

VOLUME 42 NO. 4
OCTOBER 2022

Engineers News

LOCAL 406

I.U.O.E.

OFFICIAL PUBLICATION OF LOCAL 406 AND SUBDIVISION OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS NEW ORLEANS, LOUISIANA

ABILITY

PROGRESS

SAFETY

UNITY

FALL SEASON

Once again the Fall season has come upon us and the summer months has went by in a flash. I along with the staff had the pleasure to attend and visit with our Pipeliners' at the Pipeline's and North Louisiana Retirees Annual BBQ. This was the first one Post Pandemic and was great to see familiar faces there. I'd like to extend a special thanks to Angie Moses, William and Seelitta Young, Bro. Joe Reed and the staff for the extra effort put in to make this another great success. To all that were unable to attend, we look forward to seeing you next year.

Covid is still running rampant around the state as we learn to live with it but we are finding creative new ways to get back to some form of normalcy. If nothing changes before the end of the year, we are going to continue to hold our Retirees parties but this year will have a new twist as we integrate and reintroduce some of our facilities that some may not have utilized or seen in a while. The Christmas Retirees Party and vacation checks will be at the Training Site in Loranger Louisiana. Due to Covid restrictions for the last few years, we have decided to combine the New Orleans and Baton Rouge Christmas Retirees Parties in conjunction with the vacation fund check distribution as we debut our Training Facility. The site has some great features now for Operator's continual training at a local level that some may not realize is there to be utilized and the ability to spread out

even greater and use social distancing for your protection.

Speaking of the Training Site, Bro. Craig Kaiser has done a phenomenal job at rebirthing our facility and integrating new technology, with the assistance of the part time instructors who have been willing to step up to the challenge with him. Brother John Wiebelt, Brother Leon Lemoine and Brother Wilfredo Castro have been valuable assets there in the process. Brother Emile Rome, a retired Administrator, who was willing to come out of retirement to assist Brother Craig Kaiser at the Training Site as we overcome the new mandates in NCCCO testing has been a tremendous help going forward and making our site a great facility to compliment the collegiate level training offered at the ITEC in Crosby Texas. This rebirth has been accomplished by many long hours and money saved and pinched to produce the level of facility that we have now but to advance that level, it will take more tireless hours and funding through contribution made to the site through man hours and contract negotiations. Come see your contributions at work and hear how we can grow it in the future to meet all challenges to come as you enjoy the fellowship, food and collect your vacation fund check.

By D. Jason Billings
Business Manager-President



Continued on Page 3

SEMI-ANNUAL MEETING

SATURDAY - NOVEMBER 5, 2022

ATTENTION: ALL MEMBERS OF I.U.O.E. LOCAL 406 A. B. C. G. H & R

The Semi-Annual General Membership Meeting Will Be Held

Saturday, November 5, 2022 - 10 A.M.

Operating Engineers Union Hall, 7651 Airline Highway, Baton Rouge, Louisiana

PLEASE ATTEND

Notice: Due to the Semi-Annual Meeting, All Regular Meetings for the month of November are Canceled

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY
SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

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OPERATING ENGINEERS LOCAL UNION No. 406 OFFICERS

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Craig M. Kaiser, *Financial/Recording Secretary*
Jason Tassin, *Guard*
Leo Battistella, *Trustee*
Mark Ferguson, *Trustee*
Peter Babin, III, *Business Manager Emeritus*

David Hyatt, *Vice President*
Carlos Benoit, *Treasurer*
Kyle Leger, *Conductor*
Daniel Foy, Jr., *Auditor*
James Potter, *Auditor*

EXECUTIVE BOARD MEMBERS-AT-LARGE

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Carlos Benoit
Donald J. Billings
Buster Buxton
Robert H. Cerise, Jr.
Albert Frazer

Troy J. Gainey
Billy W. Hubbard, Jr.
David Hyatt
Craig Kaiser
Russell Maddie
Salvador Mangano

