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JULY 2021

Engineers News

LOCAL 406

I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

ANNIVERSARY DATES FOR LOCAL CONTRACTS COMING UP

Summertime is finally here, and the kids are out of school but by the time that you read this, it will be time to start getting the kids back for the fall. The heat has come in with a vengeance so remember to drink plenty of fluids and stay hydrated.

In this edition you will find a new feature in a Bulletin Board style. There will be key points all throughout the newsletter with reference to important topics and the page number it is listed on. This feature is currently being utilized on Local 406's Facebook page also to get you the information as quickly as we possibly can.

If you have attended the local district meetings, you will have heard the Business Representatives and me around the state talk about our efforts at the Four Seasons Hotel with the Building and Construction Trades Council to secure Project Labor Agreements for our signatory contractors and members. The efforts to secure a PLA on this work for all build crafts fell short of the mark due to State Licensing that dates years back. The counter proposal/modified PLA from the client would only secure around 35% of the workforce and was put before local Building Trades Council. After much discussion and legal counsel, the proposal was accepted but not unanimously voted for, it being accepted and tying all building trades crafts to it, there are no strike and no protesting clauses in the agreement. If any trade fights against it now, it would

By *D. Jason Billings*
Business Manager-President



breach the agreement and all crafts could be in litigation regardless of acquiring the work or not. This has been proven from times past.

Anniversary dates for most local contracts come to term this year and some have already been in negotiations.

The Boh Brothers contract has finished negotiations and was ratified with the provisions of maintaining the insurance maintenance of benefits. As we move forward into the other contracts that will be opened before the end of the year, these too will need the maintenance of benefits if your contract falls under the Southern Operators Health Fund for coverage.

You will see in the photos in this edition the activities that have been undertaken to secure our work here in the state. I have directed these efforts and been physically present as they were carried out. I not only dictate the efforts but actively participate in them as a show of solidarity and willingness to move Local 406 forward as we navigate these uncharted times.

Hurricane season is in full swing and there have already been some named storms in the Gulf so please have a plan, stay vigilant and protect yourselves and families.

Continued on Page 3

SCHOLARSHIP

This edition of *Engineers News* contains an application for the 2021-2022 Peter Babin, Jr. Scholarship Fund. All members with children who have excelled scholastically during their senior year in high school should apply for the award.

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY
SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

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Miguel Perrault
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SCHEDULED MEMBERSHIP MEETINGS

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(504) 241-1311

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Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

WEBSITE: www.iuolocal406.org



Like us on Facebook

MEMBERSHIP MEETINGS

1st Wednesday of every month at
6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 1st
Wednesday of every month at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 4th
Friday of the months of January
April, July & October at 6:00 p.m. ,

Temporary Time Change To 6:30 p.m.

Wednesday of the week of the 4th
Friday of the months of January &
July at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

PENSIONERS

Baton Rouge District

Jesse L Cloy
Louis J Little Jr
Gary P Melancon
Donald L Moore
Shannon B Mouton
Darrel Naquin
Dayton Reiff
Lloyd O Wasom
Robert Wiggins
Gary B Wright

Lake Charles/Lafayette District

Charles Simon
Jeffery Moseley

New Orleans District

Cline E Bridges
Mitchell H Dixon
Tommy C Gary
Charles Grosh
Gary A Lee
Lance G Talamo
James J Troy

Monroe/Shreveport District

Carl M Hemphill
Maury W Jackson



DECEASED

Baton Rouge District

Edmond A Chaix	03/19/2021
Nicholas J Glaviano	04/18/2021
Rickey E Harrison	01/21/2021
William L Jones Sr	06/11/2021
Alvin S Rivet	08/30/2020
Dan H Savage	04/28/2021
Ingram R Wascom	06/25/2021

Lake Charles/Lafayette District

Louis F Buller	04/27/2021
Charle L Ellis	04/04/2021
Thomas E Holbrook	04/16/2021

New Orleans District

Lawrence Gonzales	04/22/2021
Richard Stansbury Sr	04/01/2021

Monroe/Shreveport District

John G Allen	06/05/2021
Timothy P Hakes	06/13/2021
John L Honey	03/31/2020

Continued from Page 1

Remember to take any important documents that you may need (insurance policies, birth certificates etc.) to help get things back in order upon your return.

