

HAPPY NEW YEAR!!

As I go through the Agents' articles prior to the publication of the Newsletter, I am doing my best not to report on things that have already been

reported in their article as not waste your time. We have started closing the previous year and have enlisted the services of a new auditing firm

Duplantier Hrapmann Hogan and Maher LLP. We also made changes in the property insurance to better serve our needs at more competitive rates and convenience. The new insurance firm is Campbell Insurance Agency Inc. These changes were necessary to best manage the Local's finances, limit our exposure and remain in compliance with government standards and the Labor Board for full transparency. The audit should be completed and reported on at the union meetings after the first quarter.

I have been traveling across the state, assisting all Agents with new work in their areas and also existing contracts that needed attention for changing conditions. I have also been meeting with our signatory contractors on upcoming projects and manpower needs moving forward into the 2022 year. You will see the outcome of those meetings and discussions reflected in the agents' report, as they discuss the upcoming work.

COVID-19 took a major toll on the Local's finances on income and those numbers have been

By D. Jason Billings Business Manager-President

reported in all district meetings. With the Omicron variant running rampant now we are still having early retirements and deaths from the virus and natu-



ral causes which has driven the membership numbers down. We have adjusted per capita to reflect the changes of membership numbers in our affiliations around the state and southern regions to better protect our finances. With the projections for this upcoming season and the rest of the year and possibly the next few years, we look to recover some, if not all, of losses from 2020 and 2021.

The Southern Operators Health Fund meeting in the last quarter 2021 determined that there would be no need for an increase in the contribution rate at the time of that meeting. That is determined on the quarter at meetings with the trustees after the financial reports are given. I will continue to keep you informed at the local district meetings and in future publications as we learn of changes to the plan. I wish you all a prosperous year and God Bless you all.

DEDICATED TO PROMOTING THE CONSTRUCTION INDUSTRY SAFE WORK PRACTICES, CONTINUITY OF EMPLOYMENT, AND JOB SECURITY

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David Perrault Miquel Perrault Mark Schexnayder Timothy J. Sziber William E. Young

MEMBERSHIP MEETINGS

6:00 p.m.

1st Wednesday of every month at

Temporary Time Change To 6:30 p.m.

Thursday of the week of the 1st

Thursday of the week of the 4th

Friday of the months of January

April, July & October at 6:00 p.m.,

Temporary Time Change To 6:30 p.m.

Wednesday of the week of the 4th

Friday of the months of January &

Temporary Time Change To 6:30 p.m.

Wednesday of every month at 6:00 p.m.

Temporary Time Change To 6:30 p.m.

SCHEDULED MEMBERSHIP MEETINGS

OFFICES AND BUSINESS AGENTS

NEW ORLEANS: D. JASON BILLINGS JOHN BABIN MIGUEL PERRAULT (504)241-1311 7370 Chef Menteur Hwy., New Orleans, LA 70126

BATON ROUGE

CARLOS BENOIT RUSSELL J. MADDIE, JR. (225)924-1311 7651 Airline Hwy., Baton Rouge, LA 70814

LAKE CHARLES/LAFAYETTE

D. JASON BILLNGS DAVID HYATT (337) 436-7878 130 W. 18th Street, Lake Charles, LA 70601

SHREVEPORT-MONROE-ALEXANDRIA

D. JASON BILLINGS WILLIAM E. YOUNG (318) 686-7745 9300 Mansfield Rd. Ste. 201, Shreveport, LA 71118

STATEWIDE BUSINESS AGENTS

JOHN BABIN, Stationary Engineers Representative (504) 241-1311

STATEWIDE APPRENTICESHIP PROGRAM CRAIG KAISER, Apprenticeship Administrator

7370 Chef Menteur Hwy., New Orleans, LA 70126 (504)241-1311 Robert Training Site: 50713 Highway 445, Loranger, LA 70446 (985)542-4322

WEBSITE: www.iuoelocal406.org

Like us on Facebook

July at 6:00 p.m.