David Perrault
Miguel Perrault
Mark Schexnayder
Timothy J. Sziber
William E. Young

SCHEDULED MEMBERSHIP MEETINGS

OFFICES AND BUSINESS AGENTS

NEW ORLEANS:

D. JASON BILLINGS
JOHN BABIN
MIGUEL PERRAULT
(504)241-1311
7370 Chef Menteur Hwy., New Orleans, LA 70126

BATON ROUGE

CARLOS BENOIT
KYLE LEGER, ORGANIZER
RUSSELL J. MADDIE, JR.
7651 Airline Hwy., Baton Rouge, LA 70814
(225)924-1311

LAKE CHARLES/LAFAYETTE

D. JASON BILLINGS
DAVID HYATT
130 W. 18th St. Lake Charles, La 70601
(337) 436-7878

SHREVEPORT-MONROE-ALEXANDRIA

D. JASON BILLINGS
WILLIAM E. YOUNG
(318) 686-7745
9300 Mansfield Rd. Ste. 201, Shreveport, LA 71118

STATEWIDE BUSINESS AGENTS

JOHN BABIN, Stationary Engineers Representative
(504) 241-1311

STATEWIDE APPRENTICESHIP PROGRAM

CRAIG KAISER, Apprenticeship Administrator
7370 Chef Menteur Hwy., New Orleans, LA 70126 504)241-1311
Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

WEBSITE: www.iuolocal406.org



Like us on Facebook



PENSIONERS

Baton Rouge District

Kenneth P Guillot

New Orleans District

Dennis P Gosney
John D Pichon
Michael Roux

Monroe/Shreveport District

Daniel B Crew
Michael L Swiney
Michael West



DECEASED

Baton Rouge District

John Beard	08/16/2022
Henry Davis	09/07/2022
Johnny Nettleville	07/20/2022
James Newsome	02/20/2022
Howard J Stelly SR	08/04/2022
Phillps Stephens	08/18/2022

New Orleans District

Shari Latxes	07/05/2022
Uberty Terrell	09/22/2022

Continued from Page 1

The International Union's Death Benefit Plan that was sun-setted in the 1970's that carried over a balance for those surviving members and beneficiaries was voted on by the General Executive Board to dissolve the fund and pay the residual monies out to their respective Locals. The Local's are now responsible for auditing and distributing the monies to the members and beneficiaries that had previously been eligible for the payout. I opened a separate account for transparency and auditing purposes for this specific fund so that in case an audit is to be performed on it, it will only be attached to that account and not all of the Local's accounts. Any recipient that was still alive had their Death Benefit paid out immediately. There were over a hundred checks written immediately upon receiving the funds and opening the account. The monies were around 160 thousand dollars. The search for surviving beneficiaries continues as we do our due diligence to execute the payments that are owed. Some of the payments were upwards of 700 dollars. I want to welcome our newest staff member Seelitta Young. She was instrumental in the researching the next of kin and beneficiaries to help get the payments made. Seelitta worked previously as a researcher and Paralegal for a law firm in North Louisiana for over 20 years until her employer retired earlier this year. Her experience in research and legal made her a valuable asset to Local 406 as we move forward in the modern times.

We have sent out letters for opening contracts for negotiations with three of our crane rental signatory contractors and will keep you up to date with the changes as they come.

There will be a special called Executive Board meeting held Saturday September 24, 2022 to discuss property for Local 406 as we move forward in the future. I will keep you up to date with that information as it comes and is made available. Please remember the semiannual meeting to be held November 5, 2022 in Baton Rouge and make plans to attend.

Since my last article that I spoke of

retiring staff, we had an unexpected death. Ms. Shari Lataxes who worked in our New Orleans office who was not planning to retire was hospitalized and succumbed to the effects of a surgical procedure. She will be missed by all who worked with her over the last 17 years of service. Her duties had to be delegated out amongst the staff to fill the immediate void and presented the opportunity to hire Seelitta, who had the experience needed for the task to be as seamless as possible.

