

Engineers News

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

SEMI-ANNUAL MEETING DATE CHANGED TO JUNE

It's hard to believe that we are already into the second quarter of the year. As usual, we have been staying very busy trying to bring our Local to the forefront of labor unions in Louisiana and in the South. I would like to thank Brothers Russell Maddie and William Young for all the effort that they are putting into their new positions that they hold for this Local. As they are realizing, it is more than just a 40-hour work week, open from 7:00 AM to 4:00 PM, this is a life changing job that you put everything into.

As you read the reports of all the agents, you will see a snapshot of what goes on in a quarter of the year. I would also like to thank Frankie Sclafini, our newest addition to the New Orleans office staff, for her dedication to our Local.

By D. Jason Billings Business Manager-President

There are a lot of moving parts to a machine and without one small part, it cannot function properly, so there are no small jobs here. Thanks to all of the staff of IUOE Local 406 for



their hard work and commitment. Results are not achieved without their commitment and effort to our organization.

Please pay attention to the announcements in this newsletter as there is a change in our Semi -Annual meeting date which has been moved to the month of June this year,

Continued on Page 3

Attention

ALL MEMBERS OF I.U.O.E. LOCAL 406, A, B, C, G, H, & R

The Semi-Annual Membership Meeting will be held: Saturday, June 2, 2018 - 10 A.M. **Operating Engineers Union Hall** 7370 Chef Menteur Highway, New Orleans, Louisiana

In accordance with Article XXV, Sec. 1 of Local 406's By-Laws, please be advised a vote will be taken at the Semi-Annual Meeting on a proposal, duly recommended by the Executive Board, to change our By-Laws concerning our current dues scales and other proposed amendments.

PLEASE ATTEND

FOOD & REFRESHMENTS WILL BE SERVED - SPOUSES ARE WELCOMED

Notice: Due to the Semi-Annual Meeting all regular May and June meetings are canceled.

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

ENGINEERS NEWS

(USPS 007-810) Owned and Published Quarterly by

LOCAL UNION No. 406 AND SUBDÍVISIONS

7370 Chef Menteur Highway — Phone (504) 241-1311 — New Orleans, LA 70126

D. Jason Billings, Editor

Periodicals Postage Paid at New Orleans, LA

POSTMASTER: Send Address Changes To:

Engineers News, 7370 Chef Menteur Hwy., New Orleans, LA 70126

OPERATING ENGINEERS LOCAL UNION No. 406 OFFICERS

D. Jason Billings. Business Manager– President Craig M. Kaiser, Financial//Recording Secretary Jason Tassin, Guard Marty Anderson, Trustee Mark Ferguson, Trustee Russell Maddie, Trustee

Peter Babin, III, Business Manager Emeritus

Carlos Benoit, Vice President
Peter Babin, IV, Treasurer
Arthur Robertson, Conductor
Daniel Foy, Jr., Auditor
James Potter, Auditor
Coley Stockman, Auditor

EXECUTIVE BOARD MEMBERS-AT-LARGE

John Babin Peter Babin, IV Carlos Benoit Donald J. Billings Buster Buxton Robert H. Cerise, Jr. Ronald Desselle Albert Frazer Troy J. Gainey Billy W. Hubbard, Jr. David Hyatt Jimmie Jackson Jr. Craig Kaiser David Perrault David Sansone Mark Schexnayder William E. Young

SCHEDULED MEMBERSHIP MEETINGS

Temporary Time Change To 6:30 p.m.

Wednesday of every month at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

Temporary Time Change To 6:30 p.m.

Wednesday of the week of the 4th

Friday of the months of January &

Temporary Time Change To 6:30 p.m.

July at 6:00 p.m.

1st Wednesday of every month at

Thursday of the week of the 1st

Thursday of the week of the 4th

Friday of the months of January,

April, July & October at 6:00 p.m.

6:00 p.m.