PENSIONERS

Baton Rouge District

GENE G BUECHE EUGENE G GORDON, JR JERRY G PARKER ELTON E PAUL **BRUCE G PURVIS**

New Orleans District

MATTHEW L BAUER ALVIN BENTLEY, SR CAMILLE BOURGEOIS, JR ACHILLE M FINK THOMPSON GAMBOA RALPH KASTNER TERRY M PERRY LOUIS A SCANDURRO ANTHONY J SPERA HAROLD R WINTERS, JR HOWARD YOUNG

Monroe/Shreveport District WILLIAM RANDALL



DECEASED

Baton Rouge District

| DOMINICK T BURRESCIA | 12/16/2021 |
|----------------------|------------|
| JEFFREY DAVERT | 06/28/202 |
| FRANK J DELRIE | 08/23/202 |
| RAYMOND WILLIBY | 10/30/202 |
| DONALD G WHEAT | 08/26/202 |
| | |

Lake Charles/Lafayette District 01/02/2022

01/12/2022

04/21/2021

| GARY W BERRY | 01/02/2022 |
|----------------------|------------|
| RONALD R BRUNO | 01/12/2022 |
| LEE FOGLEMAN, JR | 04/21/202 |
| ELMER C GRANTHAN, JR | 11/27/2021 |
| BRADLEY L REESE | 09/14/2021 |
| | |

New Orleans District

| ERVIN J ARNUVILLE | 11/29/2021 |
|-----------------------|------------|
| OLIVER BRIDGES, III | 12/15/2021 |
| JESSE BOWMAN | 12/27/2021 |
| ROGER J CALLIA | 08/18/2021 |
| JOHN W FRABBIELE, JR | 11/21/2021 |
| ANTHONY GOVERNALE, JR | 11/16/2021 |
| NOLAN LEDOUX | 12/21/2021 |
| PETER S MARINO | 10/11/2021 |
| DARRYL E STEWART | 08/02/2021 |
| | |
| | |

Monroe/Shreveport District

| HUEY P BONNER | 12/14/2021 |
|---------------------|------------|
| GENE R CHAPMAN | 09/21/2021 |
| HERIBERTO P DELEON | 10/06/2021 |
| TROY HARPER | 09/11/2021 |
| TROY E HARPER | 08/10/2021 |
| JAMES R KELLEY | 11/06/2021 |
| CHARLES LYLES, SR | 04/30/2021 |
| HOWARD R TALIAFERRO | 07/04/2021 |
| KYLE L WOOLEY | 08/05/2021 |
| | |

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BULLETIN BOARD

UPDATE YOUR BENEFICIARIES

Remember to check you beneficiary for the Central Pension Fund, Southern Operators Health Fund or IUOE & Pipe Line Employers Health and Welfare Fund and your Annuity Fund. Be sure you have named a designated beneficiary and if there has been a change, up date your beneficiary information. Forms can be obtained by calling any Local 406 Office.

. UPDATE YOUR ADDRESS & PHONE NUMBERS & EMAILS

If you move, be sure to update your address with the Union and the Benefit Funds. Ask for the proper forms from any Local 406 office.

. ADDITIONAL INFORMATION

- Check your dues status and make sure you are current.
- Check the expiration date on any of your certifications and/or credentials.
- Schedule any needed training or CCO classes.
- Keep your TWIC card current.
- Scheduled any needed DOT physicals.
- If you are on the Out-Of-Work List, be sure to check your status and call in monthly to keep your place on the list.
- Try to attend any upcoming meetings in your area.

STATIONARY ENGINEERS

by John Babin Business Rep. Stationary Engineers

Our stationary engineers at the superdome working for ASM Global

received a two percent wage increase at the start of the new year, while the current council agreed to extend the current contract again for six months. This will be the last extension hopefully, as the council intends to negotiate a full five-year agreement this summer. Any changes in benefits will be negotiated in the new agreement, so the two percent raise given for 2022 will be all on the check.

I am also continuing to negotiate, along with our partners Unite/HERE, with the Lowes Hotel in New Orleans for a new five-year agreement. The negotiations are going well but are being delayed due to the pandemic. We are attempting to get an inperson meeting with the company and our committee this month. We expect to complete the negotiations and ratify a new agreement shortly after.