As you read Brother Carlos Benoit's article, you will see that this is his last as he will be retiring and hoping to spend time with family. I have worked with him for over 20 years on staff and he has been invaluable and bestowed a lot of knowledge to all who were willing to accept it, especially myself. He has also been a personal friend to me my family and myself. He will always be welcomed at my home and be sorely missed here as this chapter of his life closes. Carlos, I can't wait to hear the stories at the Retiree's parties from your angle. Congratulations on a well deserved retirement.

Last but defiantly not least, words cannot express how to even start talking about the appreciation of Mrs. Cheryl Frught's 40 years of tireless service to this organization throughout 4 Business Managers bridging the gap for all of us to bestow knowledge of this business that I have today. I wouldn't have been able to accomplish half of the things that had to be done without her experience and love for this Local. She is working endlessly to the end with me to keep up with the busy schedule that I have and make sure that noth-

ing goes undone while she trains others to take the reins during the transition to retirement for her. This has been the best gift that this Local has ever received. Thank you and I hope that you enjoy a long retirement and get all of the relaxation that you deserve. Please know that your mind can be at ease that we will continue your work as you did and take care of this Union, your baby and preserve it for generations to come.

Our oldest member Ubert Terrell passed away September 22, 2022. He was 102 years old as he was born 04/02/1920. He initiated into Local 406 03/28/1952 and was a member for over 70 years. He had an extensive military career and was in the troops that stormed the beaches of Normandy France. He also parachuted behind enemy lines multiple times on several different missions during World War II. He enjoyed telling me those stories and others every chance he could. He will be greatly missed. He will be laid to rest October 1, 2022 and receive the rest that he paid for with his service to God, his country, his family, his Local and his fellow man.

Congratulations to the Peter Babin Jr. Memorial Scholarship winner for the 21/22 year Savannah Renee Smith, daughter of Brother Kyle Wade Smith.

This is a lot of information and thank you for your attention if you have read to this point. We have the holidays ahead of us to spend with families and friends as we close out 2022. I hope to see you all before the end of it but if I don't, may God Bless you all, remain safe in all your travels and God Bless Local 406.

Stationary Engineers Update

by John Babin
Business Rep.
Stationary
Engineers



It has been three months since we negotiated and ratified a new agreement for our Engineers at the Gold Strike Hotel and Casino in Tunica Mississippi. Our members received their annual increases along with the ratification bonus based on their years of service. Our members also receive their retro pay back to the expiration date of the last agreement. Although MGM has announced the sale of the property to an Indian Nation, operations continue as normal at the property. As per the agreement's successor clause, the sell of the property will not affect the terms and conditions of the Union agreement.

We successfully negotiated and ratified a new three year agreement with ASM Global at the Caesars Superdome. The Engineers receive

over a 5% increase in wages this year and retro pay back to the expiration of the last agreement. The Superdome is undergoing major renovations and our Engineers continue to do an excellent job operating and maintaining the air conditioning and heating equipment in both the Dome and the Arena. I am excited to see the facilities for this upcoming Saints and Pelicans seasons.

At Harrah's Casino New Orleans we had two of our Maintenance Engineers move on to other jobs so we are in the process of recruiting First or Second Class Engineers to go to work at the Casino. I have already interviewed a possible new member hire and referred him to Harrah's. Any Engineers looking for work should contact me at the Union Hall and send in a resume. I still have one opening to fill and there could be more with the addition of the new Hotel that is currently under construction.

I also met with the new Director of Slots at Beau Rivage at a Labor/Management meeting. We discussed various issues in the

Slot Department and I settled a second step grievance concerning the proper distribution of overtime for the Slot Techs. Beau Rivage recently hired a new Slot Tech. and I signed him up as a new member.