SCHEDULED MEMBERSHIP MEETINGS

OFFICES AND BUSINESS AGENTS NEW ORLEANS:

D. JASON BILLINGS
PETER BABIN, IV
JOHN E. BABIN
(504)241-1311
7370 Chef Menteur Hwy New Orlean

7370 Chef Menteur Hwy., New Orleans, LA 70126

BATON ROUGE

CARLOS BENOIT RUSSELL J. MADDIE, JR. (225)924-1311 .7651 Airline Hwy., Baton Rouge, LA 70814

LAKE CHARLES/LAFAYETTE

D. JASON BILLNGS DAVID HYATT (337) 436-7878 130 W. 18th Street, Lake Charles, LA 70601

SHREVEPORT-MONROE-ALEXANDRIA D. JASON BILLINGS

WILLIAM E. YOUNG (318) 686-7745 9300 Mansfield Rd., Ste. 201, Shreveport, LA 71118

STATEWIDE BUSINESS AGENTS

JOHN BABIN, Stationary Engineers Representative (504) 241-1311

STATEWIDE APPRENTICESHIP PROGRAM

MICHAEL KAISER, Apprenticeship Administrator CRAIG KAISER, Apprenticeship Coordinator 7370 Chef Menteur Hwy., New Orleans, LA 70126 (504)241-1311

Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

WEBSITE: www.iuoelocal406.org

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Like us on Facebook

PENSIONERS

Baton Rouge District

Timothy P. Buckhannon Tandy L. Dubois Alvin L. Henyard Leonard A. Jenkins Robert P. McVea, Jr. Keith R. Smith

Lake Charles/Lafayette District

Michael J. Daigle Hamon D. Fontenot Gregory K. Gary

New Orleans District

Joseph C. Hebert, Jr.
Darin M. Howie
Henry A. Landry
Larry P. Lee
Edwin C. Merwin, Jr.
Frank P. Ragusa, Jr.

Shreveport/Monroe District

Garv L. Demoss



DECEASED

Baton Rouge District

 Joseph Gioele
 01/26/2018

 Gerald Glover
 03/22/2018

 Emmanuel Hernandez
 03/09/2018

 Marwin L. Ratcliff
 12/16/2017

 James D. Trosclair
 01/12/2018

Lake Charles/Lafavette District

Walter D. Goff 03/14/2018 Felix L. Johnson 03/12/2018 Thomas Shoemake 01/27/2018

New Orleans District

James P. Berns 03/29/2018 Lewis O. Easter 01/01/2018 Anthony F. Merwin 02/28/2018 Don J. Silva 02/21/2018 Samuel R. Upton 01/08/2018

Shreveport/Monroe District

Charles T. Isaac	01/10/2018
George Lawrence	03/20/2018
James Oliver	10/28/2017
Jacque D. Pullig	03/05/2018
Lonnie R. Randall	09/17/2017
Lee E. Wells	01/27/2018

Continued from Page 1

due to it conflicting with the scheduling of our International Convention in May as well as the importance of attending the Semi-Annual Meeting in order to vote on a proposition to change our By-Laws as it relates to our dues structure.

I would like to encourage all members that have the Southern Operators Health Plan to read through their Explanation of Benefits Booklet that they received when the plan was initiated with us and notifications that are mailed out periodically as changes are made to the plan. It explains a lot of the questions that we receive throughout the months. If you haven't received one of the booklets, please call one of the district offices.

If you are scheduling a medical procedure, it is best to first call Southern Operators Health Plan for information on coverage and out of pocket expenses, so that you won't incur any unexpected charges. If it's an emergency, go to the hospital and then we can work through the charges later. Insurance is a puzzle. Some

pieces fit and some don't until later and it takes time to get to a finished product. Please be patient and work with us. Some things we can take care of and some things we cannot. We get better results when we approach problems in a professional manner and being prepared by reading the booklet.

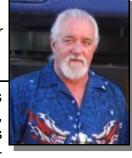
As the school year comes to an end and the heat of summer is on its way, keep safety in mind. Stay hydrated and cool. May God help us make the best decisions that will benefit the most. Have a great summer.



Blackborad System utilized

by Michael Kaiser Apprenticeship Administrator

Brothers and sisters, it looks as though Lo-



cal 406 has started out to be a great year for 2018 as far as work goes, speaking to the members that have been coming out for various types of training.

I would like to take a moment to thank the instructors for the time they have dedicated toward the training of our apprentices and journeymen.

We have taken a step at the Training Site of enrolling all of the apprentices in the black-board system offered through our International Training Fund and it seems to be a good tool for education. This will help us all stay on the same page and also allow the students the opportunity to participate when away from class. One issue

that we are running into is the Program is not 100% friendly with cell phones, and in many instances, needs to be assessed from a laptop of some sort. Basically, it is not a mobile app, but some things can be seen via internet on a cell phone. This is just a bump in the road that we will have to overcome.