Representatives from Unite/ HERE and the Teamsters International Unions along with me are in discussions to extend the current contract at the Gold Strike Hotel and Casino in Tunica Mississippi, which is set to expire on January 10, 2022. The council intends to extend the current agreement while we engage the company in negotiations for a new fiveyear agreement. Our first union contract with the Gold Strike for five years has worked. We hope to negotiate a new agreement with MGM for higher wage increases and benefits going forward. COVID has taken a huge impact on our stationary members in the Mississippi Casinos economically and physically. We continue to have members laid off, quit, retired, or moved on to other opportunities.

At the end of last year, I held a labor/management meeting with the managers of the facilities department at the Beau Rivage Hotel and Casino in Biloxi Mississippi. The labor/ management meetings continue to be a great tool to work out issues in the maintenance Page 4

and slot tec departments. Together with the management we have solved several issues for our members at the Beau. Although, we still have some members on lay off status, due to the pandemic, the Beau continues to slowly recall some of them back to work. The members have two years recall rights. I hope to get them all back before their recall rights are exhausted.

Unite/HERE representatives are working on completing and reproducing copies of the contracts with Harrah's Gulf Coast in Biloxi. As soon as the contracts are completed. I will distribute them to the members at Harrah's Gulf Coast within the next five weeks. We successfully negotiated Unite/ HERE insurance plan for our members at Harrah's Gulf Coast in their new agreement and it has saved our members large amounts of money every month. As a result of the new insurance being offered our members had a freeze in wages last year, but they will receive wage increases this year and the remaining years of the current agreement.

NOTICE:

LOCAL 406 DISASTER RELIEF FUND

Local 406's Disaster Relief Fund was established in 2012 to assist Local 406 members who experience a loss due to a catastrophic disaster to their homes.

While the Fund has helped many members over the years, unfortunately, due to lack of participation in the Fund as well as inadequate funds, the Local 406 Disaster Relief has been dissolved effective November 19, 2021.



2022

by Miguel Perrault Business Rep. New Orleans District

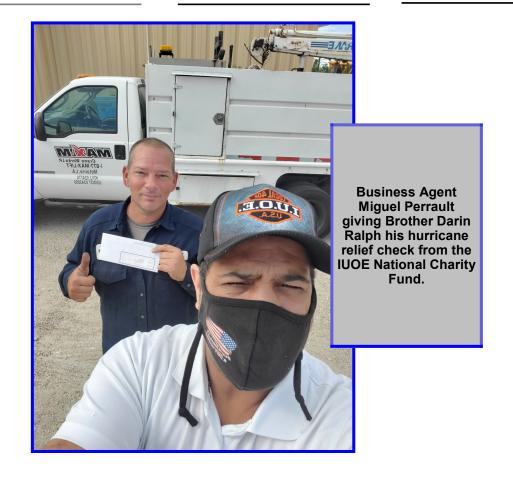


I would like to wish everyone a "Happy New

Year". We all should be blessed to have survived another year. With that being stated, let's prepare ourselves for upcoming projects that were previously postponed because of COVID-19 pandemic. Please be mindful of what is being asked of us to still social distance and wear face coverings in areas of high congestion. Constant washing of hands and sanitizing equipment cabs will also play a big part if being shared with your fellow brothers and/or sisters. The only way "WE" can overcome these adversaries, is

complete cooperation from "ALL OF US"!!!

The first quarter of the year has the potential to be very busy. I do encourage members, if unemployed, to call your district office to check on the workload. Please make sure all certifications are up to date. If recertifications are near to expiration date, schedule it accordingly. Study guides are available, if needed. Any member interested in training on other types of equipment. International the Training & Educational Center, located in Crosby, TX has courses available. Please visit the iuoe.org website, register and create a login for member access. A course schedule and availability to each is posted. The training center has additional requiresome ments regarding COVID-19 protocols, please read before scheduling a class. TWIC cards and DISA testing sites are required at most refineries and chemical plants, make sure all is up-to-date.



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2021 RECAP

by Craig Kaiser Apprenticeship Administrator

Happy New Years from the apprenticeship program. Hopefully this year we



can get back to some normalcy and it seems like work is picking back up for the beginning of this year.

On 10/29/2021 we finally received an answer on the government equipment that we had at the site on lease. All that equipment transferred ownership to our program. Throughout this year I plan to get most of it auctioned or hauled off the site as most of what we had left we were planning on sending back to them anyway. We will more than likely end up keeping a dozer, a road grader, another dozer (for parts only), and a backhoe that needs minor repairs to operate but will not drive.