Harrah's Gulf Coast announced a new Covid policy that eliminates the 5 days of pay if you have to quarantine due to Covid. If you are vaccinated the five days will not count toward the attendance policy and you will not be pointed for attendance. This is a perk to encourage all employees to get the vaccine and stay healthy so you can come to work.

The South Atlantic Conference of the International Union of Operating Engineers is holding its conference this year at the Loews Hotel in New Orleans starting September 18th. Be sure to thank and compensate your Union brothers and sisters that work at the Loews Hotel when you visit.

BULLETIN BOARD

• UPDATE YOUR BENEFICIARIES

Remember to check you beneficiary for the Central Pension Fund, Southern Operators Health Fund or IUOE & Pipe Line Employers Health and Welfare Fund and your Annuity Fund. Be sure you have named a designated beneficiary and if there has been a change, update your beneficiary information. Forms can be obtained by calling any Local 406 Office.

• UPDATE YOUR ADDRESS

If you move, be sure to update your address with the Union and the Benefit Funds. Ask for the proper forms from any Local 406 office.

A Busy Outage Season

by Miguel Perrault
Business Rep.
New Orleans
District



Fall refinery outages has begun to man up. The New Orleans district has multiple contractors at multiple facilities. We're expecting a very busy outage season, and need all available manpower locally and surrounding areas. Operators will need to have all credentials current and in good standing. Basic Plus/ Refresher orientation, site specific orientations, drug screening, TWIC, NCCCO, and back-ground checks vary as per specific site. Per diem is being offered for those who qualify as per site requirements. If available, don't hesitate to contact the New Orleans district office to get on the Out-Of-Work list. In addition to outage work, I have been making contact with several contractors to secure future work in the New Orleans District. With the influx of so much work across the nation at this time, manpower is in short supply. If you know of any operators that would be a good addition to our Local, don't hesitate to refer them to us. Help us grow your Union and increase the footprint that we have in this state by producing the best skilled craftsmen and craftsmen-women that there is.

Last but certainly not least, after 25 years we now have an updated and signed agreement with Turner-Maintenance at Marathon Oil-Garyville, LA. Business Manager Jason Billings and I coordinated throughout the entire process. Countless hours of phone calls, e-mails and in-person meetings with Jason, myself and Turner management were put in. Things were going well until Covid-19 slowed us down for 2 years, but I never gave up on efforts and through our determination and persistence it paid off. I look forward to working with Turner-Maintenance in the future at Marathon Oil to help secure sites for our members to work.

Notice End of Year Member/Retiree Gatherings

**The Operating Engineers Local 406
Apprenticeship & Educational Training
Program is proudly hosting the Local 406
retiree/Membership Christmas Party and
Vacation Fund Check Distribution
for 2022.**

Saturday, December 3, 2022

10:00 AM—2:00 PM

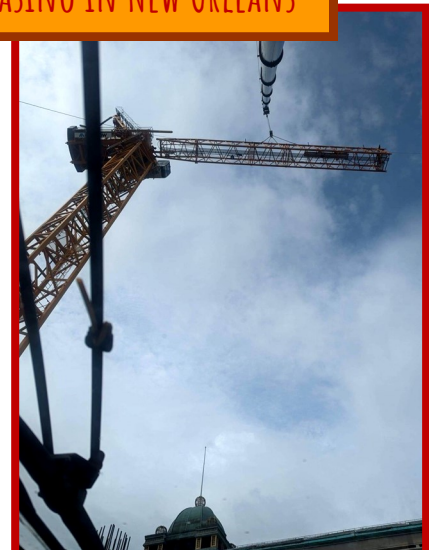
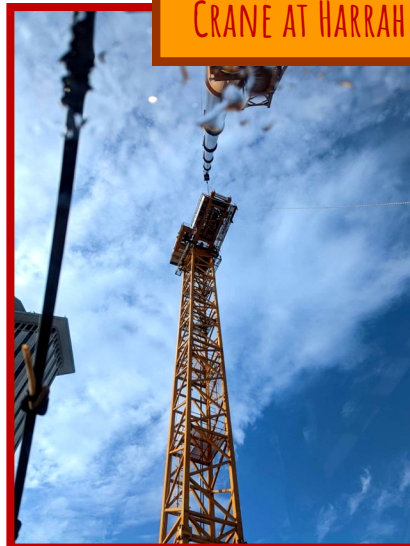
**Vacation Fund check distribution
will begin at 8:00 AM**