It seems as though more and more certifications and training credentials are being required to either get employment or remain employed. Please check your credentials and stay on top of them. Also, keep up with your password. I mainly am referring to Nantel when speaking of the password, because we do not have your passwords here at the Training Site. If it is lost, depending on the workload at Entergy, we can help you retrieve your password in somewhere between one hour to three days. We are at the mercy of Entergy when it gets to retrieval of passwords. Also, before coming out for a proctored exam through Nantel, it would be wise to sign in and make sure you can get in before coming out to save yourself some time.

On the equipment issue with GSA, not much is being spoken of anymore, but I have reached out to Ms. Ronita Overton who is our contact through International, and she feels that if anything does take place it will be a slow process. In the meantime. I have done necessary repairs to RT58C that we do own, serviced it, and had Craig work on getting the required paperwork completed to put it on the NCCCO course. We are also scheduling familiarization times with the equipment in shorter times frames and trying to limit the use of them as much as possible, but still giving members the opportunity to use them. This is the only way that we can stay on top of this older equipment and try to make it last as long as possible for the membership.

Take care brothers and sisters and hope to see you all soon.



Schedule and Curriculum Changes

Apprenticeship Coordinator

by Craig Kaiser Brothers and things

sisters.

have been busy at the Training Site. We have been working toward putting more structure and organization toward the Program. This has involved meetings with the contractors. Delgado, Louisiana Workforce, and the business agents at the district union halls. Thanks to all who have participated and helped out moving forward.

We have been working on a schedule and curriculum change that will take place more than likely in August, 2018. We are also making classes available on the blackboard system so those students that are not able to make class for whatever reason will be able to make up some of the required classroom hours. This is not intended to take the place of coming to class at all. nor will they be able to achieve enough hours to participate in blackboard only, but it will allow them to keep up with the class.

Evaluations have picked up with more individuals showing interest toward joining the union and I am scheduling two days out of the month as an evaluation day only. This gives us the chance to move multiple candidates through here at one time instead of spending 2-3 hours on one person once a week as everyone is on the same page and it seems to move along better.

In February, I also attended a job fair at the Livingston Parish Literacy & Technical College which we did get a few good prospects from their automotive tech classes and one is already preа apprentice working for a signatory contractor.

March was the deadline for apprentices incomina 2018 and at the time of writing this, we had 265 applicants to come in for this year.

The next NCCCO class is scheduled for June 23, so check and see if you are within one year of expiring or not, and if you are interested, give us a call and get an application. We are leaving the classes at 4 for this year as it has been, but I have brought this issue before the Apprenticeship Board and we will possibly drop it to three written classes per year next year. I am asking to drop the number of NCCCO classes in order to allow more time available for apprentice training and also eliminate the cost that we are incurring because of members choosing to test at CBT rather than the site. Also, in an attempt to save this equipment out here and cut down on damage to course materials, we are limiting familiarization time to one hour per machine here at the site by schedule.

Also with the changes in scheduling and classes, we will be looking for more commitment from the contractors on how many apprentices they will be requiring so we can bring the adequate amount of apprentices in for the upcoming year. Thank you all and stay safe out there.



Billy Miller, and Luke Waddell.

Woodson Inc. signed to Collective Bargaining Agreement

by
William Young
Business
Representative
ShreveportMonroe Districts
And Pipeline



I would first

like to thank our dedicated leader and President Jason Billings for your leadership, guidance and for the opportunity to serve the membership of Local 406. To our retirees, thank you for sharing and making the time to converse with me over the past few months. The knowledge and experience that you possess are invaluable as I serve you in this capacity.

The pipeline work has been although slow. we have picked up work with MDS Boring and Drilling in the southern part of the state. Through a tireless effort and persistence from Business Manager Jason Billings and myself, we have secured and signed an agreement with Woodson, Inc. They are a clearing company and will be clearing power line right of ways in our jurisdiction. We are still working with the non-members of Barnhart Crane and Rigging in West Monroe that signed union authorization for representation cards by Local 406. A big thanks to all members that came to the January meeting in our new office located at 9300 Mansfield Rd., Ste. 201, Shreveport, Louisiana 71118.





Instructors Paul Demars and Leon Lemoine teach hand signal class on April 21.