As you enjoy the summertime, please remember that Covid is still here and whether you have been vaccinated or not, please protect yourself and others around you.

If there are any questions that you have regarding this or any other areas of concern, I encourage you to come to your next district meeting and bring them forward so that we can answer them, and everyone can learn together.

Peter Babin III and Business Manager Jason Billings presenting autographed photo from Governor John Bell Edwards to Brother Ubert Terrell at Semi Annual Meeting in New Orleans.



Ongoing Negotiations

by John Babin
Business Rep.
Stationary Engineers



Negotiations continue for a new five-year agreement with the Loews Hotel in New Orleans. I had two negotiating sessions with the company along with our partners at the Hotel Unite/HERE. Negotiations are good, but the hotel still has some employees on lay off due to the COVID Pandemic and the only major restaurant in the hotel is closing. Loews is currently looking for another high-end restaurant to fill the void. Hopefully, they will find a good replacement restaurant. We hope to have a new deal by this summer and get all our maintenance members recalled and back to work.

The Beau Rivage Hotel & Casino and Harrah's Gulf Coast in Biloxi Mississippi both continue to recall and hire new maintenance employees. Beau Rivage recently recalled three of our Engineers back that were laid off since last April. Due to the lay off and recall rights that we negotiated in the contract our laid off members have recall rights up to two years with full reinstatement of seniority, insurance, and wages when they come back to work. We still have a few engineers on lay off status but hopefully they will be recalled soon. At Harrah's Gulf Coast all our engineers have been recalled to the property. Harrah's just hired three more Maintenance 1 Engineers one of whom was laid off from the Beau Rivage, so things are starting to pick back up in Biloxi.

The only outstanding agreement I have is with ASM Global at the Superdome. The current contract expired last July, and we had an extension ever since with all current wages and benefits being frozen. The extension runs through the rest of this year, but I hope to have a new five-year agreement in place before the year is out.



Brother Kyle Leger being sworn in as Conductor by Business Manager Jason Billings.



Busy Behind the Scenes

by Miguel Perrault
Business Rep.
New Orleans
District



Although the work is not as abundant as we all would like, it has been busy for my fellow agents and me. We are getting out the office, visiting jobsites and speaking with members. I made a trip to Buras, Louisiana to meet with two operators on an Entergy substation demolition project. From there, I participated with a job action demonstration against a non-union contractor located in Downtown New Orleans, Louisiana. Contract renegotiations with Boh Bros. and M.R. Pittman went really well, and both agreements passed unanimously. There were several local contractors requesting wage rates to bid on projects, and they are very interested in utilizing our experienced and trained operators if awarded the contracts. I've been recently working with Boh Bros. to begin utilizing apprentices so they can start gaining on-the-job experience and start working their way toward being journeyman operators. I also want to encourage members to take advantage of their down-time and register for training courses at the IUOE Training and Educational Center located in Crosby, Texas. It's available to all current members and it is awesome experience. All the information is available on the IUOE website. Lastly, as a reminder to the membership... if there were any changes to your address, phone number, email or beneficiary information, please call your district office to get it updated.

Local 406 on the picket line against Tishman at the Four Seasons Hotel Site.



Incoming Apprentices for 2021

by Craig Kaiser
Apprenticeship
Administrator



Hello from the Apprenticeship Program. I hope all are doing well as we pull out of the pandemic. It looks as though all that were furloughed or laid off have pretty much been called back if they wanted to go back to work.