**Operating Engineers Training Site
50713 Highway 445
Loranger, LA 70446**

**Food and refreshments will be provided.
Spouse and family members invited.**

**Everyone will have the opportunity to
visit our Training Site firsthand
and ask questions regarding our
Training Program.**

BROTHER, BERT PERRILOUX ERECTING A TOWER CRANE AT HARRAH'S CASINO IN NEW ORLEANS



Creating Opportunity

by Craig Kaiser
Apprenticeship
Administrator



Brothers and Sisters, hello from the training site!

In the last newsletter I reported the number of 1st year apprentices that were employed at 8 with a possibility of 10. At the time there is currently 10 of the 18 that entered working. Overall, we have 42 Apprentices and 25 of them are employed. Out of those 17 that are left over they are not all work ready as far as having a safety council card and TWIC. Hopefully with work picking up in the fall we can have the chance to try a few more out and give them a chance. I am currently working 1 full time at the apprenticeship that I intend on keeping (Marina Spellman) and working another for 3 months a time as needed or less if we get a call for them . Adam Escue is the apprentice currently filling that position

We have been receiving many calls for CDL licensing and we cannot do the exams at our site as we cannot be a closed shop. Basically we would need to be open to the public. I have been referring individuals to driving schools that do offer the training that is required by the Federal Motor Carrier Safety Administration. There is also a list of

third-party testers available online @ <https://dpsweb.dps.louisiana.gov/OMVTirdPartyTesters.nsf> for the required driving portion. It will also tell you in that link whether they have trucks available for rent or if you need to bring one. The cost has pretty much doubled so far since Feb. 7th, 2022. The same class that was 2500 to 3000 dollars on Feb. 6th, 2022, has increased to 5000 to 6000 dollars on Feb. 8th, 2022. For those of you with current CDLs, I would recommend keeping up with them as you see the cost and time that it will take to get one back should you let them go.

We have also picked up another part time instructor at the training site that some of you know well, Brother Emile Rome. Emile had the job that I have currently 3 administrations before myself. Emile is an excellent instructor and has a lot to bring to the table. I will drift off into a CCO update under this same topic because we are hoping that between Emile and Wilfredo Castro, they can help us moving forward with changes to CCO. I have a committee meeting to attend in Oct that they will do an exam module training for us to prepare for the required changes that will go into effect. The main things are that pencil / paper test will go away 2023, trainers cannot perform any testing roles (this is where I am leaning on Emile and Wilfredo to help out), and practical exams will be going to tablet instead of on paper. I am hoping that by the next newsletter we have more clarifi-

cation on these topics that I can report on. I do not plan on having the first quarter 2023 test until March next year to give us time to prepare and get acclimated to the changes. We also participated in pilot testing for a CCO telehandler program that is being created. To most that course appears to be bunch of PVC that looks like a couple hundred bucks. After purchasing everything required, we are sitting at approximately 8,000 dollars. Soon we will spend at least another 10,000 dollars if not more on a limestone pad as we are in the mud at the time .For members needing the lattice boom credential I would recommend looking at the ITEC in Crosby and register as soon as you can as these classes fill up quickly . At the time of writing this, everything throughout the end of the year is full and they have not posted next year's classes.