Apprentices are Tyler Naquin, John Boone, Wayne Rochefort, Kyle Pierce,
Dominick Bruno, Brennen Bueche, Jarred Summers and Harry Kersey









NLRB charges filed against W.W.____

Contractors by John Babin Statewide Business Rep. Stationary Engineers

Local 406 is still working with the NLRB



on a Unfair Labor Practice Charge that was filed against W.W. Contractors for breaching the contract and not paying dues and benefits to the Local on behalf of our members working at the Hale Boggs Federal Building. Last month, per a request from the NLRB agent handling the case, some of the employees at W.W. were asked to give a deposition on the facts involving the unfair labor practices alleged against the company. I am also working with an agent from the Wage and Hour Division of the Federal Government on charges that were filed by the Local against W.W. Contractors. I supplied the agent with all the information concerning monies due to the employees by the company. As of April 1, a new contract with the company will be in effect and I will be monitoring closely to see if the company complies with the new raises and contributions that are scheduled to take place. Local 406 has received all monies due to the Training Fund and the Central Pension Fund has it's own lawsuit filed against the company. I am in contact with the Central Pension Fund office and they continue to update me on the progress of their suit against the company. The Central Pension Fund has collected some monies due on the employees, but the company remains delinquent on the total contributions owed to the Fund.

Last month the affiliates of the Southeast Louisiana Building & Construction Trades Council met with the members at Harrah's Casino New Orleans to begin getting input from the workers in preparation for upcoming economic only contract negotiations with the Company. The workers are due a raise on the first of June and when we set a date for negotiations, I will notify our members at Harrah's New Orleans.

On April 3 and April 4, I made a trip to Memphis, Tennessee with our partners in the casinos in Mississippi and New Orleans, Unite/HERE to commemorate the anniversary of the assassination of Dr. Martin Luther King, Jr. and the 1968 Memphis Sanitation Workers' Strike.

In 1968, the Memphis sanitation workers went on strike against the city of Memphis and this strike went on to become a symbol in the labor movement and the civil rights movement. The 1,300 sanitation workers who participated in the strike were inducted into the U.S. Department of Labor's Labor Hall of Fame. Dr. King went to Memphis to march with the striking workers the night before he was assassinated. The sanitation workers won their strike against the city of Memphis and negotiated a union contract with the city that is still in place today.

Union members from all over the country converged on Memphis for a two-day rally and march that started at the Sanitation Workers Union Hall and ended at the Mason Temple Church of Christ where Dr. King delivered his last speech. I was proud to represent Local 406 at the march in support of our brothers and sisters who paved the way to the benefits of the union that our members and other union members all over the country enjoy.



Business Representative John Babin attends a labor march commemorating the Sanitation Workers Strike in 1968 with UNITE HERE in Memphis Tennessee representing Operating Engineers Local 406.

Additional Tower Crane work expected

by Peter Babin, IV Business Representative New Orleans District



Turner at Marathon went well. B G Crane Service also fared well at the Chalmette Refinery. Turner's Crane Division has been staying busy all along and continues to pick up more work. All upcoming work pertaining to turnarounds appear to be shifting toward the Baton Rouge District. The month of May should be a busy month for crane operators. I would like to stress the importance of contacting your district business

agents to let them know when you get laid off or when you take another job. Some of our members don't do either. It's important to know if you are available for work, because when we get calls from our contractors concerning the availability of crane operators, we would like to give them an accurate response. So, please keep in touch.

As reported at many of our union meetings, there will be many more builders constructing high rise buildings in the New Orleans area which means more tower cranes to be erected. We currently have four towers manned by Local 406 members with three contractors signed up to union agreements. I have been working with some of our members to get certified and also getting them seat time

with the help of one of our contractors that will benefit both parties. I am so appreciative of what they are doing for our members since we don't have any tower cranes of our own. Having a good relationship with our contractors is what makes this possible.

Speaking of our union meetings and giving reports on our latest endeavors and findings is good and lately we have had a quorum at all of our scheduled meetings. If you don't know how many members it takes to have a meeting, it's only seven, and when only seven show, that's not good. So, come on guys and gals, try to attend our next meeting which will be on Saturday, June 2, 2018, which is our Semi-Annual Meeting and as usual crawfish will be served, so please come.



One of the perks of being a tower crane operator, always a beautiful view of the City of New Orleans.

By: Brother Keith Bowman working for Core Construction on St. Charles Avenue in the heart of the City.