It is still slow for the apprentices that we took in last year. It is not looking good at all for the new apprentices that we are taking in this year. At the time of writing this we are between Interview and Indenture Day for the new 2021 apprentices. I know in the last newsletter I was thinking of only taking 10 being we had so many that were unemployed 1st years already. We did decide to take 26, but we will see how many make it for Indenture Day. With us having so many apprentices this is a good time to filter through them to find the ones that are wanting to work and learn. Basically, I get the calls on the same apprentices from different journeyman that they show up late, you cannot find them, and they are not interested in learning. Now that we have so many you are able to filter through them and get some good upcoming operators. Speaking of filtering through them I am also looking at a program through the state that may work out for the contractors. The program will

reimburse 50 percent of the apprentices' wages for 1020 hours of work. The program is designed to get apprentices started on their career path. If this all works out and I were the contractor I would hire 10 apprentices if I needed 5. The cost would be the same since half of the wages were being covered by the program. The then contractor would pick the best 5 out of the 10 apprentices. This program is still being worked on but hopefully by the next newsletter I can get more in detail the requirements to qualify for the program.

In the last newsletter I mentioned things coming up for myself and instructors' credentials and continuing education. Through last quarter I went through an Osha 502 one-week class. The class keeps me authorized to teach Osha 10 classes. Wilfredo Castro went through a CCO PEAP Examiner class for mobile cranes for a week. John Wiebelt recently went through a trenching and excavation class at Crosby. The plan is for him to teach that class back at our local. The training was four days. We also had Apprentice Application Day, Interview day, and Indenture day was on 6/23/2021.

Also, on outreach activities I went and spoke to a class at the Quad Area Youth Build Program and explained the opportunities that we may have to offer them. To be honest only 2 out of 20 were interested but maybe the other 18 will share with others, that may be interested. John Wiebelt also attended a job fair at the Diesel Driving Academy on 5/1/2021. Over the last year the in-person job fairs were not available

with Covid – 19 and it showed in our number of applicants. We normally have 300 plus applicants, and we only had about half of that this year.

Before closing there is new changes coming about through CCO. One being the name will change to CCO instead of NCCCO. The main change that is coming this year, is you will have to fill out your own application to take the written test on CCOs website. This change went into effect 07/01/2021. Ms. Haylee Pierce is putting an instructional PDF together to assist you in completing the application process. Things will remain the same as far as calling us to get in the written exams. We will still get the information from you as to what test you will be taking. She will send you an email with instructions on how to apply online. You will then apply through CCOs website, and we will receive an email when you do so. Also, if not by 7/01/2021 it is coming soon that you will have to go on CCOs website to pay in advance for your practical examinations. You will then be get a confirmation paper that they are referring to as a token prior to testing. Once more information is obtained on the process of applying for practicals prior to the test day, another PDF will be created to assist you in this process. Once the practical online application becomes available, please keep up with your paper/token. It will be needed for test day. In closing, please stay safe out there. Let us look forward to a good remainder of 2021.

CCO 2nd Quarter class at the Training site in Loranger.



APPRENTICESHIP TRAINING

There is 2 Jack stands under the deck



Apprentices Shaden Hammad & Jonathan Rohli changing blades during make-up week.

Apprentice Eddrin Smith practicing on small picker.



Brother Leon teaching Apprentice Fredrick Roth how to read rigging chart.



Apprentice Tyler Cunningham learning standard hand signals



Pre-Apprentices filling out paperwork for Indenture Day.



Apprentice Brennen Bueche practicing on small cherry picker.



Pipeline Work

by
William Young
Business Rep.
Shreveport-
Monroe Districts
And Pipeline
Business Rep.



The work in The North Louisiana District has started an upward climb, it's a welcome change from the stagnant condition that it has been in for several years. The Amazon project that I have been reporting on in the district meetings is now in full swing and all seats have been filled. Thanks to all the Operators who have accepted positions there for their professionalism and dedication to excellence. We have taken a contractor's negative opinion and turned it around. It is because of you and the dedication to your craft and your Local that this was even possible. Your hard work and good attitudes are not go-

ing unnoticed. We are looking forward to being able to work with these contractors in the future. We are hearing rumors once again of Pipeline work, but no bids have been placed.