Lastly, in the previous newsletter I reported on updates that we will be doing. At the time I have 2 quotes from contractors to change out the roof on the old building at the site and install roll up garage doors. One thing that I am having a hard time with is Sign Company that will come out and give us a quote to replace our sign with something updated. I have contacted many and they take down the information but never come out. I assume the job is not big enough for them to entertain. If any of you know of a friend or relative that could help out pass on the information, please.



BROTHER, ERIC TORO RECEIVES GRADUATION CERTIFICATE FROM APPRENTICE ADMINISTRATOR CRAIG KAISER AND BUSINESS MANGER JASON BILLINGS AT NEW ORLEANS MEETING.

ORGANIZER KYLE LEGER & CRAIG KAISER AT THE JOB FAIR WITH SISTER MARINA SPELLMAN



APPRENTICESHIP TRAINING



FIRST YEAR APPRENTICES AND INSTRUCTOR LEON LEMOINE



APPRENTICE ADAM ESCUE ON TELEHANDLER



INSTRUCTOR EMILE ROME TEACHING FIRST YEAR APPRENTICES OSHA 10 CLASS



APPRENTICE TOMMY THOMPSON ON SKID STEER DRESSING UP THE SIDE OF THE ROAD



ROAD GRADER GEAR REMOVED



INSTRUCTOR EMILE ROME TEACHING APPRENTICES



APPRENTICES JACK LEAGANS ON SKID STEER & COLLIN JOHNSON ON BACKHOE



FIRST YEAR APPRENTICE CLASS PRE INSPECTION



INSTRUCTOR LEON LEMOINE TEACH APPRENTICES



APPRENTICE SLAYTON PENTON ON TELE HANDLER



APPRENTICES, ADAM ESCUE & SLAYTON PENTON MOVING LIGHT HOLDERS

Good Things Happening All Over

by David Hyatt
Business Representative
Lake Charles District



Work in the Lake Charles District has been plentiful with Deep South at the Phillips 66 refinery taking upwards of 50 operators on their fall outage. School has started back and the normal routine traffic has resumed, which causes conflict with getting to and from the plants for work as most who travel in here for work know and have become accustomed to. The demand for operators has come back with a vengeance and we have been getting reports that all across the nation, Locals are reaching out for NCCCO operators to man work from refineries to nuclear plants and car plants also. It seems that we are in a deficit for operators. If you know any operators that you may have worked around that you know would be a good addition to our Local, please refer them to us so that we can get them checked out and working. YOU are the best advertisement for the Union and how you represent the local determines whether operators want to be a part of this. We value the contributions that you make to the cause and your professionalism shows in the quality of people that you refer for membership consideration. There have been contractors calling in for wage rates to bid work in the Lake Charles area and some sound promising with projects to come if they can win the bid. W R Grace looks to be doing an expansion and multiple Union contractors are bidding the work. The module job that has been in the bidding process for months seems to be nearing the end and it looks as if ME&I stands to win the bid and put another 8-10 operators working for about a year



BROTHER, DAVID HYATT ENJOYING SOME FAMILY TIME AT THE BBQ IN SHREVEPORT DISTRICT

in a shop in south Lake Charles. This is a well needed addition to the books as it provides opportunities during the off season to maintain work. If you are considering getting into the Hoisting and Portable side of our business and do not have the credentials yet, I encourage you to call the training site and see what you can do to get those. Stay in touch with your District Representatives and they can guide you on where the work is at the moments and help you

increase chances of remaining employed. The semiannual meeting is just around the corner and I hope to see you all there. Good things are happening and we are announcing them every chance we have at district meetings and the semiannual meetings as well. Come out and join us at them to stay in the information loop about your Union.

"CORRECTION FROM LAST NEWSLETTER" APPRENTICE MARINA SPELLMAN SIGNALING BROTHER JASON MCGEHEE ON SMALL HYDRO



Fall Season is Upon Us

by
William Young
Business Rep.
Shreveport-
Monroe Districts
And Pipeline
Business Rep.