On 11/11/2021 we had a CCO audit where Wilfredo Castro also had to test as a candidate and gave a CCO test on both large and small hydro. This will allow him to assist us in the future giving CCO practical exams.

On 11/18/2021 and 11/19/2021 we had a meeting about moving forward and what we would be doing with the previous mentioned equipment. We also had a zoom meeting

with Cassandra Stephens from Alivetek about an online learning system called Moodle. We are starting off slow with Wilfredo Castro managing the system and he has enrolled all our students in the program. We hope to push this out in February 2022 which will give another option for students to obtain their required classroom hours. This will also be nice in the event we have another pandemic or natural disaster as in some cases it could be used in place of classroom training that previously would have had to have been canceled. On 12/01/2021 instructor Leon A Lemoine and myself went through a practical examiner refresher class to keep up our credentials as practical examiners.

The dozer and excavator that was auctioned off at Henderson auction brought \$14,700 at the auction for both items. The next week the bill came in from the CPA and that was \$13,000. Also, on the week of 12/6/2021 through 12/10/2021 we hosted another make up week where we rented a bobcat and excavator again at the cost of \$2000 and spent another \$8200 on limestone and sand for the limestone pad area. I do plan to mention cost moving forward in plans of asking for more contributions towards the apprenticeship throughout the next two years. The same cost that goes up on all of us, goes up for the program just the

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same and our contributions have not change, in a long time.

This year will be the last year that written CCO test, will be hosted at the apprenticeship site. Written test will no longer exist after December 2022. My plans are to move back to hosting four classes in 2023 even though we will not have the test for the membership that needs the refresher classes. Not every member gets the chance to run cranes every day and they need the refresher classes to keep their credentials up and open more opportunities when having to work off the bench. While speaking on the CCO, I would like to mention that in some cases when applying for CCO practicals or written you may need to turn your phone sideways if that is what you are using to apply. If you do not turn it to the side, you only see approximately 3/4 of the page on the screen. This has been a common issue that I have noticed while members are trying to apply and felt that it would be worth mentioning.

Before closing I would like to mention this will be the last newsletter before we will stop taking applicants for 2022. The last day that we will take incoming applications is March 31, 2022. If you have someone that is interested in the program, please advise them to make sure that they have signed up for the apprenticeship program before 03/31/2022. Please see page 12 for application to apply.







PIPELINE WORK

bv

William Young Business Rep. Shreveport-Monroe Districts And Pipeline Business Rep.



I hope that everyone had a

safe holiday season. Work has just begun with Michels Pipeline Inc. We have only had a few people that have started work at this time and are looking to put more to work soon. Brother Gordon Cameron, a 406 Member, is our point person with Michaels and he is running the spread. We are glad to have some pipeline work in our home state for a change. WHM is the clearing company for the pipeline job. This is their first time to work in Louisiana and with Local 406. Our work on the levees has come to an end because of the winter season. We are looking forward to the start of the next season's work and it will be here soon. Amazon is still moving forward, and we would like to thank the Frattalone Company and the men that are still there. Also, the Frattalone work has been a blessing for many of our 406 members that were between work and were able to stay home for a while. The out of work list procedures have been published in multiple mail outs and

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are posted at each district office as well as having been reviewed in multiple district meetings around the state. If you are unaware of these procedures, please visit your local district office for clarity, or contact your local district Business Representative on it because this procedure must be followed no matter who is in question. To be dispatched for work in Local 406's jurisdiction, you must follow these procedures. Please stay safe and take a moment to remember our fallen brothers and sisters from 2021.



CRANE RENTALS

by Russell Maddie, Jr. Business Rep. Baton Rouge District

Happy New Year! Hopefully everyone had a great holiday season and was



able to spend some quality time with family and friends.

The last quarter of 2021 was a busy one for the Baton Rouge District. Work wasn't as abundant as normal due to the circumstances of Covid-19, but it was still better than the year of 2020. Most Local members being dispatched through the hiring hall stayed busy working Building and Trades jobs at Rubicon, Honeywell, Nutrien and CF Industries.