Business Manager Jason Billings and the Agents of Local 406 are doing everything to see that the union contractors have a level playing field. We are supporting them in their efforts to secure this upcoming work in our state. We now have the summer months upon us. Please be safe in your summer travels and activities. It is getting hot so please stay hydrated. With talks of work coming down the pipe, now is a perfect time to update all your information on any equipment that you are proficient on. This allows us to be able to more easily and expediently dispatch you to a job. Please keep your name updated on the Out of Work List as well. If your name is not on the list, it leads me to think you are out of state working and you may miss a great opportunity in your own backyard.

North Louisiana Pipeline & Retirees Picnic Attention

We are still planning on hosting our picnic this year for our pipeline and retired members who live in the North Louisiana area.

We are currently in the planning stages and hope to have a date and location soon. We will keep you posted.

Peter Babin, Jr. Scholarship Award Rules and Instructions

The International Union of Operating Engineers, Local 406 has established a scholarship program to be awarded to one child of Local 406 members annually. The college scholarship will be in the amount of \$1,000 and will continue for four years if grades are maintained. The following rules will apply:

1. ELIGIBILITY

- All sons and daughters of Local 406 members may apply, provided the parent has been a 406 member in good standing for 5 years.
- Applicants must be high school students who have, or will be, graduated during the year they apply.
- Applicants must have a cumulative "B" average at the time of their application.
- Applicants must meet the academic requirements of an accredited college of their choice.
- Applications must be received by September 15, 2021 for 2021-2022 school year.

2. AWARDING SCHOLARSHIPS:

- The Local 406 Business Office will verify parental membership requirements.
- A committee composed of the Executive Officers will judge all applications and will select the winner.
- The election will be made on the basis of academic achievements, student activity and financial need.

3. PAYMENT OF THE SCHOLARSHIP

- The scholarship is to be used at a college or university of your choice.
- Payment will be made directly to the college or university at which the student registers. If tuition is less than award, the difference will be given to recipient of award for books, supplies, living expenses, etc.
- The \$1,000 scholarship will continue for 4 years provided a "B" average is maintained.

4. APPLICATION INSTRUCTIONS:

- Application form is a part of the **Engineers News** and copies will also be available from the office of the Business Manager. When completed, application shall be sent to the Business Manager of Local 406.
- A copy of the high school transcript should be sent with application.
- A recent photograph of the applicant shall accompany the application.

APPLICATION ON PAGE 12 **

Summer Time

by
Russell Maddie, Jr.
Business Rep.
Baton Rouge
District



Hello from the Baton Rouge district! I hope all is well amongst the membership and their families. It seems this COVID-19 mess just keeps lingering upon us and just will not let up. So, keep in mind, if you have not received your immunizations, please do your best to keep yourself and your family safe by continuing to follow all safety guidelines.

COVID is not the only issue, as summer is in full swing, temperatures are beginning to rise, and as we engage into projects and yard work, remember to stay hydrated and take

in electrolytes. Take time to take frequent breaks.

As we enter the heat of summer, we all know this is about the time work starts slowing down. All the crane rentals are slowing down some with just enough work to keep their core employees working and not much for the hiring hall. Turner Maintenance has slowed down quite a bit except for CF Industries, in which they have roughly about 25 operating engineers that will be employed until sometime into the third quarter.

Being this is a slow period for the local, and I know it sounds redundant, but please check your credentials. We still have members coming in for job referrals that have been off for some time and their NCCCO, TWIC, Basic Plus, and physicals are expired and therefore cannot be dispatched to work. Please stay on top of these things because some of these take weeks to receive the hard cards. Receipts are not accepted by

the contractors.