The change of the season this time of the year is what I've been waiting for. The weather is a bit cooler and leaves are going to start changing soon. This is the ideal weather for working but most of you have been anticipating it for hunting season. I am currently supplying manpower for a short outage in Mansfield that needed crane operators and support crews on the Hoisting and Portable side. The Michels work is in the closing out phase on the pipeline for those people that worked that project. I want to say thanks for the hard work that you all

have produced and the dedication to the craft. You all are representatives of Local 406 here and as we travel, I'm proud of the team of operators we have. You all are some of the best in the country and it shows in how you represent our organization. The levee work with the Corps of Engineers is ongoing for now but will be coming to a close soon. We are reaching out to other Locals to help place some of the people that wants to travel. If you are one of those wanting to travel, please contact myself or one of the other Business Representatives and we will try to help you get placed in positions around the nation where work is booming. Remember that you must be current on your dues to clear in to the Local where you are going to work and have your stamped dues card or current paid up receipt. If you are taking time off after the last heavy work push and want to update your training or

get new training on a skillset that would benefit you in the future, contact our training site in Robert La. We also have the National Training Site in Crosby Tx. where you can get first rate training on the newest equipment on the market. We can help you navigate through the process to get signed up for training. Local 406 helped with the lunch for the State Police & Bureau of Prisons as part of our Community involvement. The Pipeline and Retirees BBQ picnic was a great time of fellowship and fun with plenty of food. We always look forward to seeing everyone at these functions. The smiling faces and great atmosphere there was a welcomed site after years of being postponed due to the pandemic. Thanks again to the staff that showed up early and helped prepare the event to welcome members upon their arrival. My thanks also goes out to Bro. Joe Reed who is always faithful to help out with anything needed



2022-2023 Peter Babin Jr Scholarship Winner

It is with great gratitude that we announce to you the winner of the 2022-2023 Peter Babin scholarship award. Savannah Smith is the daughter of Brother Kyle Wade Smith a 5 member of IUOE Local 406. We hope this contribution will assist her in her future endeavors through life and her future studies. Ms. Savannah plans to take the scholarship opportunity with her to Southeastern University.

Listed below are the achievements that she has already overcome.

- Valedictorian (Class of 2022)
- Principle's Award
- 4 Year Member of Volleyball & Softball Team
- Most Athletic Girl (Senior Year)
- FCA (Fellowship of Christian Athletes)-Leadership

SOUTH ATLANTIC CONFERENCE OFFICERS BEING SWORN IN BY GENERAL PRESIDENT JAMES T. CALLAHAN IN NEW ORLEANS



Continue Moving Forward

*by Kyle Leger
Organizer*



To all of our Local 406 members, I would like to say congratulations. We have made it through the summer and are now entering the fall season with hopes of cooler temperatures. As we continue moving forward, we see the pandemic that had devastating effects on our way of life, slowly becoming a thing of the past. With things getting back to something more normal, I am happy to say that our South Atlantic Conference was a great success and gave me the opportunity to make many new contacts and helped to educate me more about how I can help our Local grow. I recently been working with our Business Representatives to find and observe operators needed to fill our current workload. With that being said, there are many travelers coming into the state to work out of our local. I would like to remind everyone that you all are the face of Local 406 and our greatest selling point. Your skills and professionalism should be an example for others to emulate. With the guidance of our Business Manager and with help and support from our Representatives, I look forward to help bringing in more work for our Local and hope to see you all at our next meeting. Stay safe out there.

BUSINESS MANAGER JASON BILLINGS
STOPS BY APPRENTICESHIP
ON HIS WAY TO NEW ORLEANS



BUSINESS MANAGER
JASON BILLINGS
AND
APPRENTICE
LOGAN HANNA



BUSINESS MANAGER
JASON BILLINGS
AND
INSTRUCTOR
JOHN WIEBELT



Operator Requests are High in Demand

by
Russell Maddie, Jr.
Business Rep.
Baton Rouge



As I write this article, work in the Baton Rouge District during this third quarter has been busy in all facets of the Operating Engineers industry and is expected to remain steady well into the first quarter of 2023.