Crane rental work was steady with Deep South at Exxon Refinery taking 16 operators and 4 oiler/apprentices and 2 mechanics. Maxim took on about 16 operators for the Delek and Mexichem outages, Turner Crane Rental also requested 17 operators for Placid Oil in Port Allen and Nova Chemical in Geismar, La. This work came at a most needed time, for some of our members needed hours to keep their insurance active.

The start of 2022 seems to look good for upcoming work mid to late January. In conversation with our contractors, all the crane rental companies say that they will be needing manpower possibly well into mid-year and possibly throughout. So, make sure that all your credentials and qualifications are current and up to date.

As we are on the topic of crane rentals, Turner Industries Group and Deep South Crane collective bargaining agreements have both been agreed upon and ratified between Local 406 and the signatory contractors.

In closing, I pray that everyone has a safe and prosperous New Year and I look forward to seeing more faces at the monthly meetings.



WORK IN 2022 by David Hyatt Business Representative

Lake Charles District



The holidays have come and passed, and the end of the year

was unseasonably good for a few pop up jobs that came in at the last minute. Looking forward to the spring work, it looks like it is going to busy again as the contractors have been calling about manpower needs for spring outages. Work in our district seems to be building with some project work coming locally and some work that was postponed last year for various reasons. Talking

with the contractors across the state, they are anticipating a bulk of work this year due to not getting to perform for the last few seasons and now things are critical and not just routine anymore. The last quarter we finished up with contract negotiations with two of the major crane rental companies and negotiations were prosperous. Many thanks to the Stewards who worked tirelessly to be the liaisons to keep the communication flowing and keeping the members engaged in their contract negotiations. That is a thankless job but know that you are needed and very much appreciated.

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With the future looking good, I look forward to seeing more of the members as you help to man the work that is coming down the line. Remember to check these newsletters for meeting times and dates as well as training dates and important updates. May this year be the best year yet and you all prosper as we step into the 2022.



WELFARE Carlos Benoit Business Rep. Baton Rouge District



At the time of this writing, work

should be picking up across the state. Then comes the latest spike in Covid-19. Brothers and Sisters, we really don't know if this will deter any of our or not.

Local 406 Health and Welfare had a trustee meeting on December 2nd, the Trustees' project that the fund will have enough money to continue paying the increases until the end of 2022. Over the last five years this fund, Local 406 Health and Welfare Fund, has paid out just over 3 million dollars directly back to the participants, members, that had worked to put the money into said fund.

In closing, I'm wishing everyone a safe and prosperous New Year!



2022 CCO WRITTEN TEST DATES

1ST QUARTER TEST DATES

CLASS DAY: FEB 5 & FEB 12 TEST DAY: FEB 26 LAST DAY TO APPLY: FEB 1

2ND QUARTER TEST DATES

CLASS DAY: JUNE 4 & JUNE 11 TEST DAY: JUNE 25 LAST DAY TO APPLY: MAY 27

3RD QUARTER TEST DATES

CLASS DAY: OCT 1 & OCT 15 TEST DAY: OCT 29 LAST DAY TO APPLY: SEPT 29

IUOE LOCAL 406 APPRENTICESHIP APPLICATION

| DATE: | | | | |
|--|-----------------------------|---------------|--|--|
| NAME: | | | | |
| ADDRESS: | | | | |
| CITY: | STATE: | ZIP: | | |
| PHONE NUMBER(S): | | | | |
| EMAIL ADDRESS: | | | | |
| DOB: | | | | |
| LA STATE DRIVERS LICENSE: | CDL: | | | |
| EDUCATION: HIGH SCHOOL DIPOLMA: GED: COLLEGE: | OSHA: TWIC: SAFETY CA | RTIFICATIONS: | | |
| PRESENT EMPLOYMENT: EXPERIENCE: COMMENTS: | | | | |
| THE DEADLINE TO APPLY FOR THE 2022 SCHOOL YEAR IS MARCH 31ST!!!! | | | | |
| PLEASE MAIL OR EMAIL THE COMPLETE APPLICATION TO: | | | | |

IUOE LOCAL 406 ATTN: HAYLEE PIERCE 7370 CHEF MENTEUR HWY NEW ORLEANS, LA 70126 EMAIL: HPIERCE@IUOELOCAL406.ORG