses the old every other weekend that turned out to be 192 hours per year, which is more than twice the opportunity. All of this goes hand-in-hand with the previously mentioned state audit in making sure that we are giving everyone a chance and that we are doing the best that we can to offer a career opportunity to all.

Along with the state audit, we have also done an internal audit on ourselves brought on by President/Business Manager Jason Billings from our own International that has brought about some of the changes mentioned earlier and in areas where we determined that improvement was needed we are making necessary adjustments.

Get Certified!

2nd Quarter CCO Test Schedule Test on June 29, 2019 Class Dates are June 8 & June 22, 2019.

June 8 & June 22, 2019. Last day for applications is June 7, 2019.

To participate, please contact the Training Site at 985-542-4322 to put your name on the roster and have an application mailed to you.

Mail completed applications to: IUOE Local 406 - Attn: Frankie 7370 Chef Menteur Hwy. New Orleans, LA 70126

The physical address at which you attend classes and take the test is: 50713 Hwy. 445, Loranger, LA

Baton Rouge work picks up for second quarter

by Russell Maddie, Jr. Business Rep. Baton Rouge District

Brothers and Sisters, work in the Baton Rouge District was a bit slow



during the first quarter of 2019 with jobs pushing back for a month or two, but no one would be able to tell by looking at the Baton Rouge out-of-work list due to the amount of work in the surrounding districts.

With plenty of work in New Orleans and Lake Charles Districts, operating engineers were in high demand. In short fashion, those two districts depleted the majority of the Baton Rouge out-of-work list with only a few members remaining.

Now, as we begin the second quarter, work around the Baton Rouge area is starting to pick up as our signatory contractors are sending requests for operators, oilers and pre-apprentices. So, make sure all certifications and credentials are processed for work.

The requests for certified (NCCCO) crane operators are from all spectrums; crane rental, projects, turnarounds, NUKE and regular maintenance jobs. Fortunately, the union is showing what makes it so unique, sister locals that don't' have work are referring their members to us to help them, as well as helping us fill these demands.

Reflecting back over this past year, under the leader-ship of Business Manager Jason Billings, Local 406 is continuing to move in a very positive direction. That being said, we opened the contract for Boh Brothers mid-March and we will continue to provide updates as we move forward.

In closing, I would like to thank everyone for their hard and safe work. We look forward to seeing everyone for our monthly meetings, so if you can fit it in your schedule, please try to attend.

2019 FLAG DAY INITIATIVE

In support of the National Flag Foundation's 2019 Flag Day Initiative, we ask that all members join the IUOE and Local 406 in posting a US Flag at their homes and job sites on Friday, June 14, 2019.

This initiative is a nonpolitical event, and is strictly intended as a show of American/Union solidarity at a time when our country finds itself divided.

In union there is strength.
-Aeso



Manager D. Jason Billings to confirm the date for his attendance at our Semi-Annual Meeting.

The Governor will attend our meeting on May 18, 2019 provided state business does not take precedent since the Legislature will be in session.

APPRENTICES IP TRAINING













Maintenance work keeping us busy

by David Hyatt Business Representative Lake Charles District

The work in the Lake Charles area has been unseasonably



plentiful with unexpected turnarounds and project work. Deep South had turnarounds kick off in full force at the Citgo and Phillips 66 plants while Turner worked to take over the Sasol Mega project from the Open Shop contractors as it phases into the commissioning and maintenance stages. This has opened up a good amount of opportunities for our operating engineers that operate crawler cranes and have luffer experience. This project is really a day by day operation as they phase out the crawlers in some areas and implement them in others as needed. There has been quite a bit of big picker jobs in the mix with all of the crawlers also. The plant now realizes that there isn't enough room for the crawlers and are

leaning toward tower cranes to replace them as there are better areas for the placement and they have the reach necessary to do the job.

There has been a good amount of tower crane contractors bidding to obtain the work and some are unionfriendly. One of those was Bigge Crane and Rigging. I was able to work with them to design a contract that was able to meet the needs that they had for specific applications for this job and also for future endeavors for other projects in Louisiana that will help us keep you guys and gals employed and open up opportunities to advance your skillsets through implementation of your certifications. They secured a contract with Sasol and put four tower operators to work with a promise of two more in the upcoming weeks with a minimum of three months of work. If you do not have tower crane endorsements on your NCCCO and are willing to get them, the market looks as if it is trending in that direction and it will be needed in more areas than just hotel and high-rise construction now. Get in contact with our Apprenticeship Administrator, Craig Kaiser, at our Training Site for the direction needed to obtain these certifications if interested. The more credentials you have, the easier it is to put you to work and the better IUOE Local 406 looks on the marketplace as we sell union labor to a predominantly anti-union market.

The turnaround season came in late and lasted longer than normal and the outlook seems to be good also with more turnaround work midsummer and then fall outages as well. For more information and updates as they come about, come to your district union meetings and we will update you as we get additional information.

The Spring will be coming to a close soon and the children will be out for summer break. Please be mindful of this in your travels and if you are fortunate to get some time off during the summer, spend it with the ones you love making memories that will span a lifetime.



HRA extended to November

Carlos Benoit Business Rep. Baton Rouge District

At the time of this writing, the work in the Baton Rouge area



is starting to gear up. We are working closely with our sister locals throughout the country and having great success filling jobs.