Sevenson Environmental from Niagara Falls, NY has been working on the LSU pond doing exploratory digging, and is expected to start dredging sometime in late October/early November. With them being an outside Union contractor, Organizer Kyle Leger, has been doing his due diligence collecting data in order for Local 406 to provide manpower whenever the re-

quests and time comes.

Day & Zimmerman at River Bend is ramping up now and is in need of 4 operators for project work that will rollover into the 2023 spring outage with more positions to follow in December. Universal Plant Services, and Sarens Nuclear have also requested rates as per the GPPMA in order to bid work at River Bend. Hopefully, this will also give 406 members more opportunities for employment.

Hoisting and Portable work has been plentiful this quarter and requests for operators are high in demand at CF Industries, Honeywell, and Rubicon. At the present time I am in need of 13 NCCCO operators with 5 operators on the Out-of-Work List, so please, when you guys get laid off, call or come by the Hall and get on the list. Crane rentals are all busy at this time, and requests for labor will be arriving soon for their upcoming turnaround, and shut down season, so if you come available don't hesitate.

All districts will probably need manpower.

Big Cajun II in New Roads is also needing scraper and dozer operators, and possibly NCCCO operators as well. Some of these positions could be long term jobs. Call the Baton Rouge Hall for more details.

Last but not least, BOH Brothers is still in need of Heavy and Highway operators for Shintech, and the new Diversion Canal job. Blue Top and grade hands is what is being requested at this time.

Upon closing, just a reminder about the November 5, 2022 Semi-Annual Meeting in Baton Rouge. Please make every effort to attend, and this would be a great time to bid a farewell to Business Representative Treasurer, Carlos Benoit, before his retirement. Mr. Benoit has been a member for 44 years and a faithful servant as Business Representative for the last 25 of those years, so please try to attend. I look forward to seeing everyone. So until then, stay safe and may God Bless!

BUSINESS MANAGER JASON BILLINGS AND BROTHER JOE REED AT THE SHREVEPORT DISTRICT PICNIC



THE BUSINESS REPRESENTATIVES GETTING THE FOOD SET UP FOR THE BBQ IN SHREVEPORT DISTRICT



THE SHREVEPORT DISTRICT BBQ WAS SUCH A SUCCESS WITH LOADS OF FOOD AND FUN.



The Bitter Sweetness of My Last Article

*Carlos Benoit
Business Rep.
Baton Rouge District*



At the time of this writing, I sit here with both a heavy and excited heart. This will be my last article. Writing this I can't help but think of the song that says, "Don't Blink". I'm amazed with how the last twenty-five years have flown by. I will always be grateful for the people I have met along my journey, from the members and their families here at 406 and IUOE Brothers and Sisters across this great nation. I have worked for four Business Managers during my tenure, but without a doubt the last six-plus years have been the best, (Thanks Jason). This man puts his heart and soul into Local 406 and its members every hour in every day. This Local could not ask for a better Union leader now or for the future. I am retiring at the end of November. It would be awesome to be able to see and visit with friends at the Semi-Annual Meeting in Baton Rouge on Saturday, November 5th.

It has been my pleasure serving you over the past years, thank you. Remember take a kid hunting, fishing or anything outdoors with you. It will make a difference in their life.



BROTHER, CARLOS BENOIT & HIS ASSISTANT, DRAWING RAFFLE TICKETS AT THE SHREVEPORT BBQ

IUOE LOCAL 406 STAFF ENJOYING THE SHREVEPORT DISTRICT BBQ



FEEDING THE MOBILE FIELD FORCE JOINT TRAINING WITH THE FEDERAL BUREAU OF PRISONS SPECIAL REACTION TEAM (HURRICANE PREPAREDNESS)