Baton Rouge work looks good

by Russell Maddie, Jr. Business Representative Baton Rouge District



Most, but not all 406 members

know that on January 2, 2018, I was offered the position of Business Representative in the Baton Rouge District by Business Manager Jason Billings. In turn, I gladly accepted the opportunity as an honor, to proudly serve and represent Local 406 and its members.

That being said, I will be working with Brother Carlos Benoit in the Baton Rouge District to accommodate all of our 406 members and surrounding charters.

Work in the Baton Rouge District has been busy with turnaround work and maintenance jobs leaving only a few members on the out-of-work list. These few members are due to limitations toward their credentials.

Remember guys, you have to help me help you. These credentials are mandated by most employers, so keep your OSHA, TWIC and NCCCO cards current and up to date. The certification cards will be accepted only, not the receipts for payment of the cards. These cards are of vital importance in order for our members to stay working.

Crane rental has been busy this first quarter with Deep South, Turner and B & G, all holding their own and fully extinguishing the out of work list. Manning the jobs was a bit of a task having to cover them with travelers from surrounding charters. Many thanks to those who contributed to all of the hard work.

Work in the Baton Rouge District looks very good with plenty of it in the second quarter, keeping Carlos and I very busy. Carlos and I will also be busy negotiating the Cooper T. Smith contract throughout the month of June. We have presently opened the Turner Central Repair Shop contract also.

In closing, I would like to thank our fellow members for attending our monthly meetings and we look forward to seeing fresh faces in the congregation. God bless and may He keep you safe.

Union Members

AT&T is the only Nationwide unionized wire-

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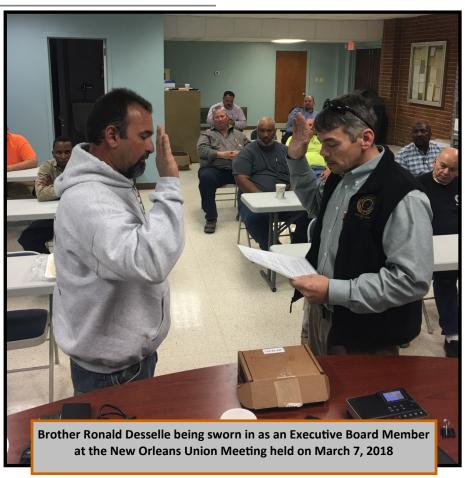
less carrier. When you choose AT&T, you support the nearly 150,000 union members employed there. Visit an AT&T store where you'll be helped by a fellow union member.

AT&T Retailer: The Union Plus Discount Code is 4924966.

Sign up today!

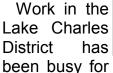
Take this coupon and a union membership card, to your local AT&T store (discount not available at authorized dealers or kiosks).

Ask about the AT&T discount through Union Plus or register for the discount at UnionPlus.org/ATT15.



Turnaround work keeping Lake Charles

busy by David Hyatt Business Rep. Lake Charles District





the first quarter with the yearly turnaround season in full swing. B & G Crane Service started off with their Spring outage at Phillips 66 that took about 20 operators. Turner picking up outages at Sasol, Westlake South and Entergy caused about 15 positions for us to fill with the Crane and Rigging Division. Deep South outage also had an Westlake South that put about 10 operators to work. There had been some talk about work at Sasol with one of our signatories. They couldn't get the numbers right and finally backed out of the deal with them.

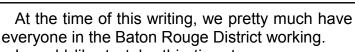
There has been another company that we managed to sign a 5-year agreement with that picked up mechanic work at Sasol and is actively pursuing the same type of work with the other new construction jobs that are coming up in the area. This new company specializes in small to medium duty type mechanic work, anything from golf carts to rough terrain forklifts.



Southern Operators Health Plan Revisions

Carlos Benoit Business Rep.

Baton Rouge District



I would like to take this time to go over some Important Plan Design Changes to the Southern Operators Health Fund effective January 1, 2018.

- First, the Well Child Visits through age 12 is being added to the plan.
- Second, coverage is being added to the plan for necessary Routine Immunizations and Inoculations provided to eligible dependent children through age 12
- Third, Vision Benefits improved from \$200 to \$400 per two consecutive calendar year periods.

These changes can be found in the flyer sent out November 29, 2017 from Southern Operators Health Fund to your home.

During the past couple of months talking to members, seems like they did not know that Southern Operators Health Fund also has a short term Disability Benefit, \$250 maximum period for 13 weeks, first day of accident and eighth day of sickness.