On the Health and Welfare side, the Trustees of Local 406's Health & Welfare has extended the HRA until November. 2019. This will be a three year extension in total, in order to give the membership every chance to utilize what they can legally get reimbursed for. Don't forget to utilize SWIFT MD, the telemedicine service that delivers quality health care directly to patients via phone and videoconferencing offering nationwide access to high-quality U.S.-trained. **Board-Certified** Physicians, avoiding unnecessary visits and long waits at the ER, Urgent Care clinic or their primary care office for common illnesses. All the feedback from this service has been very positive. You can reach them at (877)999-7943 or online at www.myswiftmd.com.

Remember, brothers and sisters, that you have to keep your certifications up to date, both the TWIC card and Safety card, because we <u>cannot</u> dispatch you without them. Reminder: CCO Certifications are no good without a current DOT physical.

I hope to see everyone at the Semi-Annual Meeting in New Orleans on Saturday, May 18, 2019.

Honorary Membership Pins

Members are presented membership pins by Business Manager Jason Billings and Business Representative Carlos Benoit in recognition of their continuous service and dedication to IUOE Local 406 at the Baton Rouge Meetings in March and April, 2019





Brother Craig M. Kaiser
Local 406 Apprenticeship Administrator
25 Year Membership





Building Trades work picks up in North Louisiana

by William Young Business Rep. Shreveport-Monroe Districts And Pipeline Business Rep.



Spring is here, the grass is getting green and the Building and Trades work has picked up. By the time that this article is published, we will be in full swing with the press rebuild at the Mansfield Paper Mill. We were able to secure an agreement with the Boldt Company to put four operators to work on two shifts for a total of eight The working. McCov men Group has asked for another mini excavator operator in Alexandria and we are working to fulfill the needs of the contractor and provide the best skilled operators that we have to offer as they call for them. I have been working with Deep South Crane and Rigging at the Campti Mill to supply them with oilers to fulfill their needs as they service their clients there.

Pipeline. At the time of this article, pipeline work is slow but we are hearing a lot of rumors of upcoming work. Michels has successfully completed the job in Morgan City where the other contractor could not, and that speaks for itself. It also speaks for the quality of the operators that we have to offer to our signatories. Laney is yet to complete the job that had been flooded out over six months ago in Dodson, Louisiana and any new information that we receive will be brought to your attention in my reporting at your district meetings. We have a new contractor in West Monroe, Accurate Underground HDD LLC, and they are signatory to the National Pipeline Agreement.

Last, but not least, as the work in the northern region seems to be on the incline, if you have a CCO or TWIC card, please check their expiration dates. This is vital for the work that we have and necessary to service our contractors with operators that are properly qualified and certified to perform the work.



Business Representative
William Young
pictured along with
Governor
John Bel Edwards
while attending the
Louisiana State
AFL-CIO Convention
held in Baton Rouge
on March 18-19, 2019.



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Take this coupon and a union membership card, or the attached member discount card, to your local AT&T store (discounts not available at authorized dealers or kiosks). Ask about the AT&T discounts through Union Plus* or register for the discounts at unionplus.org/att15.

*See reverse for details.

Remove & Keep





Hurricane Preparedness

The 2019 Hurricane Season will officially start on June 1, 2019 and end on November 30, 2019. Even with these dates representing the "official" start of the season, be aware that tropical storms and hurricanes have and will happen either side of the above dates.

Now is the time to think about and prepare for 2019 hurricane season. It's a good idea to have a plan and decide where you will go. Learn evacuation routes and procedures for your area. Plans should also be made for those with special needs. Create an inventory when protecting your home and property. Prepare important documents and memorabilia as well as insurance information. Make necessary provisions for your pets. And also, have a plan to communicate with family members.

You may want to consider participating in Local 406's **Disaster Relief Fund** which is available to all Local 406 members. If you are interested, simply complete the form below and mail to: IUOE Local 406 along with your enrollment fee.



DISASTER RELIEF FUND

IUOE LOCAL 406

The Annual Disaster Relief Fund Fee is \$25.00 per year.

Membership Information

The IUOE Local 406 Disaster Relief Fund is a charitable 501(c)(3) developed to assist Local 406 operating engineer members who have suffered a financial loss from a federally declared disaster or in cases of natural or man-made disasters including floods, hurricanes, tornadoes or fires.

Eligibility

Applicants must be current DRF members at the time the disaster occurred and must reside in the area which has been declared a disaster by the U.S. or State Government or by a majority of the Trustees. A member is eligible for assistance if substantial damage has been incurred from his/her primary residence because of the disaster. The address must coincide with current address on file with Local 406.

Grants

Disaster Relief Grants may be awarded for the purpose of providing cash for temporary emergency expenses for current IUOE Local 406 DRF members approved for relief under the Fund's guidelines.

IUOE LOCAL 406 DISASTER RELIEF FUND APPLICATION				
NAME:		Register #		
ADDRESS:	CITY:		STATE: ZIP:	
PHONE #:	E-MAIL:			
SPOUSE/FAMILY MEMBER:				
Contact info for spouse/family member	r:			
PAYMENT: 1 YEAR (\$25.00)	2 YEARS (\$50.00)	3 YEARS \$75.00)	4 YEARS (\$100.00)	
SIGNATURE:				
RETURN FORM AND ENROLLMENT FEE 1	TO: IUOE LOCAL 406 DRF, 7370 CH	EF MENTEUR HWY, NEW	/ ORLEANS, LA 70126	