At the time of this writing Cooper T. Stevedoring and Turner Industries Group/Shop have been opened for discussion and negotiation. I will update the membership of the progress later.

One last item I would like to discuss is clearing – in for work at other Operating Engineering’s Local Union Halls. It is your responsibility to make a phone call or go by the hiring hall to get clearance and pay service (dobie) dues, whichever the local in that jurisdiction mandates. Even if you are going in for a day or two, still get clearance/work referral before going to work. If this protocol is not followed, the local in which you have sought employment has the right to file charges and fine you. So, I ask Local 406 members to do their part so we can work in harmony with our surrounding charters.

Stay safe and may God bless and keep everyone safe.

Local 406 picketing against Ryan Gootee, The Lemoine Group, and Gallo Construction at Isle of Capri Casino in Westlake, LA.



Brother Michael G “Bo” Sharpe receiving his 40 year pin from Business Agent David Hyatt.



Attend Your Local Union Meetings

by David Hyatt
Business Representative
Lake Charles District



Work in the Lake Charles District has reached its regular summer lag as with most years. There were some projects scheduled for June, but got pushed back due to scheduling conflicts with the client. It now seems that the newest dates that we know of will be sometime in September. When talking with the Contractors, it seems that the fall turnaround season will be back to normal with some work at Citgo and Phillips 66. Recently I

was involved with the picket line in front of the Four Seasons Hotel with all other agents, that had multiple contractors involved. Some of those contractors also have work going on at the Isle of Capri casino in Westlake. We have been applying pressure to them with the Building Trades and from an Operating Engineers standpoint to try to create an in road for us to put operators to work here in the Lake Charles area as well as New Orleans. It was a welcome sight to see all the Labor Unions come together in solidarity for one common purpose. The local maintenance work seems to be holding steady with Turner and Ap Com as well as the Crane Rentals with unexpected work that has kept them from laying

off during the normally slow season. If you are laid off and have credentials that need to be updated, please utilize this time to do so. You would not want to be in a situation where work was booming, and you had to take off to re-certify. Please be mindful of the heat as we are now into the hottest months of the year and heat stress is deadly. Remember to consume plenty of fluids and wear sunscreen or protective clothing to prevent problems later down the road. Enjoy your time with your families and make memories while you can. I hope to see you all at our meeting on the 22nd of this month. Until then, stay safe and have a great summer.

President/Business Manager Jason Billings and VP/Business Agent David Hyatt answer President Biden's special invite to Lake Charles visit.



NEGOTIATION WITH COOPER T SMITH

*Carlos Benoit
Business Rep.
Baton Rouge District*



At the time of this writing, we are in the middle of contract negotiation with Cooper T. Smith. We seem to be making good progress for the members working there. I will follow up in my next article.

406 Health and Welfare is ending the self-pay program that has been going on since August of 2020. This program has helped close to 200 members that would have lost their Health Care or would have cost them up to \$687.50 per month. That is what belonging to a Union is supposed to be, helping each other. Wishing everyone a safe summer!

BULLETIN BOARD

• UPDATE YOUR BENEFICIARIES

Remember to check you beneficiary for the Central Pension Fund, Southern Operators Health Fund or IUOE & Pipe Line Employers Health and Welfare Fund and your Annuity Fund. Be sure you have named a designated beneficiary and if there has been a change, up date your beneficiary information. Forms can be obtained by calling any Local 406 Office.