Hoping to see everyone at the Semi-Annual Meeting in New Orleans on Saturday, June 2, 2018.

Remember children will be out of school soon, so be careful driving in and around neighborhoods.



IN MEMORIAM Robert H. Boh Boh Brothers Construction Company

In October last year, Mr. Robert H. Boh, longtime President of Boh Brothers Construction Company, one of our oldest and largest signatory contractors, passed away at the age of 87.

Boh Brothers is one of the largest and most respected general contractors in the Southern United States and is a New Orleans born, family-owned, third-generation heavy construction company specializing in heavy civil construction, piling, marine, utilities, paving and sitework. Robert H. Boh helped build much of New Orleans' infrastructure which employed many of our members, such as the Crescent City Connection, the I-10 High Rise, the Pontchartrain Expressway, West Bank Expressway and the Superdome just to name a few. New Orleans is not the only city that has benefitted from the work of Boh. Baton Rouge also had some major projects which utilized the work of Boh Brothers such as the I-10/I-310 interchange and water-treatment plant for greater Baton Rouge.

Mr. Boh worked with and stayed very involved with our Local for many years serving as Chairman of our Apprenticeship and Training Fund and building a cooperative, respectful and collaborative relationship benefitting the membership, the union and the company. Boh Brothers was also instrumental, along with two of our other signatory contractors, in providing the initial funding for the IUOE Local 406 Welfare Fund back in 2004.

One standout project which employed many of our members was after Hurricane Katrina in 2005, when the I-10 Twin Spans over Lake Pontchartrain connecting New Orleans to the Northshore was completely unusable, closing a vital link from Slidell to New Orleans. The LA DOTD awarded Boh Brothers as the prime contractor for the I-10 Twin Spans Replacement Project (approximately 4.5 miles of low level bridge). Boh Brothers delivered the project ahead of schedule and on-budget with the help of the skilled, dedicated operators from Local 406.

We thank Mr. Robert H. Boh for his commitment to Local 406 and he will be sorely missed, but as our relationship continues with his son, Robert S. Boh, we stand committed to continuing our relationship with Boh Brothers now and in the future.

Hurricane Preparedness

The 2018 Hurricane Season will officially start on June 1, 2018 and end on November 30, 2018. Even with these dates representing the "official" start of the season, be aware that tropical storms and hurricanes have and will happen either side of the above dates.

Now is the time to think about and prepare for 2018 hurricane season. It's a good idea to have a plan and decide where you will go. Learn evacuation routes and procedures for your area. Plans should also be made for those with special needs. Create an inventory when protecting your home and property. Prepare important documents and memorabilia as well as insurance information. Make necessary provisions for your pets. And also, have a plan to communicate with family members.

You may want to consider participating in Local 406's **Disaster Relief Fund** which is available to all Local 406 members. If you are interested, simply complete the form below and mail to: IUOE Local 406 along with your enrollment fee.



DISASTER RELIEF FUND

IUOE LOCAL 406

The Annual Disaster Relief Fund Fee is \$25.00 per year.

Membership Information

The IUOE Local 406 Disaster Relief Fund is a charitable 501(c)(3) developed to assist Local 406 operating engineer members who have suffered a financial loss from a federally declared disaster or in cases of natural or man-made disasters including floods, hurricanes, tornadoes or fires.

Eligibility

Applicants must be current DRF members at the time the disaster occurred and must reside in the area which has been declared a disaster by the U.S. or State Government or by a majority of the Trustees. A member is eligible for assistance if substantial damage has been incurred from his/her primary residence because of the disaster. The address must coincide with current address on file with Local 406.

Grants

Disaster Relief Grants may be awarded for the purpose of providing cash for temporary emergency expenses for current IUOE Local 406 DRF members approved for relief under the Fund's guidelines.

IUOE LOCAL 406 DISASTER RELIEF FUND APPLICATION			
NAME:			Register #
ADDRESS:			STATE: ZIP:
PHONE #:	E-MAIL:		
SPOUSE/FAMILY MEMBER:			
Contact info for spouse/family member:			
PAYMENT: 1 YEAR (\$25.00) □	2 YEARS (\$50.00) 🗆	3 YEARS \$75.00) □	4 YEARS (\$100.00) □
SIGNATURE:			

RETURN FORM AND ENROLLMENT FEE TO: IUOE LOCAL 406 DRF, 7370 CHEF MENTEUR HWY, NEW ORLEANS, LA 70126