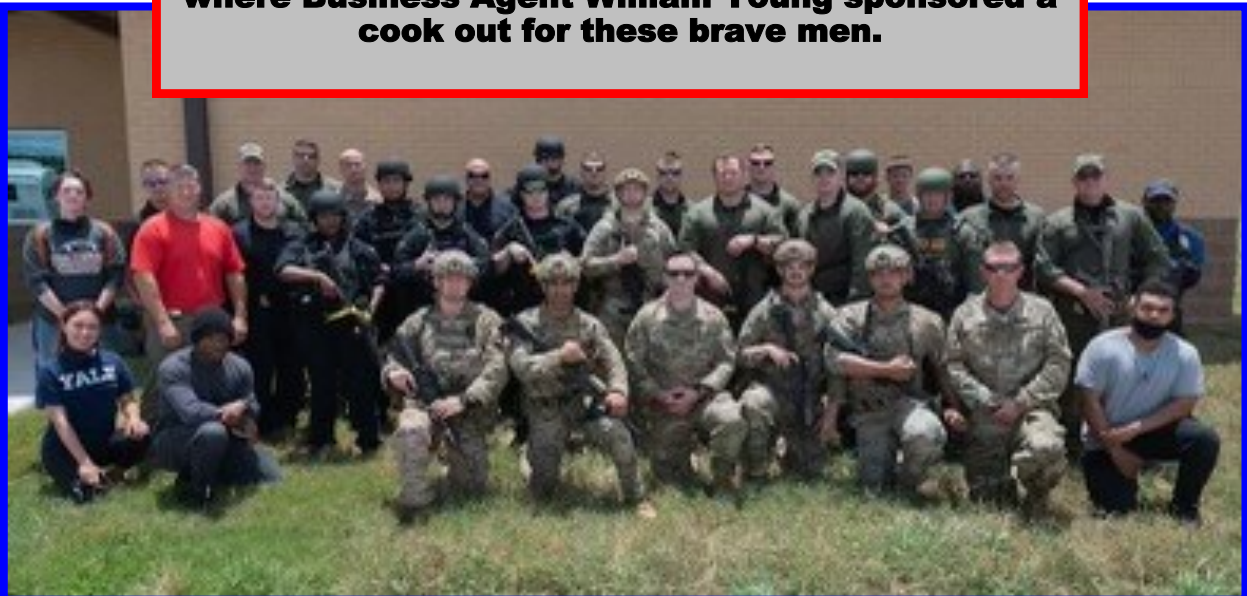
• UPDATE YOUR ADDRESS

If you move, be sure to update your address with the Union and the Benefit Funds. Ask for the proper forms from any Local 406 office.

• DISASTER RELIEF FUND

With hurricane season in full swing. Please make sure you have signed up for the Disaster Relief Program. Call any office for information and an application.

Joint training exercise with the Louisiana State Police & Air Force at Barksdale Air Force Base, where Business Agent William Young sponsored a cook out for these brave men.



2021-2022 LOCAL 406 SCHOLARSHIP APPLICATION

Student's Name _____ Date of Birth _____
 (Last) (First) (Middle)

Address _____ Sex _____

State of Legal Residence _____ Soc. Sec. No. _____ Marital Status Single _____ Married _____

Graduation Date _____ High School Grade Point Average _____ Name of High School _____

Address of High School _____

High School Activities and Honors: (Use separate sheet of paper if necessary)

College or University you will attend _____

Name of Parent who is a Local 406 Member _____

Registration Number of Parent _____

Parent's Permanent Address _____

Other scholarships or financial aid for which you have qualified for 2021-2022 _____

Will or did you work during the summer of 2021? Yes _____ No _____
 If yes, state the amount of your projected earnings. \$ _____

Will you work during the 2021-2022 school year? Yes _____ No _____
 If yes, state the estimated school year income. \$ _____

Projected school budget for 2021-2022

a. Tuition fees, books	_____
b. Room and board	_____
c. Child care	_____
d. Clothing and laundry	_____
e. Transportation	_____
f. Medical and dental	_____
g. Other	_____
Total	_____

How much financial assistance will your parents give you for 2021-2022 \$ _____

During school, will you live at school? _____ or with parents? _____

If married, yes _____ or no _____, will your spouse contribute to your support?
 yes _____ no _____ If yes, how much? _____

State why you feel you should receive a scholarship (use additional paper if you wish):

Signature _____

Date _____